

PRESBYTERIAN HOMES

In the Presbytery of Huntingdon



Original: 2294
October 29, 2002

23 NOV -4 AM 9:05
REGULATORY
REVIEW COMMISSION

Department of Public Welfare
Office of Licensing and Regulatory Management
Teleta Nevius, Director
Room 316, Health and Welfare Building
PO Box 2675
Harrisburg, PA 17120

Dear Ms. Nevius:

Thank you for the opportunity to comment on the Proposed Rulemaking Department of Public Welfare [55 PA. Code CHS. 2600 AND 2620] Personal Care Homes as printed in the Pennsylvania Bulletin October 5, 2002.

One of the attractions of a personal care home is that it is less institutional and less expensive than a nursing home. One of the reasons nursing home care is so expensive is because of the regulatory requirements. While I firmly believe in appropriate regulations, it appears that the Department of Public Welfare is attempting to create regulations for personal care homes that rival the nursing home regulations. In some cases, the personal care regulations may in fact become more restrictive! On February 6, 1996, then Governor Tom Ridge issued an executive order expressing concern at the "volume and scope of regulations promulgated by Commonwealth agencies." This proposed rulemaking seems to ignore that concern.

Let me address some specific concerns:

2600.17 Confidentiality of records. I am curious as to why the staff of the facility would not have access to the records as appropriate. I am also curious as to why the long term care ombudsman should have access to a record other than when a complaint is being investigated. Since the regulations are leading toward a "medical model" rather than a "social model" wouldn't all the records fall under the federally mandated HIPAA regulations and the wording in this section is superfluous?

2600.20 Resident Funds

(b) (1) No staff in a PCH should be required to provide financial counseling concerning the use of funds and property. PCH staff are not financial advisors and should not be subject to the liability present when offering financial advice.

(b) (7) PCH staff should not be put into the position of "offer[ing] assistance in establishing an interest-bearing account in the residents name." Again this could

MANAGEMENT SERVICES OFFICE 120 HOLLIDAY HILLS DR., PO BOX 595, HOLLIDAYSBURG PA 16648 814-695-6371 or 800 242-4037 FAX: 814-695-9052

Westminster Woods at Huntingdon
360 Westminster Drive, Huntingdon, PA 16652
Phone: 1-800-392-7981 Fax: (814) 643-3536

Presbyterian Home of Moshannon Valley
200 Medical Center Drive, Philipsburg, PA 16866
Phone: (814) 342-6090 Fax: (814) 342-2362

Hollidaysburg Presbyterian Home
220 Newry St., PO Box 38, Hollidaysburg, PA 16648
Phone: (814) 695-5095 Fax: (814) 695-9070

Presbyterian Home of Moshannon Heights
200 E. Presqueisle Street, Philipsburg, PA 16866
Phone: (814) 342-0340 Fax: (814) 342-0346

Woodland Retirement Center
Rt. 522, PO Box 280, Orbisonia, PA 17243
Phone: 1-800-232-9888 Fax: (814) 447-5486

subject the PCH to a fiduciary liability that I don't think is intended or desired by anyone.

(b) (8) This should not, however, prohibit a PCH from being named as the Representative Payee. This does allow for more efficient payment of the PCH monthly bill as well as provide access to the \$60.00 of personal funds for residents without requiring them to go outside to a bank. This limited fiduciary liability is expected as opposed to the possibility of assisting to manage any amount over \$200 (could be thousands) or providing counseling.

2600.26

(1) (ii) I am hoping that this list of charges may be included in the contract as an addendum so that it is easier to change when fees change. This would not require an entirely new contract.

(1) (x) Rather than changing the contract every time something changes, wouldn't it make more sense to refer to changes in fees or services?

(1) (xi) and (xii) Why can't these two be consolidated with (1) (ii) to assure that all the charge related items are listed together in an addendum?

2600.29

(e) This language is a little confusing and it does seem that the refunds (entire section) should be related to the date the room is vacated. Refunds should all be payable within 30 days not 7.

2600.42

(e) I trust that the last sentence should read, "Local calls shall be without additional charge." Obviously the cost of local phone service has to be included in the basic monthly fee.

(i) Can you define what "assistance in accessing " means? Personal care homes are not nursing homes. Are you suggesting that the PCH is to help the resident find the phone numbers for these care providers or actually make the appointments for them and see that they get there. There is a big difference.

(j) Again, please clarify what is meant by "assistance in attaining".

(r) What is meant by "assistance...in relocating to another facility"? I trust the PCH is not expected to be a moving service but this language is not very clear.

(u) What happens if the resident refuses to abide by the rules of the PCH, does not respect the rights of others, is abusive to staff, creates a nuisance in the neighborhood, or they do not cooperate with their support plan? The PCH must have a right to revoke the contract in these cases.

(x) There should be language here that the "immediate" payment will occur when it is proven that the money has been stolen or mismanaged by the homes staff. We all know sometimes residents make an accusation and later discover the funds right where they hid them.

2600.53 (i) and 2699.54 (3)

I realize this makes sense but can you define what "good moral character" means? Would it be better to require the criminal background check of the Adult Protective Services Act rather than state something here that is too vague?

2600.55

(c) Should you add to this exception that the 16 or 17 year old need not have a high school diploma or a GED? You seem to address only the age requirement of 2600.54 (i) and not the education requirement of 2600.54 (2).

2600.58

(e) Please clarify whether or not this 24 hours must be CEU's or courses established outside the PCH. Can the 24 hours be in-service training overseen by the PCH Administrator? What do you mean by "on the job training?" Is this training received while staff are performing their duties? This requirement seems more stringent than for nursing assistants in nursing homes.

2600.96

(a) I can find no references that suggest a home first aid kit contain syrup of ipecac (used to cause vomiting in case of suspected poisoning). Since this is a PCH and not a medical facility it seems inappropriate and potentially dangerous to expect PCH staff to know how to properly administer this.

2600.98

(f) It seems inappropriate for regulations to dictate where the TV should be located. There may be a large activity area which is the largest in the facility but not the most appropriate for a TV. Why not let the PCH use its best judgement as to where the TV should be located?

2600.101

(k) (2) Is it really necessary to require a "plastic-covered" mattress if the resident is continent? Plastic covered mattresses should only be required when incontinency is suspected.

(r) This could lead to tremendous expense if the resident decides only a heated, vibrating lounge chair is comfortable. Perhaps the wording could be that the resident will be consulted in determining what type of chair is comfortable.

2600.102

(g) Does "made available" mean at no additional charge or available for purchase?

2600.105

(a) It should be permissible for the PCH to supply non coin operated washers and dryers for residents who would like to do their own laundry.

2600.123 & 2600.130 & 2600.131

Shouldn't L&I have the responsibility for this?

2600.141

(a) What is the responsibility of the PCH in ensuring that the physician puts everything listed here on the charts? Since this is not a medical facility and no physician is employed by the PCH, there is really no way to control what the physician does or doesn't do. Perhaps the language should state that the PCH will assure that a health exam is completed by the physician on a DPW standard form. Then DPW should instruct physicians in the completion of the forms.

(b) Define assistance for this section too. It is too vague.

2600.143

(a) Since the PCH is not a medical facility, it is hard to imagine how the emergency medical plan could be any more than administering first aid and calling 911. Once the call is made I don't think the PCH can "ensure immediate and direct access to medical care and treatment"!

2600.145

Currently, what would be "the appropriate assessment agency"?

2600.161

(g) I don't really think you intend for a PCH to wake residents up every two hours to offer them "other beverages". The last part of the last sentence should be eliminated.

2600.201

Since a PCH is not a medical facility it seems that the PCH should have the right to cancel a contract of a resident whose behavior is not appropriate or puts others in danger.

2600.228

(a) Define assistance.

2600.42

(h) This appears to be in conflict with 2600.42 (a) and really needs to give the PCH the right to discharge the resident if the resident doesn't obey the rules of the home, is a nuisance to the community, etc. as stated in comments for 2600.42

2600.261

Does this mean that an alleged infraction which does not "have an adverse effect upon the health safety or well being of a resident " will not be cited as a violation?

Thank you for the opportunity to submit these comments. I trust that we will have another opportunity to review a final draft before any action is taken on these regulations.

Sincerely,



Carol A. Berster
CEO

cc: *Beth Greenberg, PANPHA*
Independent Regulatory Review Commission

October 29, 2002

INDEPENDENT REGULATORY REVIEW COMMISSION

333 Market Street
14th Floor
Harrisburg, Pa. 17101

10/29/02 5:30 AM
INDEPENDENT REGULATORY REVIEW COMMISSION

Dear Commission Members,

I have read the proposed new regulations that are to be put in place for personal care homes and am very concerned about what will happen to many of us.

My husband and I live in Woodcrest Senior Living Community in Scottdale Pa. We, like many of the residents that are now living in the duplex cottages, are planning to eventually move into the personal care unit here. If the proposed regulations are passed we know that there is no way that it will be possible for us on our fixed incomes. The additional regulations will add many dollars to the basic monthly bill.

My family understands the costs of personal care because we needed to have our mother in personal care for almost four years. She had a very small monthly income so my brother and my five sisters paid the difference. Not all families can do this financially or are willing to work together on care giving.

I am very disturbed by what I have read in the Pittsburgh Post Gazette about the proposed regulations. None of the issues listed in the article have ever been a concern with my mother in Woodcrest. Maybe you should spend your time enforcing the rules and regulations that are already in place.

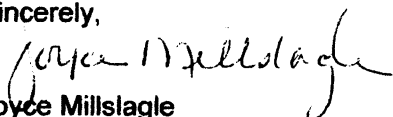
If these new regulations are put into place, the costs will be prohibitive to my husband and I. We were not able to save a large amount of money because my husband worked for the church for forty-two years at a lower than the average salary.

I don't know what we will do when we need to move to personal care. I do know that we don't have much of a reserve to live very long in a personal care home if the costs go up as projected. Will we need to go to the county home? I don't know, but it is very frightening.

I appeal to you on behalf of all those with limited incomes to cut out the excessive regulations. More rules and regulations don't necessarily make things better, but it definitely adds more costs. Costs that most of us can't afford.

Please do whatever you can to stop these unnecessary regulations. We need your help. Thanks for taking the time to read this letter.

Sincerely,



Joyce Millslagle
208 Newcomer Drive
Scottdale PA 15683

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17100

RECEIVED
2002 NOV -4 AM 9:05
INDEPENDENT REGULATORY
REVIEW COMMISSION

SUBJECT: PERSONAL CARE HOMES

I feel compelled to write to you about a very pressing need. My mother is in a Personal Care Home in Armstrong County. Th is home provides a steady controlled environment and supervised care for my mother who, though not critically ill, does need a small amount of help and supervision to accomplish some tasks such as meals, housekeeping and laundry. I was recently informed that some new pending regulations could put this care beyond her reach financially, and possibly lead to the closure of many such facilities in the state of Pennsylvania.

What I have discovered is that some people have thought that by increasing the amount and type of staff that Personal Care Homes have, they could better help the residents. They seemed to have forgotten that the extra help will cost extra money, enough money that it would be impossible for my mother. From Social Security and a small pension she now receives, it is only enough to pay about half of the cost of the care home.

I am hoping this letter will enlighten you to the proposed changes and you will reject them. We need the Personal Care Homes to remain and affordable and a readily available option for the families of Pennsylvania.

Thank you for time and consideration on this important matter.

Sincerely,



Roger D. Mills
4124 Carriage Ln.
Independence, MO 64055

Original: 2294

000001-4 10/10/02

000001-4 10/10/02

Kelly R. Shaner
321 Polo Club Drive
Moon Township, PA 15108
412-264-7999
kelly.shaner@highmark.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Re: Personal Care Homes

To Whom It May Concern,

I am writing you regarding the proposed regulations to Pennsylvania's Personal Care Homes. I was recently informed that some new pending regulations could put care beyond many seniors. Plus, this possibly could lead to the closure of many facilities in many local areas. My grandmother lives in a personal care home and I am concerned for her well-being. What I have discovered is that some people feel that increasing the amount and type of staff in personal care homes could assist more residents. They seem to forget that the extra help will raise costs and fees. My grandmother like many senior citizens are on fixed incomes.

I am not in the habit of writing or calling members of the state or local government. I am a registered voter and hope the people who are elected or hired represent our state for the people. Many officials owe their positions to many of our senior citizens who time and time again reelect these officials. These personal care homes provide a safe environment for our loved ones. These homes provide supervised care for our family members who, though not critically ill, do need small amounts of help and supervision to accomplish ordinary tasks that we take for granted daily.

Please take the time to review the proposed regulations. If you need assistance, contact personal care homes in the area. They would be glad to answer any questions.

I am hoping this letter will enlighten you to the proposed changes and you will do your part to keep personal care homes an affordable and readily available option for families that want to

October 29, 2002

Page 2

visit loved ones who need a little assistance later in life. Someday, you will get old and will need assistance. Your decisions not only affect our senior citizens today but all of us in the future.

I appreciate your time and assistance in this matter. I thank you and my grandmother thanks you.

Sincerely,

Kelly R. Shaner

Kelly R. Shaner

Original: 2294

2002 NOV -5 AM 9:10

INDEPENDENT REGULATORY
REVIEW COMMISSION

Eric M.Krauza
321 Polo Club Drive
Moon Township, PA 15108
412-264-7999
krauza75@yahoo.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Re: Personal Care Homes

To Whom It May Concern,

I am writing you regarding the proposed regulations to Pennsylvania's Personal Care Homes. I was recently informed that some new pending regulations could put care beyond many seniors. Plus, this possibly could lead to the closure of many facilities in many local areas. What I have discovered is that some people feel that increasing the amount and type of staff in personal care homes could assist more residents. They seem to forget that the extra help will raise costs and fees. Plus, numerous senior citizens are on fixed incomes.

I am not in the habit of writing or calling members of the state or local government. I am a registered voter and hope the people who are elected or hired represent our state for the people. Many officials owe their positions to many of our senior citizens who time and time again reelect these officials. These personal care homes provide a safe environment for our loved ones. These homes provide supervised care for our family members who, though not critically ill, do need small amounts of help and supervision to accomplish ordinary tasks that we take for granted daily.

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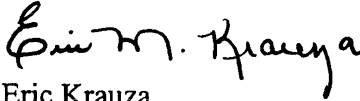
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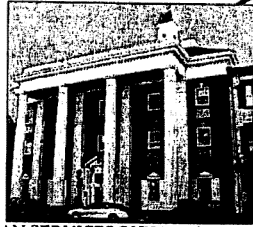
October 29, 2002
Page 2

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I appreciate your time and assistance in this matter.

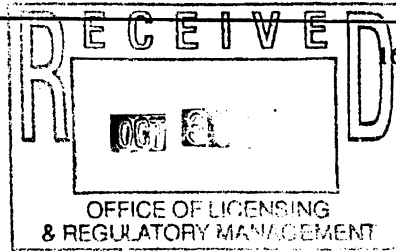
Sincerely,


Eric Krauza



HUMAN SERVICES BUILDING

Cumberland County Office of Aging & Community Services



16 West High Street, Carlisle, PA 17013
[717] 240-6110 or 697-0371, Ext. 6110
532-7286, Ext. 6110 Fax: 240-6118
website: www.ccpa.net/aging
e-mail: aging@ccpa.net

29 October 2002

Teleta Nevius, Director
DPW – Office of Licensing and Regulatory Management
Room 316, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA 17120

Nancy A. Besch
Chairman
Earl R. Keller
Vice Chairman
Richard L. Rovegno
Secretary
John F. Connolly
Chief Clerk
Dennis R. Marion
County Administrator
Terry L. Barley
Director

Dear Director:

Please consider the following feedback for the proposed Personal Care Home regulations:

- 1) Inspections by DPW should be unannounced. We realize that unless DPW witnesses the substandard condition, DPW cannot ask for correction. It is imperative that DPW begin to see facilities as they operate from day-to-day and the only way to increase that likelihood is through unannounced visits. Most facilities do a good job every day and an unannounced visit would not change anything for them. The substandard facilities, however, would likely oppose this change in protocol.
- 2) It may benefit DPW to call the Ombudsman prior to inspection. The Ombudsman could relay any current or ongoing concerns with the PCH.
- 3) Under "Care Standards" (2600.234) we like the development of a support plan. The support plan should also include a behavioral component, as necessary, and training of staff in implementing the behavioral plan. We would also recommend documentation of the plan's implementation. The only way behaviors become extinct is through consistent treatment. The only way to obtain consistent treatment is to develop a plan that everyone follows. With a consistent approach from staff, the staff will find it easier to work and the resident will find it easier to live.

Respectfully submitted,

Jennifer Wolbach

Jennifer Wolbach
Ombudsman

Sandra Gurreri

Sandra Gurreri
Ombudsman

Original: 2294



MELODY MANOR, INC.

413 North McKean Street • Kittanning, PA 16201

724-545-1564 • Fax 724-545-6740

www.melodymanorhome.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Dear Sirs,

I am an Owner and the Administrator of a Personal Care Home. I am writing to you regarding the proposed regulations for personal care homes.

Our home is a Family Home. The home was started by my mother many years ago and I have worked in this home with her since the beginning. Recently, my mother retired and now I own and administer here. We are also a Family Home to our residents and some have been here several years. They are our extended families and are treated with the love and respect they deserve.

Many of the regulations being considered are so costly it will cause a hardship on the owners of the personal care homes and cause some to close their homes down. Many of our residents are SSI patients who are existing on a very limited income as it is and cannot pay an increase in monthly fees. Are we to expect our private pay residents to pay an inflated fee to cover these extra costs? Our resident do not need nursing care. They are senior citizens who need a little assistance with daily living tasks and we are here to help them and do it so lovingly. Where would they go if personal care homes cease to exist? Many of them have no families, or they have families who aren't able to look after these folks due to work or other obligations.

Please reconsider your proposed regulations, keep our home open, our employees working and give our seniors a home to live in.

Sincerely yours,

A handwritten signature in cursive script that reads "Shaune Horstman".

Shaune Horstman
Administrator

SH/mb

" A Quality Personal Care Home "

RECEIVED
INDEPENDENT REGULATORY REVIEW COMMISSION
OCT 30 9 53 AM '02
HARRISBURG, PA



Original: 2294

2012 NOV -1 AM 9:20

STATE OF MISSISSIPPI
LABORATORY
REVIEW COMMISSION

10-29-02

RE: Propose Regulations for Personal Care Homes.

Dear Mr. Nyce,

It will be costly to develop and implement the proposed policies and procedures. The increase in costs will put some homes out of business and no one will be able to keep residents on SSI. There will be many individuals needing personal care who won't be able to afford it and they will have no place to go.

Rules and regulations are made to protect the individual's best interest. But when so many rules and regulations cost so much to implement, thereby, increasing the residents fee above the level they can afford to pay, how can these rules benefit the person.

Thank you,

A handwritten signature in cursive script that reads "Elaine E. Betack".

Elaine E. Betack
Administrative Asst.

Oct 29 - 02

Dear Members of Independent
Regulatory Review Commission

I seldom write to Government offices but feel I must do what I can about a very serious threat to our Community and the welfare of many people involved - Residents and Providers & Families -

I am a Retired Health Care Worker after many (29) years of Tender Loving Care - in Nursing Geriatric Care, in a Larger County Facility and in Personal Care Homes - After my Retirement to Care for my Husband who required 24-7 Care - 1984-1986.

I am concerned with proposed regulations which will force the smaller Personal Care Homes out of Business - By added cost of unnecessary specialized personell - Not really needed to keep the Residents safe and happy in a Home like environment in closer geographic areas - where Friends and Family can visit or afford -

These Residents deserve our Love and Dignity which can be afforded by Personal Care Homes - which are already being ^{regulated} checked & inspected -

If Present regulations had been enforced over Past 7 or 8 years - The few ^{P.C.H.} causing the Problems which are now causing the Health + Welfare People and the Public to question the Capabilities of these Dedicated People - would never have happened - Please be Reasonable and Put yourself in the Position of People like myself - who within next few years will be needing affordable Care -

Thanks for your attention,

Sincerely,
Ruth V. Coughlin
RD 5 - Box 30
Kittanning Pa 16201

Original: 2294

October 29, 2002

2002 OCT 31 AM 8:54
INDEPENDENT REGULATORY
REVIEW COMMISSION

Robert Nyce, Executive Director
Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Dear Mr. Nyce,

I am the legal guardian for my Uncle, George Speidel, who resides at the Green Hills Manor in Reading Pennsylvania. I have been very pleased with the regulations that govern that facility, *at a price that my Uncle can afford! Please, Please, Please do not make it impossible for me to keep him there!* If your new regulations make it too expensive for me to keep him there, what have you accomplished?

Why don't you spend the money on the facilities that *need* improvement and not overburden the *entire* system?

Perhaps you could create a simple grading system for all residents/guardians to fill out each year that would let you find facilities that *need* help instead of burdening all facilities.

Again, PLEASE do not take the great care my Uncle George has away!

Sincerely



Jeffrey Brenciser
782 Mt. Penn Road
Reading, PA 19607

CC Green Hills Manor

Oct 29, 02

Original: 2294

Dear State Representative

I am not in the habit of writing or calling members of state or local government but at this time I feel compelled to do so for my 96 yr. old Aunt that has been having Alzheimer's & pages for 14 yrs. She has had instances of Personal Care Home requires cost to keep her there. The prob stroke affected part of brain, speech but she can feed herself, go to the restroom on her own, walk on her meals. She does need small amount of help & supervision (which home provides). In some shower their patients doctors sent doctors come to home. When she needs to be taken to "Emergency Room" not far from home, they take her but the patient has to pay for ambulance & understand. She is not home till the good red calls her. I visit her when I can. I'm all by myself now, have health problems. I'm widowed, live in low-income housing & development income is \$2. So there is "No" way that I could care for her, anyway, anyway would not allow it, here at my apartment. I just received letter from Personal Care Home Oct. 24, 02 about padding & regulation, it will be beyond my limited income. You know we are all going

to get old, someday.
I was at Wester that the Home
where my Aunt is (I quit last eve.)
are facing crisis, may just pay 33
Personal Care Home, with business with
these new regulations. I feel very sorry for
the owners that was looked that in. It has
been their living, work, paperwork
patients, up keep, staff, so much involved
that I can not imagine. I've known
that home since 1979 where my
mother was patient. They go all
out for the patients & families.

Hoping this letter will delighten
you to propose changes & to your
part to help keep Personal Care
Home affordable & readily avail-
able option for families that want
to be able to frequently visit
loved ones who need a little
extra help.

Thank you

Sincerely

Philomena S. Chesford
1728 Sycamore
P.O. Box 814
North Apollo,
Pa. 15673-0814

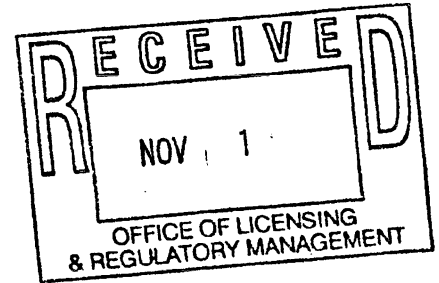
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2011 NOV -4 PM 3:34
REVIEW COMMISSION

202 Spruce Street
Scottdale, Pa. 15683
724-887-8202
dj12@cvZoom.net
Oct 29, 2002
Teleta Nevius, Director

Dept of Publis Welfare
Room 316 Health & Welfare Bldg.
P. O. Box 2675
Harrisburg, Pa. 17120



Dear Teleta Nivius

This is the First of 2 letters I am sending you regarding the new proposed personal care home regulations.

The first are of great concern is 2600.53.(Staff titles and qulifications for administrators.)

- I; I understand that current administrators and designees are grandfathered with these new regulations: What concerns me is the new qualifications.
- 1: A valid License as a registered nurse from this commonwealth
- 2:An associate degree or 60 credit hours from an accredited college or universidy
- 3:A valid license as a practial nurse, and 1 year work related experience in a related field.
- 4: a Valid license as a nursing home administrator from this commonwealth.

Why do I oppose This? Let me be clear and to the point.

A: Many of the Personal Care Homes are family owned and operated and have been passed on fromone generation to the next. This is a fact that OLRM/DPW. cannot Ignore. Homes like mine could not be passed on in the Future if a family member does not meet 1 of the 4 criteria listed above.

THIS IS TOTALLY UNACCEPTABLE: It is dicriminatory against family business.

B: When we look at these regulations the strict guidelines for persons who may or maynot reside in a personal care Home Residents who exceed these standards must be placed at a higher level of care. So, Therefore, Personal Care Homes are NOT Nursing Homes.and we are ceryainly not a hospital.. The needs we provide are much less In a P.C.H. So why do you want us to have a medical backround?

C: Many of the personal Care Homes Including mine have tremendous Support from, On call Physicians, Visiting Nurses, LPN,s and other support staff, such as Poditrist, Dentists, and Physical Therapy. just to name a few.

D: I do support Additional administrator training and orientation hours. Additional Education is necessary to Keep up with our changing Industry.

E: Increased training with much more time, Better Topics, Testing and on the Job training with does. Therefore: The New training negates the New qualification. Yes, of Course it certainly the Standards" You have done your Job to ensure the health and safet of all resident of PCH's.

I Would Respectfully like to recommend the following changes to 2600:53 (Staff Titles and Qualificati for Administrators.

- 1: The administrator shall have the Following qualifications.
- a: Prior to initial employment at a home an administrator shall complete at lest the miminium training

required by department 2600:57

- b: Administrator shall be 21 yrs old
- c: The administrator shall be responsible for the administration and management of the home, including the safety, and protection of the residents, implementation of policies and procedures and compliance with this chapter..
- d: The administrator shall have the ability to provide personal care services, or to supervise or direct the work of others to provide personal care services.
- e: The administrator shall have knowledge of this chapter.
- f: The administrator shall have the ability to conform to applicable statutes, rules, and regulations.
- g: The administrator shall have the ability to maintain or supervise the maintenance of financial and other records.
- h. The administrator shall be of good morale character.
- I. The administrator shall be free from a medical condition, including drug, and alcohol addiction that would limit the administrator from performing duties with reasonable skill and safety.

Again, I support a higher training level for administrators. To increase the qualifications to licensed personnel will take away the family business, raise the cost for administrators to be hired in the future and in turn pass the cost on to our residents.

This is a very important issue.
Please don't ignore this. Please consider my input, and above all please don't discriminate against the profession.
Thank you for your time.

Joan Serwinski
Joan Serwinski
Joella's P. C. H.

cc: Public Health & Welfare Committee-Pa Senate
cc: Health & Human Services Committee- House of Representatives
cc: Independent Regulatory Review Commission

202 Spruce St
Scottsdale, Pa. 15683
Oct. 29, 2002

Teleta Nevius Director

Dear Teleta Nevius

I am a personal Care Home administrator and owner
I am deeply concerned about the proposed New regulation 2600 58E
regarding 24 hours of Staff Training.

Personal Care is and has always been a social model. Providing ADL's with oversight and supervision. It seems to me that the DPW. wants to change our statues to that of a Nursing Home.
(Only Worst) You are asking for 24 hours of annual training for direct care staff..
Why could you possibly think that this is at all acceptable, when the requirments for training in nursing homes is 12 hours, and only 10 hours in hospitals.

I have an average of 18 Employees and the cost of their time with outside training programs will cost me and avg of \$2592.00 per year in additional wages, and this does not even include the cost for additional Staff to cover for the absence of the employees while they are training.

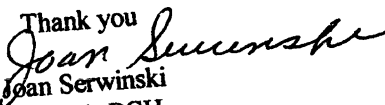
I am not aganist additional training for employees, but please lets be reasonable.
You have heard of being 1: over taxed 2: over tired 3: over worked, and now we will be over regulated.

Please consider lowering these requirements, so that we can financially , and economically be able to train our staff to improve residents care, and safety.

My suggestions are:

- 1: 10 hours of Annual training for direct care staff
- 2: 6 hour of annual training for non-Personal care and volunteers.
- 3 training to be provided by outside personnel, and provided in the homes Ect:
Visiting Nurses, Fire Dept Chiefs, dietary personnel, Mental Health Nurses.

This is an important issue, This is important to resident Safety, but is is way too much, resulting in wasted dollars and wasted time.

Thank you

Joan Serwinski
Jo-Ella's PCH

CC: Public Health and Welfare Committee Pa. Senate
CC: Health and Human Services Committee-House of Representatives
CC: Independent Regulatory Review Commission

October 29, 2002

Dear Teleta Nevius,

This letter is presented to you for the purpose of addressing our concerns regarding the new regulations for Personal Care Homes.

I realize the purpose of the new regulations is supposed to be for protection of our elderly. Unfortunately they will be creating a huge financial burden to both the homes and eventually the residents and their families.

The requirements of an RN or LPN, additional training, the need of a HS diploma or GED and only two residents per room will most certainly place these homes in jeopardy of possible closing. Most of the 36 homes in Armstrong Co. will be forced to close. Across the state 22,000 residents will be without homes. WHAT DO YOU PROPOSE THESE FAMILIES DUE TO PROVIDE HOUSING?

This is where our concern comes in. We have our Mother, Mother-in-Law in Erdley's Personal Care Home in Kittanning, Pa. She is 89 years old, crippled with arthritis requiring more care than we could continue to provide for her at home. With the onset of dementia she could no longer be trusted to take medications or cook for herself. The move to Erdley's was a Godsend for her and her family. The care has been outstanding and the peace of mind knowing she is in good hands is a great relief to us. All her needs are met without any risk of harm to her. We are completely trusting of Lib Erdley's staff.

If the new regulations are passed we most certainly are at risk of losing this home. The new regulations could increase her monthly costs by \$1000 to \$1500 per month. She cannot afford these fees. What would be our next step?

The environment she is presently used to is that of a warm and caring home. She does not qualify for a nursing home nor at this time does she need the level of care or hospital environment.

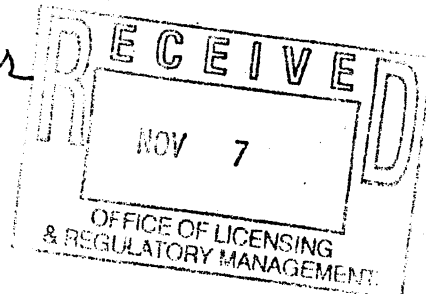
My family's request is to give the owners of these homes the right to be involved and represented in the writing of the new regulations. Please listen to these homeowners and the families that are writing to you. Give us all a chance to be heard. The families of the residents need these homes for the protection and security of their loved ones.

Thank you for your time.

Sincerely,

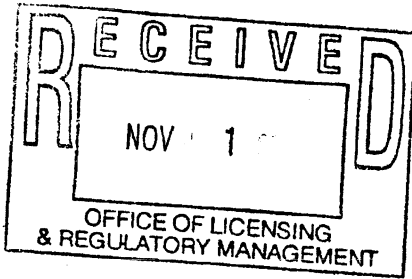
John & Jane Shaner

John and Jane Shaner
Representing Ina Shaner of
Erdley's Personal Care Home
Kittanning, Pa. 16201



Original: 2294

14-475
321



2002-10-29 PM 3:34

OFFICE OF LICENSING & REGULATORY
REVIEW COMMISSION

R.D. 3, Box 7
Ford City, PA 16226

October 29, 2002

Teleta Nevius, Director
Office of Licensing and Regulatory Management
Department of Public Welfare
Room 316 Health & Welfare Building
P.O. Box 2675
Harrisburg, PA 17120

Dear Teleta Nevius:

I am writing to you on behalf of our entire family. Our desire was always to take care of our mother at home. But, due to my sister and brother and our spouses working, it became impossible. Life puts a lot on you.

Our mother is 83 years old. She broke her hip in July of 2001 and since has become too feeble to maintain her home and take care of herself without assistance. She made the decision herself to go to a personal care home and used community references on the best place to go. References like her doctor, her pastor, her pharmacist, her neighbors and our neighbors. If you notice, she and we did not use any government sources like your Department. We went to those who know.

Our mother lives in a wonderful environment. The personal care home has approximately 20 residents. It is family owned and operated. Not only are the husband and wife present, but their children are in and out and our mother has an extended family. There are activities we can all participate in, good food and very professional employees. The care is first rate. On all of our visits, all residents are treated with respect and dignity.

Why do I mention all of this to you? Because our mother does not qualify for nursing home care. Therefore she is paying to live there. Between her Social Security and financial assistance from my sister, she can reside in a nice comfortable home with some assistance from well-qualified and professional people. The changes you are recommending will increase the monthly payment and she would probably have to move. My sister is a few years from retirement age and would probably have to quit working to assist my mother as the personal care home does. Do you care? Did you look at these issues? The personal care home administrator has shown us that you projected a cost of \$680.00 to implement these regulations. She then showed us what the REAL cost

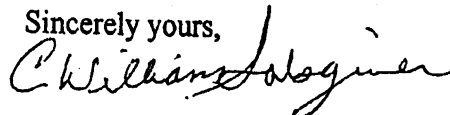
Teleta Nevius
Page Two
Oct 29, 2002

will be for the home and how it divides among the residents. It is not fair to change my mother's environment. She has finally adjusted to her new home and you are going to implement regulations that will probably emotionally upset her to the point of depression. It is unfair and it is wrong for you to change my mother's personal care home.

I think the most appalling issue that I have read in the Pittsburgh Post Gazette is that you have not even enforced the regulations you have. The article pointed out how critical issues went on for long periods of time. None of the issues in the article have EVER been a concern at my mother's personal care home. Maybe had you spent time enforcing them, the proposed excessive regulations would not be needed.

We APPEAL to you to cut the excessive regulations. Our administrator has made plenty of suggestions in writing to you. He showed us where it has been ignored. Please don't make our mother and so many others have to make an unnecessary move from their "homes" where they are getting wonderful assistance. My mother and many like her have been administering their own medications before and do not need a registered nurse to replace the capable people that are assisting her now. She requires ASSISTED LIVING not SKILLED CARE!

Sincerely yours,



C. William Salsgiver

Original: 2294

#14-475 (165)

"SAME Commenter as #37, 38, 40, 41, 136
1137"

YIP YIP YIP YIP YIP YIP
P.O. Box 73
Grabtree, PA.
15624

October 29, 2002

Teleta Nevius, Director of OLRM
Department of Public Welfare
Room 316, Health and Welfare Building
P.O.Box 2675
Harrisburg, PA. 17120

Dear Teleta Nevius,

This will be one of several memos which you will receive from the Westmoreland County Administrators Association. We will be sending our consensus viewpoint on Chapter 2600 by November 4. I would like to submit comment on just one important issue today.

W.C.P.C.H.A.A. would like to discuss:

- 2600.224 Pre-admission screening tool.
- 2600.225 Initial assessment and the annual assessment
- 2600.2600.226 Development of the support plan.

These regulations are clearly pushing us in a direction that we DO NOT want to go. They are clearly patterned after the nursing homes. HOW CAN WE MAKE YOU UNDERSTAND THAT WE DO NOT WANT TO LOOK LIKE, SMELL LIKE, ACT LIKE, OR BE LIKE THE NURSING HOME INDUSTRY!!!

Can't you understand that our residents thrive in our social setting? and that all too often the patients in nursing homes give up and they perish in the medical setting.

Nursing homes are over-regulated to the point that they have lost sight on the true care. The nurses are buried in paperwork, and do not have time for the patient.

Over-regulating us with volumes of paperwork will not serve to ensure the health, safety, and welfare of our residents. We feel that it will actually have a detrimental effect on our residents. They will end up with less care at a higher cost.

Our low estimates are that this amount of paperwork will drive the cost up by at least \$1000/month or more.

OUR SUGGESTION: DISCONTINUE CHAPTER 2600 IMMEDIATELY
 REVERT BACK TO CHAPTER 2620
 UPDATE THE IMPORTANT AREAS THAT WOULD HAVE A POSITIVE IMPACT ON THE HEALTH, SAFETY, AND WELFARE OF OUR RESIDENTS.
 AREAS SUCH AS IMPROVED ADMINISTRATOR TRAINING, 8HOURS OF ANNUAL TRAINING FOR STAFF, AND CERTIFIED MEDICATION TRAINING FOR DIRECT CARE STAFF.

Sincerely yours,

Rosewood Manor
Richard E. Hester } Administrator
Charles Hester }

Members of NAPCHAA WCPCHAA

#14-475 (166)

NSAME COMMENTER
AS # 37, 38, 90, 91, 136,
137 & 166

W.C.P.C.H.A.A.
P.O.Box 73
Crabtree, PA.
15624

October 29, 2002

Original: 2294

Teleta Nevius, Director of OLRM
Department of Public Welfare
Room 316, Health and Welfare Building
P.O.Box 2675
Harrisburg, PA. 17120

Dear Teleta Nevius,

This will be one of several memos which you will receive from the Westmoreland County Administrators Association. We will be sending our consensus viewpoint on Chapter 2600 by November 4. I would like to submit comment on just one important issue today.

W.C.P.C.H.A.A. would like to discuss:

2600.81 Physical accommodations and equipment.

The home shall provide or arrange for physical site accommodations and equipment necessary to meet the health and safety needs of a resident with a disability and to allow safe movement within and exiting the home.

We have been resentful of the influence that the nursing home administrators have had in the development of these regulations. Because skilled nursing facilities receive medicare benefits, they are required to provide the wheelchairs, walkers, adaptive devices, oxygen, etc.

PCH do not receive medicare benefits, nor do we want them. We should not have to purchase and provide such equipment. We could make sure that a resident has access to his/her own equipment.

Sincerely yours,

Rosewood Manor LTH

Richard E. Lister

Carol Ann Lister
Administrators

members of

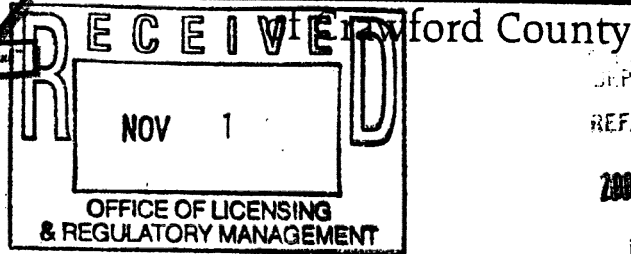
NARLHAA

WCPCHAA



Quality Living Center

#14475 (305)



DEPT. OF THE SECRETARY
DEPT. OF PUBLIC WELFARE

Ronald G. Duez
Executive Director
Administrator

REF. Nexus
Please Respond
2002 OCT 31 A 9:04

RECEIVED 10/31/02

metall@houston
Eckley
Gannon

Honorable Houston,

The proposed regulations will have a negative effect on all personal care homes in Pennsylvania.

If promulgated as proposed these regulations will put many homes out of business — especially the homes who serve the poor. — Can my residents who have multiple mental health and mental retardation health issues — move in with you and your family. — They have no where to go.

Sincerely,
Ron Duez

"Where Life is for Living"

Original: 2294

October 29, 2002

INDEPENDENT REGULATORY REVIEW COMMISSION
333 Market Street
14th Floor
Harrisburg, Pa. 17101

0001101-3 AM 9:30
INDEPENDENT REGULATORY REVIEW COMMISSION

Dear Commission Members,

I have read the proposed new regulations that are to be put in place for personal care homes and am very concerned about what will happen to many of us.

My husband and I live in Woodcrest Senior Living Community in Scottdale Pa. We, like many of the residents that are now living in the duplex cottages, are planning to eventually move into the personal care unit here. If the proposed regulations are passed we know that there is no way that it will be possible for us on our fixed incomes. The additional regulations will add many dollars to the basic monthly bill.

My family understands the costs of personal care because we needed to have our mother in personal care for almost four years. She had a very small monthly income so my brother and my five sisters paid the difference. Not all families can do this financially or are willing to work together on care giving.

I am very disturbed by what I have read in the Pittsburgh Post Gazette about the proposed regulations. None of the issues listed in the article have ever been a concern with my mother in Woodcrest. Maybe you should spend your time enforcing the rules and regulations that are already in place.

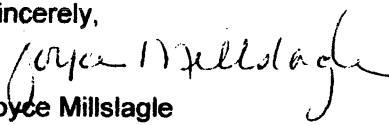
If these new regulations are put into place, the costs will be prohibitive to my husband and I. We were not able to save a large amount of money because my husband worked for the church for forty-two years at a lower than the average salary.

I don't know what we will do when we need to move to personal care. I do know that we don't have much of a reserve to live very long in a personal care home if the costs go up as projected. Will we need to go to the county home? I don't know, but it is very frightening.

I appeal to you on behalf of all those with limited incomes to cut out the excessive regulations. More rules and regulations don't necessarily make things better, but it definitely adds more costs. Costs that most of us can't afford.

Please do whatever you can to stop these unnecessary regulations. We need your help. Thanks for taking the time to read this letter.

Sincerely,


Joyce Millslagle
208 Newcomer Drive
Scottdale PA 15683

17001 1-0007 001 1 001
14-475 (742)
' SAME Commenter
as # 398

PISANO'S PERSONAL CARE HOME

October 30, 2002

Dear Ronald G. Waters

I would like to give you a little history on my Personal Care home. I started this business in 1972; we have a small facility with only 8 residents. All residents are women and all have a mental disorder.

24-hour training: I believe that the 24-hour training is absolutely excessive. I have been in this business for 30 years now. We were told in 1992 that we had to have schooling. I complied with all of the classes and am still going 6 hours yearly, which has been nothing but a waste of my time and money. Perhaps you don't understand how my personal care home is run. Here is a typical day at my personal care home: First thing in the morning I make breakfast, pass out medication, pack lunches for those who go to partial hospitalization Program, wash dishes, start laundry for the day, begin baths for those who need help to do so, clean up bathrooms, make beds, by this time it's lunch time, prepare lunch, serve lunch, pass out medication. After lunch, more laundry run sweeper, take out the garbage, prepare supper, serve meal, pass out medication, wash dishes, wipe tables. I think you people forget the word "HOME" in personal care home. My personal care home is run like a home! If there's a new way to clean a commode or an easier way to keep the laundry baskets empty, I'm all for education. If not then until you can actual come up with something to teach me - don't waste my money or my time!

This of course was a typical day. Many times there are Doctor appointments to be scheduled into this busy day, as well as unexpected phone calls, illnesses, family deciding to visit, etc. I have 2 Volunteer workers, and family members that help out. Please understand that I am not complaining about my job, but with the 24-hour training to be mandatory for everyone, even volunteers, I probably will have to go out of business because no one has said that they will take the training! As of now, if they have CPR & FIRST AID, They can be here at the home as my designee. Without my family and my volunteer workers, I would have to be under house arrest in my own home, and that I will not tolerate.

I attended a meeting of other Personal Care Homes in the area and was told to write letters, but not to complain about how this would affect me because you only care about the residents, not the owners, of the Personal Care Homes. You can see that I wrote about how just one requirement will affect me, but it will affect the residents as well, because they may have to leave my home if I cannot comply with these regulations, and I have residents that has lived here for many years, and they will lose their HOME! You can't get affected more than that.

Please reconsider these regulations and leave as is.

Josephine E. Pisano

Josephine E. Pisano
Owner/Administrator



MELODY MANOR, INC.

413 North McKean Street • Kittanning, PA 16201

724-545-1564 • Fax 724-545-6740

www.melodymanorhome.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Dear Sirs,

I am an Owner and the Administrator of a Personal Care Home. I am writing to you regarding the proposed regulations for personal care homes.

Our home is a Family Home. The home was started by my mother many years ago and I have worked in this home with her since the beginning. Recently, my mother retired and now I own and administer here. We are also a Family Home to our residents and some have been here several years. They are our extended families and are treated with the love and respect they deserve.

Many of the regulations being considered are so costly it will cause a hardship on the owners of the personal care homes and cause some to close their homes down. Many of our residents are SSI patients who are existing on a very limited income as it is and cannot pay an increase in monthly fees. Are we to expect our private pay residents to pay an inflated fee to cover these extra costs? Our resident do not need nursing care. They are senior citizens who need a little assistance with daily living tasks and we are here to help them and do it so lovingly. Where would they go if personal care homes cease to exist? Many of them have no families, or they have families who aren't able to look after these folks due to work or other obligations.

Please reconsider your proposed regulations, keep our home open, our employees working and give our seniors a home to live in.

Sincerely yours,

Shaune Horstman
Administrator

SH/mb

"A Quality Personal Care Home"

RECEIVED
INDEPENDENT REGULATORY
COMMISSION
OCT 30 9 53 AM '02
HARRISBURG, PA

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17100

RECEIVED
2002 NOV -4 AM 9:05
INDEPENDENT REGULATORY
REVIEW COMMISSION

SUBJECT: PERSONAL CARE HOMES

I feel compelled to write to you about a very pressing need. My mother is in a Personal Care Home in Armstrong County. Th is home provides a steady controlled environment and supervised care for my mother who, though not critically ill, does need a small amount of help and supervision to accomplish some tasks such as meals, housekeeping and laundry. I was recently informed that some new pending regulations could put this care beyond her reach financially, and possibly lead to the closure of many such facilities in the state of Pennsylvania.

What I have discovered is that some people have thought that by increasing the amount and type of staff that Personal Care Homes have, they could better help the residents. They seemed to have forgotten that the extra help will cost extra money, enough money that it would be impossible for my mother. From Social Security and a small pension she now receives, it is only enough to pay about half of the cost of the care home.

I am hoping this letter will enlighten you to the proposed changes and you will **reject them**. We need the Personal Care Homes to remain and affordable and a readily available option for the families of Pennsylvania.

Thank you for time and consideration on this important matter.

Sincerely,



Roger D. Mills
4124 Carriage Ln.
Independence, MO 64055

Original: 2294

000001-4-0010-16

000001-4-0010-16

Kelly R. Shaner
321 Polo Club Drive
Moon Township, PA 15108
412-264-7999
kelly.shaner@highmark.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Re: Personal Care Homes

To Whom It May Concern,

I am writing you regarding the proposed regulations to Pennsylvania's Personal Care Homes. I was recently informed that some new pending regulations could put care beyond many seniors. Plus, this possibly could lead to the closure of many facilities in many local areas. My grandmother lives in a personal care home and I am concerned for her well-being. What I have discovered is that some people feel that increasing the amount and type of staff in personal care homes could assist more residents. They seem to forget that the extra help will raise costs and fees. My grandmother like many senior citizens are on fixed incomes.

I am not in the habit of writing or calling members of the state or local government. I am a registered voter and hope the people who are elected or hired represent our state for the people. Many officials owe their positions to many of our senior citizens who time and time again reelect these officials. These personal care homes provide a safe environment for our loved ones. These homes provide supervised care for our family members who, though not critically ill, do need small amounts of help and supervision to accomplish ordinary tasks that we take for granted daily.

Please take the time to review the proposed regulations. If you need assistance, contact personal care homes in the area. They would be glad to answer any questions.

I am hoping this letter will enlighten you to the proposed changes and you will do your part to keep personal care homes an affordable and readily available option for families that want to

October 29, 2002

Page 2

visit loved ones who need a little assistance later in life. Someday, you will get old and will need assistance. Your decisions not only affect our senior citizens today but all of us in the future.

I appreciate your time and assistance in this matter. I thank you and my grandmother thanks you.

Sincerely,

Kelly R. Shaner

Kelly R. Shaner

Original: 2294

2002 NOV -5 AM 9:40
INDEPENDENT REGULATORY
REVIEW COMMISSION

Eric M. Krauza
321 Polo Club Drive
Moon Township, PA 15108
412-264-7999
krauza75@yahoo.com

October 29, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Re: Personal Care Homes

To Whom It May Concern,

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I am not in the habit of writing or calling members of the state or local government. I am a registered voter and hope the people who are elected or hired represent our state for the people. Many officials owe their positions to many of our senior citizens who time and time again reelect these officials. These personal care homes provide a safe environment for our loved ones. These homes provide supervised care for our family members who, though not critically ill, do need small amounts of help and supervision to accomplish ordinary tasks that we take for granted daily.

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I am hoping this letter will enlighten you to the proposed changes and you will do your part to keep personal care homes an affordable and readily available option for families that want to

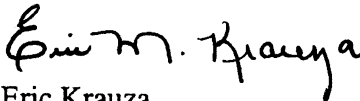
October 29, 2002

Page 2

visit loved ones who need a little assistance later in life. Someday, you will get old and will need assistance. Your decisions not only affect our senior citizens today but all of us in the future.

I appreciate your time and assistance in this matter.

Sincerely,



Eric M. Krauz

Eric Krauz



Original: 2294

2012 NOV - 1 AM 9:20

REVIEW COMMISSION

10-29-02

RE: Propose Regulations for Personal Care Homes.

Dear Mr. Nyce,

It will be costly to develop and implement the proposed policies and procedures. The increase in costs will put some homes out of business and no one will be able to keep residents on SSI. There will be many individuals needing personal care who won't be able to afford it and they will have no place to go.

Rules and regulations are made to protect the individual's best interest. But when so many rules and regulations cost so much to implement, thereby, increasing the residents fee above the level they can afford to pay, how can these rules benefit the person.

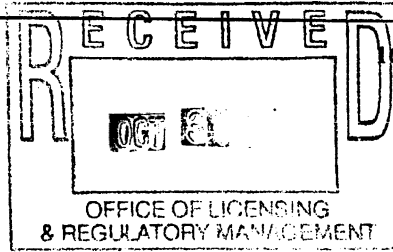
Thank you,

Elaine E. Betack
Administrative Asst.



HUMAN SERVICES BUILDING

Cumberland County Office of Aging & Community Services



16 West High Street, Carlisle, PA 17013
[717] 240-6110 or 697-0371, Ext. 6110
532-7286, Ext. 6110 Fax: 240-6118
website: www.ccpa.net/aging
e-mail: aging@ccpa.net

29 October 2002

Teleta Nevius, Director
DPW – Office of Licensing and Regulatory Management
Room 316, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA 17120

Nancy A. Besch
Chairman
Earl R. Keller
Vice Chairman
Richard L. Rovegno
Secretary
John F. Connolly
Chief Clerk
Dennis R. Marion
County Administrator
Terry L. Barley
Director

Dear Director:

Please consider the following feedback for the proposed Personal Care Home regulations:

- 1) Inspections by DPW should be unannounced. We realize that unless DPW witnesses the substandard condition, DPW cannot ask for correction. It is imperative that DPW begin to see facilities as they operate from day-to-day and the only way to increase that likelihood is through unannounced visits. Most facilities do a good job every day and an unannounced visit would not change anything for them. The substandard facilities, however, would likely oppose this change in protocol.
- 2) It may benefit DPW to call the Ombudsman prior to inspection. The Ombudsman could relay any current or ongoing concerns with the PCH.
- 3) Under "Care Standards" (2600.234) we like the development of a support plan. The support plan should also include a behavioral component, as necessary, and training of staff in implementing the behavioral plan. We would also recommend documentation of the plan's implementation. The only way behaviors become extinct is through consistent treatment. The only way to obtain consistent treatment is to develop a plan that everyone follows. With a consistent approach from staff, the staff will find it easier to work and the resident will find it easier to live.

Respectfully submitted,

Jennifer Wolbach
Jennifer Wolbach
Ombudsman

Sandra Gurreri
Sandra Gurreri
Ombudsman

Oct 29 - 02

Dear Members of Independent
Regulatory Review Commission

I seldom write to Government offices but feel I must do what I can about a very serious threat to our Community and the welfare of many People involved - Residents and Providers and Families - I am a Retired Health Care Worker after many (29) years of Tender Loving Care - in Nursing Geriatric Care, in a Larger County Facility and in Personal Care Homes - After my Retirement to Care for my Husband who required - 24-7 Care - 1984-1986.

I am concerned with proposed regulations which will force the Smaller Personal Care Homes out of Business - By added Cost of Unnecessary Specialized Personell - Not really needed to keep the Residents Safe and Happy in a Home like environment in closer geographic areas - where Friends and Family can visit or afford -

These Residents deserve our Love and Dignity which can be afforded by Personal Care Homes - which are already being ^{regulated} checked & inspected -

If Present regulations had been enforced over Part 7 or 8 years - The few ^{P.C.H.} causing the Problems which are now causing the Health + Welfare People and the Public to question the Capability of these Dedicated People - would never have happened - Please be Reasonable and put yourself in the Position of People like myself - who within next few years will be needing affordable Care -

Thanks for your attention,

Sincerely,
Ruth V. Coylo
RD5 - Box 30
Kittanning Pa 16201

Oct. 29, 02

Original: 2294

Dear State Representative:

I am not in the habit of writing or calling members of state or local government but at this time I feel compelled to do so for my 96 yr. old Aunt that has been having Alzheimer's & paper for 14 yrs. She has been in three different Personal Care Homes & never cost to keep her there. She had stroke, affected part of brain, & speech but she can feed, dress herself, go to the restroom & even own walk for her needs. She does need small amount of help & supervision of which home provides. She some shows her patients doctor part doctors come to home. When she needs to be taken to Emergency Room not far from home, they take her just the patient has to pay for ambulance & understand. She is new home till the good red calls her. I visit her when I can. I'm older myself now, have health problems. I'm widowed & live in low-income housing & development income is \$1. So there is no way that I could care for her, approved. I'm sure would not allow it, here at my apartment. I just received letter from Personal Care Home Oct. 24 02 about paid & regulations, it will be beyond my little income. You know we are all going

to get old, someday.
I was at "Heating" that the home
where my Aunt is (just last eve.)
are facing crisis, may just put 33
Personal Care Home, out of business with
these new regulations. I feel very sorry for
the owners that was looked that is. It has
been their living, work, paperwork
patients, upkeep, staff, so much involved
that I can not imagine. I've known
the home since 1979 where my
mother was patient. They go all
out for the patients & families.

Hoping this letter will enlighten
you to propose changes & to spend
part to help keep Personal Care
Home affordable & readily avail-
able option for families that want
to be able to frequently visit
loved ones who need a little
extra help.

Thank you

Sincerely

Philomena J. Crawford
1728 Susemburg Manor
P.O. Box 814
North Apollo,
Va. 15673-0814

Original: 2294

October 29, 2002

2002 OCT 31 AM 8:56
INDEPENDENT REGULATORY REVIEW COMMISSION

Robert Nyce, Executive Director
Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

Dear Mr. Nyce,

I am the legal guardian for my Uncle, George Speidel, who resides at the Green Hills Manor in Reading Pennsylvania. I have been very pleased with the regulations that govern that facility, *at a price that my Uncle can afford! Please, Please, Please do not make it impossible for me to keep him there!* If your new regulations make it too expensive for me to keep him there, what have you accomplished?

Why don't you spend the money on the facilities that *need* improvement and not overburden the *entire* system?

Perhaps you could create a simple grading system for all residents/guardians to fill out each year that would let you find facilities that *need* help instead of burdening all facilities.

Again, PLEASE do not take the great care my Uncle George has away!

Sincerely



Jeffrey Brenciser
782 Mt. Penn Road
Reading, PA 19607

CC Green Hills Manor

14-475 (L94)

October 29, 2002

Dear Teleta Nevius,

This letter is presented to you for the purpose of addressing our concerns regarding the new regulations for Personal Care Homes.

I realize the purpose of the new regulations is supposed to be for protection of our elderly. Unfortunately they will be creating a huge financial burden to both the homes and eventually the residents and their families.

The requirements of an RN or LPN, additional training, the need of a HS diploma or GED and only two residents per room will most certainly place these homes in jeopardy of possible closing. Most of the 36 homes in Armstrong Co. will be forced to close. Across the state 22,000 residents will be without homes. WHAT DO YOU PROPOSE THESE FAMILIES DUE TO PROVIDE HOUSING?

This is where our concern comes in. We have our Mother, Mother-in-Law in Erdley's Personal Care Home in Kittanning, Pa. She is 89 years old, crippled with arthritis requiring more care than we could continue to provide for her at home. With the onset of dementia she could no longer be trusted to take medications or cook for herself. The move to Erdley's was a Godsend for her and her family. The care has been outstanding and the peace of mind knowing she is in good hands is a great relief to us. All her needs are met without any risk of harm to her. We are completely trusting of Lib Erdley's staff.

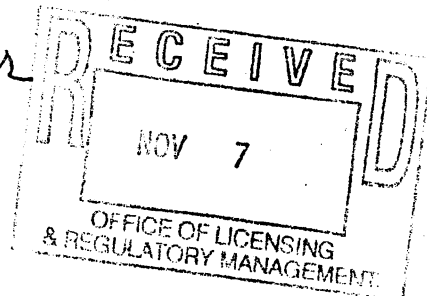
If the new regulations are passed we most certainly are at risk of losing this home. The new regulations could increase her monthly costs by \$1000 to \$1500 per month. She cannot afford these fees. What would be our next step?

The environment she is presently used to is that of a warm and caring home. She does not qualify for a nursing home nor at this time does she need the level of care or hospital environment.

My family's request is to give the owners of these homes the right to be involved and represented in the writing of the new regulations. Please listen to these homeowners and the families that are writing to you. Give us all a chance to be heard. The families of the residents need these homes for the protection and security of their loved ones.

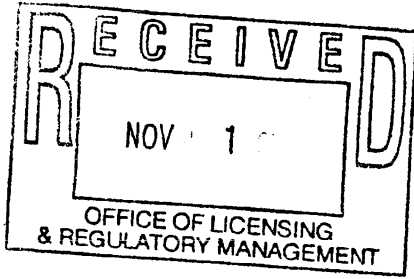
Thank you for your time.

Sincerely, *John & Jane Shaner*
John and Jane Shaner
Representing Ina Shaner of
Erdley's Personal Care Home
Kittanning, Pa. 16201



Original: 2294

14-475
321



RECEIVED
NOV - 1 PM 3:34
OFFICE OF LICENSING & REGULATORY
MANAGEMENT

R.D. 3, Box 7
Ford City, PA 16226

October 29, 2002

Teleta Nevius, Director
Office of Licensing and Regulatory Management
Department of Public Welfare
Room 316 Health & Welfare Building
P.O. Box 2675
Harrisburg, PA 17120

Dear Teleta Nevius:

I am writing to you on behalf of our entire family. Our desire was always to take care of our mother at home. But, due to my sister and brother and our spouses working, it became impossible. Life puts a lot on you.

Our mother is 83 years old. She broke her hip in July of 2001 and since has become too feeble to maintain her home and take care of herself without assistance. She made the decision herself to go to a personal care home and used community references on the best place to go. References like her doctor, her pastor, her pharmacist, her neighbors and our neighbors. If you notice, she and we did not use any government sources like your Department. We went to those who know.

Our mother lives in a wonderful environment. The personal care home has approximately 20 residents. It is family owned and operated. Not only are the husband and wife present, but their children are in and out and our mother has an extended family. There are activities we can all participate in, good food and very professional employees. The care is first rate. On all of our visits, all residents are treated with respect and dignity.

Why do I mention all of this to you? Because our mother does not qualify for nursing home care. Therefore she is paying to live there. Between her Social Security and financial assistance from my sister, she can reside in a nice comfortable home with some assistance from well-qualified and professional people. The changes you are recommending will increase the monthly payment and she would probably have to move. My sister is a few years from retirement age and would probably have to quit working to assist my mother as the personal care home does. Do you care? Did you look at these issues? The personal care home administrator has shown us that you projected a cost of \$680.00 to implement these regulations. She then showed us what the REAL cost

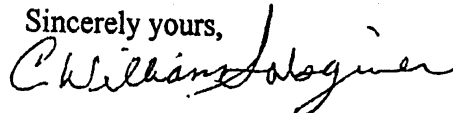
Teleta Nevius
Page Two
Oct 29, 2002

will be for the home and how it divides among the residents. It is not fair to change my mother's environment. She has finally adjusted to her new home and you are going to implement regulations that will probably emotionally upset her to the point of depression. It is unfair and it is wrong for you to change my mother's personal care home.

I think the most appalling issue that I have read in the Pittsburgh Post Gazette is that you have not even enforced the regulations you have. The article pointed out how critical issues went on for long periods of time. None of the issues in the article have EVER been a concern at my mother's personal care home. Maybe had you spent time enforcing them, the proposed excessive regulations would not be needed.

We APPEAL to you to cut the excessive regulations. Our administrator has made plenty of suggestions in writing to you. He showed us where it has been ignored. Please don't make our mother and so many others have to make an unnecessary move from their "homes" where they are getting wonderful assistance. My mother and many like her have been administering their own medications before and do not need a registered nurse to replace the capable people that are assisting her now. She requires ASSISTED LIVING not SKILLED CARE!

Sincerely yours,



C. William Salsgiver

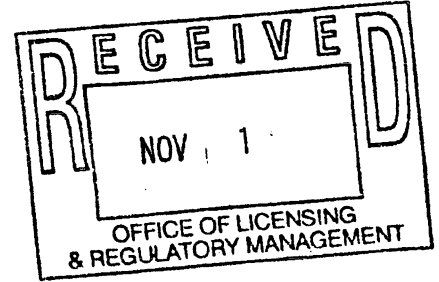
Original: 2294

#14-475
314

RECEIVED
NOV -4 PM 3:34
REGULATORY
REVIEW COMMISSION

202 Spruce Street
Scottdale, Pa. 15683
724-887-8202
dj12@cvZoom.net
Oct 29, 2002
Teleta Nevius, Director

Dept of Publis Welfare
Room 316 Health & Welfare Bldg.
P. O. Box 2675
Harrisburg, Pa. 17120



Dear Teleta Nivius

This is the First of 2 letters I am sending you regarding the new proposed personal care home regulations.

The first are of great concern is 2600.53.(Staff titles and qulifications for administrators.)

- I; I understand that current administrators and designees are grandfathered with these new regulations: What concerns me is the new qualifications.
- 1: A valid License as a registered nurse from this commonwealth
- 2:An associate degree or 60 credit hours from an accredited college or universidy
- 3:A valid license as a practical nurse, and 1 year work related experience in a related field.
- 4: a Valid license as a nursing home administrator from this commonwealth.

Why do I oppose This? Let me be clear and to the point.

A: Many of the Personal Care Homes are family owned and operated and have been passed on fromone generation to the next. This is a fact that OLRM/DPW. cannot Ignore. Homes like mine could not be passed on in the Future if a family member does not meet 1 of the 4 criteria listed above.

THIS IS TOTALLY UNACCEPTABLE: It is dicriminatory against family business.

B: When we look at these regulations the strict guidelines for persons who may or maynot reside in a personal care Home Residents who exceed these standards must be placed at a higher level of care. So, Therefore, Personal Care Homes are NOT Nursing Homes.and we are ceryainly not a hospital.. The needs we provide are much less In a P.C.H. So why do you want us to have a medical backround?

C: Many of the personal Care Homes Including mine have tremendous Support from, On call Physicians, Visiting Nurses, LPN,s and other support staff, such as Poditrist, Dentists, and Physical Therapy. just to name a few.

D: I do support Additional administrator training and orientation hours. Additional Education is necessary to Keep up with our changing Industry.

E: Increased training with much more time, Better Topics, Testing and on the Job training with testing improve the health, safety, and welfare for our resdients. Yes, of Course it certainly does. Therefore: The New training negates the New qualification. You have accomplisshed your job "To r the Standards" You have done your Job to ensure the health and safet of all resident of PCH's.

I Would Respectfully like to recommend the following changes to 2600:53 (Staff Titles and Qualificati for Administrators.

1: The administrator shall have the Following qualifications.

a: Prior to initial employment at a home an administrator shall complete at lest the miminium training

required by department 2600:57

- b: Administrator shall be 21 yrs old
- c: The administrator shall be responsible for the administration and management of the home, including the safety, and protection of the residents, implementation of policies and procedures and compliance with this chapter..
- d: The administrator shall have the ability to provide personal care services, or to supervise or direct the work of others to provide personal care services.
- e: The administrator shall have knowledge of this chapter.
- f: The administrator shall have the ability to conform to applicable statutes, rules, and regulations.
- g: The administrator shall have the ability to maintain or supervise the maintenance of financial and other records.
- h. The administrator shall be of good morale character.
- I. The administrator shall be free from a medical condition, including drug, and alcohol addiction that would limit the administrator from performing duties with reasonable skill and safety.

Again, I support a higher training level for administrators. To increase the qualifications to licensed personnel will take away the family business, raise the cost for administrators to be hired in the future and in turn pass the cost on to our residents.

This is a very important issue.
Please don't ignore this. Please consider my input, and above all please don't discriminate against the profession.
Thank you for your time.

Joan Serwinski
Joan Serwinski
Joella's P. C. H.

cc: Public Health & Welfare Committee-Pa Senate
cc: Health & Human Services Committee- House of Representatives
cc: Independent Regulatory Review Commission

202 Spruce St
Scottsdale, Pa. 15683
Oct. 29, 2002

Teleta Nevius Director

Dear Teleta Nevius

I am a personal Care Home administrator and owner
I am deeply concerned about the proposed New regulation 2600 58E
regarding 24 hours of Staff Training.

Personal Care is and has always been a social model. Providing ADL's with oversight and supervision. It seems to me that the DPW. wants to change our status to that of a Nursing Home.
(Only Worst) You are asking for 24 hours of annual training for direct care staff.
Why could you possibly think that this is at all acceptable, when the requirements for training in nursing homes is 12 hours, and only 10 hours in hospitals.

I have an average of 18 Employees and the cost of their time with outside training programs will cost me and avg of \$2592.00 per year in additional wages, and this does not even include the cost for additional Staff to cover for the absence of the employees while they are training.

I am not against additional training for employees, but please let's be reasonable.
You have heard of being 1: over taxed 2: over tired 3: over worked, and now we will be over regulated.

Please consider lowering these requirements, so that we can financially, and economically be able to train our staff to improve residents care, and safety.

My suggestions are:

- 1: 10 hours of Annual training for direct care staff
- 2: 6 hour of annual training for non-Personal care and volunteers.
- 3 training to be provided by outside personnel, and provided in the homes Ect:
Visiting Nurses, Fire Dept Chiefs, dietary personnel, Mental Health Nurses.

This is an important issue, This is important to resident Safety, but is way too much, resulting in wasted dollars and wasted time.

Thank you
Joan Serwinski
Joan Serwinski
Jo-Ella's PCH

CC: Public Health and Welfare Committee Pa. Senate
CC: Health and Human Services Committee-House of Representatives
CC: Independent Regulatory Review Commission

#14-475 (166)

NAME COMMENTER
AS # 37, 38, 40, 41, 136,

W.C.P.C.H.A.A. 137 # 166
P.O. Box 73
Grabtree, PA.
15624

October 29, 2002

Original: 2294

Teleta Nevius, Director of OLRM
Department of Public Welfare
Room 316, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA. 17120

Dear Teleta Nevius,

This will be one of several memos which you will receive from the Westmoreland County Administrators Association. We will be sending our consensus viewpoint of Chapter 2600 by November 4. I would like to submit comment on just one important issue today.

W.C.P.C.H.A.A. would like to discuss:

2600.81 Physical accommodations and equipment.

The home shall provide or arrange for physical site accommodations and equipment necessary to meet the health and safety needs of a resident with a disability and to allow safe movement within and exiting the home.

We have been resentful of the influence that the nursing home administrators have had in the development of these regulations. Because skilled nursing facilities receive medicare benefits, they are required to provide the wheelchairs, walkers, adaptive devices, oxygen, etc.

PCH do not receive medicare benefits, nor do we want them. We should not have to purchase and provide such equipment. We could make sure that a resident has access to his/her own equipment.

Sincerely yours,

Rosewood Manor K.H.
Richard E. Miller
Carol Ann Senke
Administrators
members of
NAPCHAA
WCPC HAA

Original: 2294

#14-475 (165)

"SAME COMMENTER AS #37, 38, 40, 91, 136 #137"

P.O. BOX 73
Grabtree, PA.
15624

October 29, 2002

Teleta Nevius, Director of OLRM
Department of Public Welfare
Room 316, Health and Welfare Building
P.O.Box 2675
Harrisburg, PA. 17120

Dear Teleta Nevius,

This will be one of several memos which you will receive from the Westmoreland County Administrators Association. We will be sending our consensus viewpoint of Chapter 2600 by November 4. I would like to submit comment on just one important issue today.

W.C.P.C.H.A.A. would like to discuss:

- 2600.224 Pre-admission screening tool.
- 2600.225 Initial assessment and the annual assessment
- 2600.2600.226 Development of the support plan.

These regulations are clearly pushing us in a direction that we DO NOT want to go. They are clearly patterned after the nursing homes. HOW CAN WE MAKE YOU UNDERSTAND THAT WE DO NOT WANT TO LOOK LIKE, SMELL LIKE, ACT LIKE, OR BE LIKE THE NURSING HOME INDUSTRY!!!

Can't you understand that our residents thrive in our social setting? and that all too often the patients in nursing homes give up and they perish in the medical setting.

Nursing homes are over-regulated to the point that they have lost sight on the true care. The nurses are buried in paperwork, and do not have time for the patient.

Over-regulating us with volumes of paperwork will not serve to ensure the health, safety, and welfare of our residents. We feel that it will actually have a detrimental effect on our residents. They will end up with less care at a higher cost.

Our low estimates are that this amount of paperwork will drive the cost up by at least \$1000/month or more.

OUR SUGGESTION: DISCONTINUE CHAPTER 2600 IMMEDIATELY
 REVERT BACK TO CHAPTER 2620
 UPDATE THE IMPORTANT AREAS THAT WOULD HAVE A POSITIVE IMPACT ON THE HEALTH, SAFETY, AND WELFARE OF OUR RESIDENTS.
 AREAS SUCH AS IMPROVED ADMINISTRATOR TRAINING, 8 HOURS OF ANNUAL TRAINING FOR STAFF, AND CERTIFIED MEDICATION TRAINING FOR DIRECT CARE STAFF.

Sincerely yours,

Rosewood Manor
Richard E. Hester } Administrator
Charles M. Hester

Members of NAPCHAA WCPCHAA



Original: 2294

CARING FOR THE ONES YOU CARE ABOUT

QUINCY UNITED METHODIST HOME

RECEIVED
OCT 20 AM 9:00
REVIEW COMMISSION
P.O. Box 217
Quincy, PA 17247-0217
Telephone (717) 749-3151
FAX (717) 749-3912

Proposed Regs. - Concerns

2600.14 Fire Safety Expert

The Dept. of Labor & Industry developed fire safety standards, is this not enough? Why do we need a fire safety expert?

2600.20

Personal Care Homes should not provide financial advice to residents.

2600-42 u

The Personal Care Homes must retain the right to cancel the contract. For example, when a resident does not adhere to home policies which involve, but not limited to: rights and dignity of staff and other residents, physical, sexual or verbal abuse to staff and other residents, becomes a nuisance, theft, incompatible with other residents, needs cannot be met by the Personal Care Homes, and failure to follow or cooperate with their treatment plan.

The three examples which have been included in the regulations do not include the above concerns.

2600.57

Yearly CPR and First Aid for direct care staff. Is this necessary when the AHA and First Aid Council is for 2 years? This would be an added expense for the P.C.H.

Also current 2620 regulations state CNA's are exempt from First Aid training and recertification. Why are they left out now?

Is it necessary to require volunteers to receive training? Another added cost!!

The 24 hours of training annually is excessive. Where would the funds and time to attend come from?

2600.59

Staff training plan. It is not necessary to require an annual written or assessment training plan.

2600.96 First Aid Supplies

Syrup of ipecac is not needed in a first aid kit. It is a medicine that requires supervision when given and knowledge of action.

2600.101 Resident Bedroom

Many residents have control of Bowel/Bladder and do not need plastic/rubber covered mattress. P.C.H. are residents homes, not a SNF or hospital.

2600.102 Bathrooms

Why should PCH pay/supply personal items to all residents?

2600.32 Fire Drills

The time frame of 2 ½ min. to evacuate is very unreasonable. Very few residents could manage this. It had been 4 min.

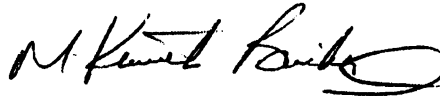
2600.161 Nutrition

Eg. Beverages offered every 2 hours. Very unreasonable. Residents can request or obtain beverages as they desire.

2600.226 Support Plan

It is very unreasonable to expect social workers, MD's and other persons to participate in a group discussion to set up a support plan. The MD does not join in with care planning in LTC setting with a SNF. We are not health care, but are a PCH and should not be expected to function as a SNF. PCH staff are not equipped to deal with these concerns. Education levels vary with administrators. Not every one has a nursing background to set up care/support plans.

In general, I believe many new proposed rules are based on a health care setting and not as a Personal Care Home. Many Personal Care Homes will be jeopardized due to increased financial costs to comply with these regulations



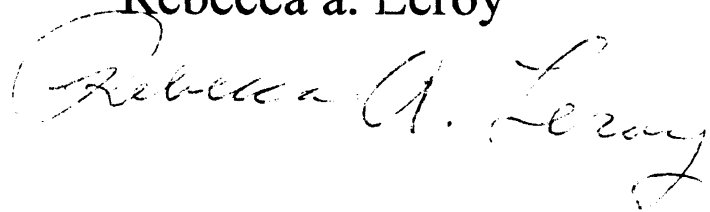
M. Kenneth Bricker, II
President/CEO

Mrs. Carol Forsythe
Administrator of Personal Care

I volunteer at Colonial Gardens. I cook, bake, make them things for the resident's .I help them put their shoes on, button there shirt's or help them with whatever they need done. I help serve lunch, dinner, give them snacks. I enjoy working there. I am here for the resident's and I care about them. They are my family. If you take away the home I won't have any place to go and volunteer services.

Thank You

Rebecca a. Leroy



RECEIVED
ADULT PROTECTION
COMMISSION
APR 19 2009

Original: 2294

To Robert Nyce ,

You think you will be helping residents but you won't. You will be helping them to become homeless. Some of the things that you want the homes to do is going to cost more money than what you think, which will make the costs for the residents to go up and not be affordable. Where are the SSI residents going to go? They can't afford it as it is. It will also cost a lot of money to supply a fire retardant mattress for every resident. If there would be a fire that is not going to save their lives because they will die of smoke inhalation. I don't see how people can make up regulations when they don't work @ a Personal Care home.

It is hard to find Nurse's as it is and you are going to make it harder. It doesn't matter if they are 16 or 18 years old, what matters is how they treat the elderly.

I hope you take these points into consideration before you make any decisions because you will be affecting a lot of elderly people.

Sincerely,

Stacy A.
Annie Nyce

Green Hills Manor
10 Tranquility Lane
Reading, PA 19607

2007 07 20 AM 5:31
NEW YORK COUNTY CLERK

To whom it may concern,

My name is Renee Leroy. I am sixteen years old, and I live in Butler, PA. I work at Colonial Gardens, where we have forty veterans living with us. Linda does a great job with running the company and she handles the guys wonderful because most of the guys have been living here a long time. None of the men complain and if they do, we do our best to fix it exactly, and fast. We've been running the house with no major state or local regulations missing. Our place is kept clean and every year we get better and better so really there is no need for all the new regulations. If they are passed I don't know if our company will last. All I am asking is to re-think some of them because we take good care of our men. And by passing these laws is like putting your father or grandfather out on the streets and they are the ones who got you your freedom and your punishing them for saving you. I don't care about losing my job, but we need to think of the veterans here, and say to ourselves maybe we are neglecting the ones who brought freedom to pass regulation, I'm sure that's not what they want done right now.

2007 OCT 25 AM 10:53

REVIEW COMMISSION

pc homes

Independent Regulatory Review Commission

I would urge you to do everything in your power to stop any action on # 2600 regulations for personal care homes. This is another example of small business being forced to close their doors,

& local people left without jobs, you & I have seen this before with family farms, independent truckers, local stores & many other businesses. Please consider the needs of average P C care home residents ? their families.

Wm. Hake

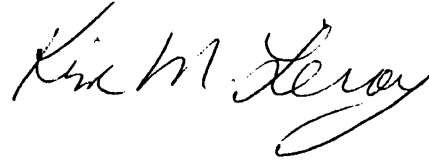
Bill Hake

*Wm. Hake
371 S. Jefferson St
Kittanning, Pa.
16201*

RECEIVED
INDEPENDENT REGULATORY REVIEW COMMISSION
JAN 20 11 51 AM '07

I am the assistant administrator at Colonial Gardens Butler. First, their needs to be some changes in the "state law" but you went over board this time. The homes you had trouble with or weren't the best doesn't mean we all should pay for it. You should look around and see all the good homes we have in Pennsylvania. They are all not bad. Second, the more paper work you make us do, the less time we have for our residents care. Resident care must and should be the state's number one issue and it is our issue. We care about our residents. They are our famines. Third, the medicine is a big issue. Resident's should have the right to ask for Tylenol, coldmedicine, etc., do you "the state people" have that in your home? Are we allowed to tell you no you can't have it. Do you have a nurse or a doctor in your home to give it to you? The answer is no. Personal Care Homes are the resident's home. They should have a right to do the same as in your own home. We do our very best we can. You need to look around and see if is a different way to help us. You need to listen to us because it's our job to take care of them. Maybe you should come stay with us and see what we really do. We care, do you? Our resident's rights are being taken away. Can we take you. rights away? If this bill passes you are also putting a lot of people out of business and work. Pretty soon the good old U.S.A. will be like the middle east. No jobs, no business, fighting, war zone. Is that what we really want. No we want the best and give the best to our resident's. What more do you want.

Kim Leroy



RECEIVED
NEW YORK COMMISSION ON
27 OCT 23 AM 10:53

To All it may concern;

2600.42.

- (x) There are dementia patients in a residential home care setting that can't remember one moment to the next. Those people may say something was stolen when in reality it wasn't. There will be no way to keep track of money if family brings it and doesn't inform facility.
- (z) When it comes to medication, staff @ an assisted living home is not up to the staff to decide on overmedication of a resident, we are not doctors, and even if we think they're over-medicated the doctors don't listen to us now.

Overall:

The price of some assisted living facilities that have a few of these regulations in place already are so costly only the "upper crust" can live there. What about the majority of which is of low and middle income? The elderly can't even afford the medications prescribed and you want to raise prices on everything else. What if it was your mother or father, or are you rich enough to afford your own family along with a parent's upkeep, medications, and other medical needs.

Get Real. Price of living keeps going up - wages don't. How do you think you are going to keep nurses if you constantly add to their workload and stress load. - Come work in the real world!!

Original: 2294

Oct. 28, 2002

To Whom It May Concern,

As an employee in a personal care home my heart goes out to the residents who only have staff members to depend on for love and care. We provide their daily living needs.

The many regulations proposed isn't possible because of financial reasons. A lot of regulations are unnecessary because the resident is self-care, unlike a nursing home. I worked in a nursing home for many years and it is different. It is truly sad to grow old and to worry about your needs to live daily.

I hope and pray all the residents in personal care homes can stay and spend their last days surrounded by friends and staff who truly love and care for their daily needs.

Best Ferrell



Charles W. Ferrell
2 Archer Ln.
Reading, PA 19607

To whom it may concern:

We have learned that the new proposed regulations will create a large problem for us. You know that whenever businesses have major cost increases it is the consumer, or in this case the resident and their families, that bear a majority of the financial burden.

Since these new regulations will affect all personal care homes in my area, it will affect us. If all of these regulations are approved as they stand we will not be able to pay the increased cost that the personal care home will charge, and since all personal care homes that stay in business, will raise their rates too, you need to tell us what we are to do since we can not afford the new rates.

- We would like to name the specific regulations that we have problems with. These listed regulations are the ones that will be doing the most financial damage to us.
- 2600.19 Waivers (bathrooms for family? how many family visitors need to be supported?)
 - 2600.26 Costs based on outcome of support plan (we will not know what they will charge for up to 15 days)
 - 2600.58 Staff Training and Orientation (we see a lot of turnover, making it harder to hire)
 - 2600.59 Staff Training Plan people won't give us better care, actually the
 - 2600.60 Individual Staff Training opposite since existing staff will have to work overtime to cover for those who quit on short notice
 - 2600.58 Annual staff training (24 hours when hospitals require 12?)
 - 2600.181 Self Administration (professionals to put a pill in someone's mouth? an unnecessary expense!)

If you do not alter or delete these regulations you will be creating a major problem for my family. Again, what do you propose we do when rates go up so much we can not afford them and are left with no place to go?

Sincerely,

David N. Ferrari

DAVID N. FERRARI
1404 GRAHAM AVE.
MONESSEN, PA.
15062-1908

RECEIVED
COMMUNITY
CARE
COMMISSION
MAY 20 1984

RECEIVED
AUGUST 26 10 14 AM '84
INDEPENDENT REGULATORY
REVIEW COMMISSION

Independent Regulatory Review Commission
Mary Lou Harris, Commissioner
333 Market St., 14th Floor
Harrisburg, PA.17101

RE: Proposed Regulations for the Personal Care Home Industry

To whom it may concern:

We commend you for proposing legislation designed to improve the quality of care in Personal Care Homes.

Although some of the new regulations may be advantageous, we feel that some are not necessary.(see attached memo)

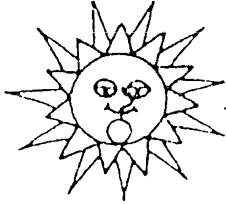
My 89 year old mother is an Alzheimer's disease resident of a local Personal Care Home. I am the sole caretaker and am responsible for providing financial aid for her care. The proposed increases in the cost of care would place a great burden on me because I am retired, in ill health, and am on a fixed income.

Please reconsider some of the regulations that are not necessary for quality care and would greatly increase the cost of her care.

Sincerely,



David N. Ferrari
1404 Graham Ave.
Monessen, PA 15062-1908



Original: 2294

Erdley's Sunnyside Personal Care Home

R.D. #5, Box 49 • Kittanning, PA 16201

Olivia A. Erdley, Administrator

(724) 545-9668

October 28, 2002

Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, Pa. 17101

To Members of The Commission:

Enclosed is a copy of a letter I mailed certified to Ms. Teleta Nevius regarding Chapter 2600 Personal Care Homes - Proposed Regulations. I understand the Independent Regulatory Review Commission will review these regulations. I am asking for you and your committee to read these regulations very carefully, as well as my letter to Ms. Nevius. As a member of NAPCHAA we have been voicing our opinion against these regulations for over a year.

It is truly hard for me to understand why these regulations have gotten this far considering the impact they will have on the elderly of Pennsylvania. The cost to the personal care home owner and more importantly, the resident, will be more than anyone can manage. This will leave the increase in cost of care for the elderly to the State. I am a tax payer also, and to burden the State with more expense for the care of the elderly, when there is no reason for it, is totally not acceptable. If DPW would listen and be reasonable, new regulations could be implemented that would be agreeable to all concerned. Personal care home owners have been saying these regulations will cause the closure of many of our homes - my home will be one of them. Either no one believes this to be true, no one cares, or no one is listening!!! Someone has to have the power over DPW to stop this insanity. I am hoping it is the members of this Commission.

Please, help us by providing the personal care home owners, families and residents the opportunity to be heard with public hearings. Please read, believe, care and listen to my letter and the many letters being mailed to you.

Thank you for your time and consideration and I look forward to hearing from you.

Sincerely,

Olivia A. Erdley

Enclosure

Original: 2294

October 28, 2002

Ms. Teleta Nevius, Director
Department of Public Welfare
Room 316 Health and Welfare Building
P.O. Box 2675
Harrisburg, Pa. 16120

RE: CHAPTER 2600 PERSONAL CARE HOMES - PROPOSED REGULATIONS

Dear Ms. Nevius:

I am a proud member of NAPCHAA, and after all of the hard work this organization has been doing this past year regarding the proposed regulations, I am still in a state of shock from reading the publication in the Pa. Bulletin. I was at a meeting in which you were there and many ideas were shared between our group and you. I recall many times you would say "that is a good suggestion - write it down". Apparently, these notes and comments were only made to create a false hope to our organization - because I do not see any of these suggestions in the proposed regulations.

To point all of the areas I object to as an owner of a personal care home would take pages of paper. Therefore, I would like to list the main points and possibly refresh your memory of some of the suggestions brought up at our meeting:

2600.11(b) After initial inspection, inspections to cover 75% of homes every 2 years and all homes inspected at least every 3 years. - MY COMMENT: Is this for the safety and welfare of the resident or for the benefit of DPW to be able to staff fewer inspectors? I feel yearly inspections should be continued with every home. Two-three years is far to long for inspections.

2600.53 - Staff titles and qualifications for administrators -- MY COMMENT: - These qualifications are entirely overboard and serve no need. They would cause many of our "family" owned business not to be able to pass our business down to family members unless that person has a college education. Many of our family members are involved and work in our homes at a very young age - receiving many years of experience. Experience is not being given any value. Families are being penalized for having a personal care home business. I agree with the additional training and feel this is an area that can be developed.

2600.54 - Staff titles and qualifications for direct care staff - (2) -high school or GED - MY COMMENT: the training and skill that a staff person has is not being considered - only this piece of paper. Training and skill should be given merit and replace the diploma or GED. Hiring qualified staff is very difficult and eliminating good people because of a piece of paper is not acceptable.

2600.55 Exceptions for staff qualifications. (b) - one year break. MY COMMENT: cannot take more than one year off work in this field without needing the high school diploma or GED to be hired - no matter how much experience and training a person has. For what purpose is this included. Are you saying experience and knowledge is forgotten in a year?

2600.56 Staffing (b) referred to a local assessment agency or agent - MY COMMENT: who is this?

(c) administrator in the home 20 hours per week or an alternative meeting administrators qualifications. MY COMMENT: all homes would need two administrators in order for one administrator to take a week's vacation. A well trained designee under direct care staff would be sufficient for a short period of time.

2600.57 Administrator training and orientation

(c)(iii) mental retardation - MY COMMENT: if we do not have these types of residents - why do we need training - this should be included only if your home has these residents.

(d) 80 hours - licensed personal care home under supervision of a Department trained Administrator. - MY COMMENT: what is a Department trained administrator? - does this mean administrators grandfathered with these regulations are not Department trained?

(1) budgeting - MY COMMENT: for what? Should a personal care home not be able to decide if they want a budget or not - why in regulations?

(iv) Marketing - MY COMMENT: what? Should it not be up to the personal care home if they want to market their home and how - not in regulations?

(iii) mental retardation - MY COMMENT: not necessary if not taking these types of residents.

(e)(iii) mental retardation - MY COMMENT: not necessary if not taking these types of residents.

(11) budgeting - MY COMMENT: should not be in regulations - up to personal care home

2600.58 Staff training and orientation

(a) and (c) prior to working with residents - MY COMMENT: this would create additional costs to hiring employees. I estimate in my home this cost would be \$270-\$300 per each new staff before that person could work with the resident. It is a known fact that staffing is very difficult in this industry and it is not unusual to hire a person and have them quit after a few days or after receiving their first paycheck. Like most business, hands on training is the best and most effective, as long as there is quality supervision.

(e) direct care staff - 24 hours annual training - MY COMMENT: I believe in training and feel that almost every day my staff is learning or being trained in something because of the needs of residents. I understand that hospitals require 8 hours of annual training and nursing homes require 10 hours of annual training. Why then is 24 hours going to be required in personal care homes where residents are not as sick as in these other facilities? I estimate my additional cost for this training to be approximately \$625 a year per staff.

2600.101 Resident bedrooms

(c) additional space for physical immobility - MY COMMENT: I cannot provide this additional space with my already existing rooms. This regulation would require me to convert semi-private rooms into private rooms - causing the resident who has a physical immobility to pay for private rooms or leave my facility. Or, not take residents with the physical immobility. NOTE: these physical immobility's include wheelchairs, walkers and oxygen - this is approximately 95% of my current residents. My staff and current residents do not have trouble maneuvering in the rooms. Outcome of this single regulation would mean loss of beds and residents in my facility and additional expense to the resident who could afford the private room. Where did these sizes come from and for what purpose? And what guidelines is a Dr. to use to state that a person with these physical immobility's does not require the additional space? This entire section is not necessary or acceptable.

2600.132 Fire Drills

(d) 2-1/2 minutes evacuation time - MY COMMENT: This is totally not acceptable and will cause a safety hazard to residents. Drills are for practice and to determine problems - not create them - and to rush my residents to evacuate in 2-1/2 minutes for a drill will cause falls and confusion. I really do not feel there should be a time set into the regulations. The time to evacuate a building is determined by many things and a drill should be for practice and training.

(e) fire drill during sleeping hours every 6 months - MY COMMENT: - This is not acceptable as it is upsetting to the residents to be torn out of their beds in the middle of the night one time a year - now you want two times a year. I have always felt that a simulated drill stressing the training for staff during these hours was more reasonable and important than actually evacuating the resident. AGAIN - this is what is required in hospitals. The safety of the residents is the consideration. With the writing of new regulations, this is the time to be reasonable regarding the evacuation of the elderly during sleeping hours.

2600.181 Self administration - Medications (e) Self administering medications - MY COMMENT: cannot place medications in resident's own mouth (someone who only shakes), cannot give eye drops (this is easier for anyone to have help with). Most residents would not know medications, dosages and condition or illness. Confusion with medications is often one of the main reasons residents are placed in personal care homes. If they lived with a relative they would be given assistance with medications by the relative who, in most cases, would not have special training. Personal care is not a medical facility and the resident is not paying for medical care. This regulation would require me to hire a nurse for 24 hours because I do not feel it is possible to find nurses who would be willing to come into my home just to dispense medications for the times indicated and leave. And there are always the resident who needs pain medication in between the scheduled times. I estimate this would cost me an additional \$15,000 per month in payroll increase. This additional expense would be passed to my residents. All of this for a staff member that is not necessary. Does having a nurse insure no mistakes will occur - of course not. I have read that most medication errors are made in hospitals. Who dispenses medications in hospitals - Registered Nurses. With the shortage of nurses - how will we find them, if the resident could afford them. What other jobs will a nurse do in their 8 hour shift in my home? Prepare food, take residents to bathrooms, make beds, laundry, serve meals and feed residents. I do not think so!!! The solution to this entire regulation is to require additional training in medications for the administrator and staff required to give medications. Very simple, and additional cost that can be affordable to the owners and residents. Don't add additional and unnecessary expense to personal care by turning our homes into medical facilities.

2600.182 - Storage and disposal of medications and medical supplies (d) prescription, OTC and CAM stored separately. MY COMMENT: for what reason? This will open the door for mistakes because medications for each resident will not be kept together.

2600.185 Use of medications (b) only ones prescribed - MY COMMENT: we will now have to tell residents and families that since they are in a personal care home they cannot take vitamins, herbs, etc. they are used to taking for years at home without a Dr. order. Where is the rights and privacy of a resident in this regulation?

2600.186 Medication records (d) refuses medication - notify physician by end of shift. - MY COMMENT: I am sure a doctor is going to be thrilled with a phone call notifying him that resident refused a stool softener because they had diarrhea. Lets get real!!! I agree that Dr. needs notified if a resident refuses medications for several days, and the type of medication being refused must be considered.

2600.252 Content of records (b)(3) previous 2 years physicians examination reports. MY COMMENTS: this is adding a burden to physicians to provide us with information that is not necessary. As busy as Drs. are is it reasonable to think they are going to go back 2 years with information for us and what

do we really need them for? In a lot of cases having a Dr. complete a current MA51 is difficult. A current MA51 has provided us with enough information.

(8) Documentation of physician visits and order for services - MY COMMENT: in most cases services are ordered directly by the Dr. and we do not see or get an actual written order. Doctors are not covered under our regulations and requiring us to have this type of documentation is not acceptable.

SUMMARY: I estimate that to implement these regulations in my home an additional cost of \$1,000-\$1,500 per month per resident would be necessary just to cover the expense of them. This is not taking the SSI into consideration (I currently have six) because I have no way to apply this kind of an increase to them. Therefore, the private paid resident will have to absorb their share. This does not cover the possibility of hiring an additional staff to replace the hands on work I perform myself by working shift work so I will have time to do the additional paper work for support and quality assessment and management plans required. There is also the issue of a second administrator.

Feather Houstoun stated under Private Sector, General Public that there will be no costs to the general public as a result of this proposed rulemaking. ARE RESIDENTS AND PERSONAL CARE HOME OWNERS NOT GENERAL PUBLIC????

These regulations are full of areas of interpretation that can cause problems with individual inspectors. I have seen this with the current regulations. Personal care home owners have stated in many meetings and letters written over this past year that many homes will be forced to close as a result of the approval of these regulations. This is a very true statement but one that has apparently fallen on deaf ears. I know this statement to be true because I am one of those homes!

I have no objection to the writing of new regulations. I am proud of my personal care home and the care I and my staff give my residents. Their safety and well being is always a concern and I do look on them as family members who I love and respect. Do not close homes like mine because of the few "bad apples" in our industry and cause a hardship to the elderly in Pennsylvania.

Please explain to me why our suggestions and input were not considered in the final writing of the regulations. Is it so hard to understand that all we want is to be able to care for the elderly in Pennsylvania and provide them with homes in a "family like" environment at a cost that they can afford? For the well being of the elderly in Pennsylvania these regulations must not be approved as written. Hearings need to be scheduled and personal care home owners, families and residents need to be heard.

I apologize for the length of this letter but I feel this is my last chance before the residents and the elderly I serve lives are changed forever. I am pouring my heart out to you - please listen!!! I look forward to hearing from you.

Sincerely,

Olivia A. Erdley

CC: Harold Mowery, Jr., Pa. Senate Public Health and Welfare Committee
George T. Kinney, Jr., Pa. House of Representatives Health & Human Services Committee
✓ Independent Regulatory Review Commission
Representative Fred McIlhattan, Member Health & Human Services Com.
Representative Jeffrey Coleman
Senator Don White

Original: 2294

Dutch Acres

2942 Lincoln Highway East Gordonville, PA 17329 ph (717) 687-8920 fax (717) 687-7372

Comments on the Proposed Rulemaking Chapter 2600 and 2620 for Personal Care Homes

I request that a **public hearing** be held concerning these regulations as one letter no matter how long can not convey the consequences these regulations will have on our personal care home or the personal care home industry in general.

Please note that this is my **last** act as a SSI Personal Care Provider and my first as an advocate for the mentally ill who must survive on only the SSI supplement. **As of next year there will no longer be a Dutch Acres Personal Care Home.**

1st paragraph last sentence: PRIME is the Commonwealth's initiative to make State government more customer-centered, **cost-efficient** and **competitive**.

These regulations increase our costs and, at the same time, we can not pass these costs on to the State or the Resident. Currently the SSI resident has \$29.56 to spend for his/her room and board, care and maintenance. This **includes** the 20% increase that is reported under the Commonwealth Section on page 4941. One hundred and Eleven homes closed in 2001. At least 286 persons on SSI had to find new homes in 2002 because three SSI homes closed.

Two independent cost studies on personal care have been completed within the last three years. The results show the disparity of the current SSI supplement given to residents of the Commonwealth who reside in licensed personal care homes and the average cost within the Commonwealth.

\$76 per day (PANPHA survey, 2000)

\$60 per day (DPW, Personal Care Home Advisory Committee survey, 1999.)

Twelve years ago, 1990, DPW had the Center for Health Policy Studies complete a cost study and it showed that at that time the average cost for personal care was \$32 per day. So you can see the Commonwealth is playing catch up and losing the battle.

I show in my Master's Thesis, entitled Difficulties in Obtaining Residential Personal Care for Persons with Mental Illness and Qualifying for Social Security Supplemental Income in Pennsylvania 2002, the drastic circumstances that all persons on SSI live with daily. I show that the introduction of new regulations causes a decrease in the number of personal care homes. This is important to understand since there are only 25% of all personal care homes that care for persons on SSI. The homes that will close will be from this 25% since these are the homes that can not pass the cost onto their residents, leaving fewer options for persons poor disabled persons. The same persons these regulations were to protect.

Why are there no expected costs to the general public or to the Commonwealth but there are costs to the provider. A provider caring for the private sector will, of course, pass these costs to their residents, members of the general public. A provider caring for the poor citizens of the Commonwealth if no increase to the supplement occurs will have to close as their costs already are burdensome prior to regulations.

Under "Public Hearings" it states that **none are scheduled**. Why is that?

I have divided up my following comments into categories and I have included a cost analysis of these regulations.

Sincerely,


Lorin S. Wortel, Administrator Dutch Acres

RECEIVED
COMMUNITY SERVICES
JAN 10 2005
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Dutch Acres

2912 Lincoln Highway East Gordonville, P.A. 17529 ph (7-17)687-8921 fax (7-17)687-7372

Cost of New Regulations to Dutch Acres Personal Care Home

Cost Prohibitive to homes housing persons on SSI

2600.102 In a,b, and c, facilities of toilets, sinks, mirrors, bathtubs –
Users being residents, family and personnel

2600.201 (b) quality improvement program designed to continuously review assess, and analyze

| | <u>One time cost</u> | <u>Annual</u> |
|---|------------------------|----------------------|
| Administrator | | |
| 2600.53 (c) 20hr training | \$555 | |
| 2600.57 (e) 24 annual training | | \$1068 |
| 2600.59 Develop staff training | \$423 | |
| 2600.59 (1), (2), (3), and (4) | <u>\$846</u> | |
| 2600.60 A written individual staff training plan | | \$930 |
| 2600.107 (b) reviewed and updated annually | | <u>\$500</u> |
| Administrator Cost | \$1824 | \$2498 |
| Staff | | |
| 2600.54 (2) GED or higher | | \$34,320 |
| 2600.57 (c) (2) (iii) Obstructive Airway Certification | | \$330 |
| 2600.58 (a) cost of turnover training | | \$4320 |
| 2600.58 (e) cost of annual training | | \$2412 |
| 2600.59 (1), (2), (3), and (4) | | \$198 |
| 2600.88 (c) coliform water test- staff travel | | <u>\$72</u> |
| Staff | | \$41,652 |
| Building | | |
| 2600.84 Heat sources equipped with protective guards | \$4500 | \$500 |
| 2600.84 (f) written sanitation approval | \$250 | |
| 2600.88 (c) coliform water test | | \$180 |
| 2600.90 (b) method of communication | \$60 | |
| 2600.94 (a) fire exits | \$600 | |
| 2600.94 (b) nonskid surfaces | \$2500 | |
| 2600.96 (a) first aid | | \$30 |
| 2600.99 books, magazines, puzzles, games, cards, gliders | \$1500 | \$250 |
| 2600.101 (i) equipped to ensure the resident's privacy | 360 | |
| 2600.101 (k) (1) fire retardant mattress | \$3663 | |
| 2600.101 (k) (2) mattress that is plastic-covered | | \$300 |
| 2600.101 (r) resident shall determine comfortable | \$7200 | |
| 2600.102 (f) towel, washcloth and soap | | \$60 |
| 2600.102 (g) Individual toiletry items | | \$100 |
| 2600.107 (a) developed and approved by qualified fire, safety and local | | \$500 |
| 2600.107 (c)(3) Alternate means of supply of utilities | \$800 | |
| 2600.126 (a) A professional furnace cleaning | | \$100 |
| 2600.129 (b) flue inspected | | \$150 |
| 2600.161 (g) beverages every 2 hours | | \$1500 |
| 2600.162 (h) Adaptive eating equipment | \$600 | |
| 2600.252 (3) current photograph | <u>\$50</u> | <u>\$13</u> |
| Building cost | \$22083 | \$3683 |
| Total Cost | <u>One Time</u> | <u>Annual</u> |
| | \$23,907 | \$47,833 |

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Things that will add cost

2600.42 (g) ...assurance that personal care home shall be open 365 days and provide the services...

If a private enterprise notifies every applicant, applicant's family member, and/or applicant's designee, that they will not be open on specific days and the applicant is made aware of this ahead of time and still chooses to stay at that personal care home that should be permitted.

Homes open on major holidays must pay up to **twice** as much as normal to have staff on these days, even though the majority of the residents are home with family anyway.

2600.42 (n) ... receive assistance ... in relocating to another facility.

Transportation and time. This should not be the responsibility of the provider. Personal care homes provide personal care services, room and board.

2600.53 (a) The administrator shall have one of the following qualifications:

(1) ...registered nurse from the Commonwealth

Average cost of a RN **\$37,500/yr** www.ana.org

(2) ... associate degree or 60 credits from an accredited college or university

Average cost **\$22,000 /yr.**

(3) ...licensed practical nurse from Commonwealth and 1 year of work experience...

Average cost in 1997 was **\$26,707.** (www.nurseweek.com/features/97-12/earnsrvy.html)

(4) ...nursing home administrator from the Commonwealth.

Average cost in 1997 was **\$57,500** (www.nurseweek.com/features/97-12/earnsrvy.html)

No new homes will be able to afford to care for persons on SSI unless a **drastic increase is made to the personal care home supplement.**

2600.53 (c) ... complete at least the minimum training required by the Department

60 hours @ \$15/hr training **\$900** first year. My present Administrator has a GED receives \$12.75 per hr. She will need an additional 20 hours of training at \$15/training hour. Making my cost **\$555** for the first year.

2600.54 (2) ...have high school diploma or GED

If all staff need this qualification the **already limited employee pool** becomes less. I must currently pay an average \$8.50 for my current staffing whether they have a high school diploma or not. This will increase the difficulty of finding a person to work, cleaning up bowel movements, etc., to a minimum of \$9 to \$10 an hour, for an annual cost of between **\$18,720 to \$20,000** annually per employee. In my case it will cost me an additional **\$34,320/yr.**

2600.57 (b) ... successfully completed and passed 80 hours of competency-based internship...

This means that a new administrator must go to another facility and work with an administrator or a facility must have two administrators on at the same time. In either instance it will cost 80 hrs @ between \$10.57/hr and \$27.64/hr, or **\$854.60 to \$2211.20** for this internship. **Time expended 80 hours.**

Cost prohibitive to SSI homes

2600.57 (c) (2) (iii) Obstructed airway techniques certification.

Never heard of this certification. We learn the technique in First Aid but we just get a First Aid Certification. Unsure of this cost, estimate \$30 per employee @ 11 employees my cost **\$330/yr**

2600.57 (e) An Administrator shall have at least 24 hours of annual training relating to the job duties...

24hrs @ \$15/training hour plus the cost of time 24 hrs @ between \$10.57/hr and \$27.64/hr, or **\$613.68** or **\$1023.36** annually. This does not include the cost of have a person with equivalent training managing the home during the administrators absence. So the wage cost should be doubled, for a cost of between **\$867.36 to \$1686.72**

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annually. My cost is \$12.75/hr for administrator, \$16.75 administrator replacement, 24 hour training @ \$15/hr equals **\$1068** annually.

2600.58 (a) Prior to working with residents, all staff including temporary staff ...

The Commonwealth of Pa currently has a limited number of health care workers. This not only increases staff cost, but causes job switching to occur too frequently. If all staff must first receive this expensive training prior to working with the residents the residents, will have no one to serve them trained or untrained during periods of worker shortage. Currently, we have many persons who, after one day of on the job training with a trained staff person, quit because they find that this is not the job for them. If the wording could be changed to at least "Prior to working with the residents **alone**, all staff..." This would help a little. Otherwise the cost to providers will be 24 hours @ \$9 to \$10 an hour -- \$216 to \$240/ employee -- and I currently have at least 20 employees turnover a year, for an annual cost of between **\$4320 to \$4800** annually.

2600.58 (e) Direct care staff shall have at least 24 hours of annual training...

12 training hours not on the job thus it will cost approx. \$15/hr, \$180 annually per employee. I have 11 employees thus it will cost \$1980 for the training. Then there is the cost of wages during that training time and the wages for the replacement or on-the-job trainer of between \$9 or \$10/hr, \$432 to \$480 per employee times 11 employees equals **\$2412 to \$2460** annually.

2600.59 The administrator shall ensure that a comprehensive staff-training plan is developed...

Minimum of 40 hours at a cost of between \$10.57/hr and \$27.64/hr, or **\$422.80 to \$1105.60** first year and it could be overtime since my administrator already works forty hours without these added burdens. Time expended **40 hours**.

2600.59 (1), (2), (3), and (4) An annual assessment of staff training needs shall include questionnaires completed by all staff with data compiled, or a narrative summarizing group discussion of needs.

Staffs time to complete questionnaire and have a discussion. Minimum of 2 hours at a cost of \$9 or \$10/hr, \$18 to \$20 per employee times 11 employees, **\$198 to \$220** annually.

Administrator's time to create questionnaire, compile results or complete narrative, create overall plan for addressing needs, create a mechanism to collect written feedback on completed training, complete an annual evaluation of the staff-training, minimum 80 hours at a cost of between \$10.57/hr and \$27.64/hr, **\$845.60 to \$2211.20** annually and it could be overtime since my administrator already works forty hours without these added burdens. Time expended **80 hours**.

2600.60 A written individual staff training plan for each employee, appropriate to that employee's skill level, shall be developed annually with input from both the employee and the employee's supervisor.

Administrator's time, time to confer with staff, to confer with supervisor, to develop individual plan and document annually for each employee minimum 8 hours at a cost of between \$10.57/hr and \$27.64/hr, **\$84.56 to \$221.12** per employee. Eleven employees equals **\$930.16 to 2432.32** annually. Time expended **88 hours**.

2600.84 Heat sources,,, exceeding 120 degrees that are accessible to the resident, shall be equipped with protective guards.

Base board heat exceeds 120 degrees. Previous regulation is adequate 2620.51 (d)
Covering of all baseboards **\$4500**. Extra heating cost because of the inefficiency of covering the baseboards **\$500** annually

2600.84 (f) ...home not connected to public sewer system shall have a written sanitation approval...
\$250 minimum.

2600.88 (c) ...shall have a coliform water test at least every three months ...

\$45 per test four times a year, **\$180** annually

Staff time to run it to lab 2 hours at \$9 or \$10 a hour, times 4 equals **\$72 to \$80** annually.

Dutch Acres

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2600.90 (b) ... system or method of communication that enables staff persons to contact other staff persons in the home for assistance in an emergency.

Intercom system **\$60 to \$2000.**

2600.94 (a)... fire exits shall have a landing, which is a minimum of 3 feet by 3 feet.

\$200 per exit. We have three exits equals \$600.

2600.94 (b) Interior stairs, exterior steps, walkways and ramps shall have nonskid surfaces.

\$2500

2600.96 (a) a first aid manual, nonporous disposable gloves, ...breathing shield, eye coverings, and syrup of ipecac.

At least **\$30** annually

2600.99 ...including books, magazines, puzzles, games, cards, gliders, paper, markers, and the like.

One glider can cost \$199 and this says gliders, plus the other items would cost at least **\$1500**

2600.101 (k) (2) A mattress that is plastic-covered.

\$10 times 30 so that we have spares when they rip, **\$300** at least annually. Have you ever slept on plastic? Besides the noise, they are extremely hot and uncomfortable.

2600.102 (f) ... towel, washcloth and soap shall be provided for each resident.

Before, it was just the provider who cared for the SSI resident that was affected. Now it must be provided for everyone. The cost of soap \$60 annually.

2600.102 (g) Individual toiletry items...

Before it was just the provider who cared for the SSI resident that was effected now everyone is provided this. **\$100**

2600.126 (a) A professional furnace cleaning company or trained maintenance staff persons shall inspect furnace at least annually. Documentation of the inspection shall be kept.

\$100 annually

2600.129 (b) ... flue shall be inspected at least once a year. Written documentation

\$50 a chimney. Three chimneys **\$150** annually

2600.161 (g) ...Other beverages shall be available and offered to the resident at least every 2 hours.

\$1500 annually

2600.162 (h) Adaptive eating equipment ... made available

\$600

2600.201 (b) ... quality improvement program designed to continuously review assess, and analyze the homes ongoing steps to positively intervene when a resident demonstrates a behavior that endangers residents, staff or others.

Now I see why the administrator must be such a highly specialized individual. To continuously review and analyze the homes ongoing steps to positively intervene, will require that a permanent analyst be on staff to coordinate this regulation alone. The amount of staff time required to continuously review is **cost prohibitive to small homes caring for persons on SSI.**

2600.252 (3) ... current photograph of the resident that is no more than 2 years old.

Camera - **\$50**

Developing - **\$12.50** annually

Dutch Acres

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Interpretation which could add cost

2600.42 (o) ... associate and communicate with other privately

Need a room that has a door and no one bedroom or anyone else there
Build a room or create a former resident's room into a conference room

2600.56 (i) Additional staffing may be required by the Department, and will be based on safety, the Departments assessment of the amount of care needed by the residents as reflected in their support plan...

This clause previously pertained only to immobile residents -- it is now for **all** residents.

2600.87 ...sufficient lighting to ensure safe evacuation of all persons in the home.

An inspector could arbitrarily say there is not enough light. How is this measured?

2600.101 (i)Bedrooms shall be equipped to ensure the resident's privacy.

Does this mean simply a door or does this mean a locking door? If it is a locking door is this a simple bathroom lock or a key locked door? Besides safety reasons that are created with a key locking door, the cost is very high. A bathroom lock is \$20 and a key locked is \$50 a door, so with our eighteen rooms it will cost **\$360 to \$900**.

2600.101 (k) (1) ... solid foundation and fire retardant mattress that is in good repair, clean and supports the resident.

All mattresses are flame resistant but I called a mattress expert and he said it would cost \$35 extra to be fire retardant. So I will have to replace all of my new mattresses at a cost of \$109 plus tax and the extra \$35 for 24 people that brings the cost to **\$3663.36**. This does not even mention about solid foundation and supporting the resident.

2600.101 (r) ... one comfortable chair per resident per bedroom. **The resident shall determine what type of chair is comfortable.**

We will probably have to purchase 24 lazy boy chairs at a cost of \$300, cost could be up to **\$7200** for the entire house. There must be some limitation. I liked when comfortable was taken out. A chair should be provided if the resident does not feel that this chair is comfortable enough he/she should be allowed to purchase a more comfortable one. The idea is not for the resident to spend all of his/her time in the bedroom but to come out and socialize.

2600.102 In a,b, and c, the number of facilities of toilets, sinks, mirrors, bathtubs and showers are all calculated on the number of users. Users being residents, family and personnel. Now it is easy to calculate the number of residents and personnel, but how does one count the number of resident's family members who may or may not come visiting?

There is no grandfather clause so even if the word family is taken out of these three regulations the older homes would have to add bathrooms to accommodate the new calculation. This would involve applying to L&I, getting an architect, and constructing new bathrooms. Old homes caring for the poor on SSI would have to close. Why does an employee or a family member need with bathtubs and showers?

Cost Prohibitive

2600.105 Laundry service ... be made available to all residents who are unable to perform these tasks...

Nothing is mentioned about being able to charge.

2600.107 (a) ... emergency procedures developed and approved by qualified fire, safety and local emergency management offices.

The way it is written we must have three different agencies review and update annually our emergency procedures. This is not feasible and if it were it would cost approx. **\$500**.

Dutch Acres

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Suggest: ... develop emergency procedures and have them approved by, qualified fire, safety or local emergency management offices.

2600.107 (b) ... reviewed and updated annually by the administrator, qualified fire, safety and local emergency management offices.

The way it is written we must have three different agencies reviewed and updated annually our emergency procedures. This is not feasible and if it was it would cost approx. **\$500**.

Suggest reviewed and updated annually by the administrator, qualified fire, safety or local emergency management offices.

2600.126 (c) ... inaccessible to residents.

What is a flammable or combustible material? Clothing is flammable.

Additional paper work

2600.23 (2) Establish and maintain job descriptions for all positions that include:...

We run our home as a home. We are small and everyone pitches in to do what ever needs done just as in a family. This will take time away from the residents and cause employees to say that it is another employee's responsibility.

Administrator's time **8 hours** at a cost of between \$10.57/hr and \$27.64/hr, **\$84.56 to \$221.12**.

2600.126 (a) A professional furnace cleaning company or trained maintenance staff persons shall inspect furnace at least annually. Documentation of the inspection shall be kept.

\$100 annually

2600.129 (b) ... flue shall be inspected at least once a year. Written documentation

2600.184 (a) Develop and implement policy and procedures addressing the methods to ensure the safekeeping of medications.

Administrator **2 hours** at a cost of between \$10.57/hr and \$27.64/hr costing **\$21.14 to \$55.28**.

2600.184 (b) (1) documentation of the receipt and administration of controlled substances and prescription medications. Related to 2600.186 (7) ...recorded at the same time each dosage of medication is self-administered.

Staff time taken away from residents to do paperwork 2 hours for each medication time which occurs at least four times per day; 8 hours per day at a cost of \$9 or \$10/hr, \$72 to \$80 per day or **\$26,280 to \$29,200** annually. Obviously an additional staff person will be needed to cover tasks that the current staff can not accomplish.

2600.187 (a) Documentation of medication errors shall be

2600.187 (b) (1) There shall be a system in place to identify and document medication errors.

Administration **2 hours** at a cost of between \$10.57/hr and \$27.64/hr costing **\$21.14 to \$55.28**.

2600.187 (b) (2) ... documentation of the follow-up action...

2600.251 (b) The entries in a resident's record shall be permanent legible, dated and signed...

We currently use a computer. It is impossible to sign but we could initial.

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2962 Lincoln Highway East Gordonville, PA 17529 ph (717) 687-3920 fax (717) 687-7372

Additional Time

2600.41 (f) ...procedures shall include the timeframes, steps....

Administrator's time **8 hours** at a cost of between \$10.57/hr and \$27.64/hr, **\$84.56 to \$221.12** per occurrence.

2600.57 (b) ... successfully completed and passed 80 hours of competency-based internship...

Development of a competency-based internship exam. Not sure if this is Department expense or Home expense

If home expense Administrator's time **16 hours** at a cost of between \$10.57/hr and \$27.64/hr, **\$169.12 to \$442.24**.

2600.103 (e) ... food shall be labeled, dated, rotated and inventoried weekly.

Why must it be inventoried weekly? It will do nothing to improve the health safety and welfare of the resident. In fact, it takes time away from resident care to do busy work.

Staff cost **2 hours** at a cost of \$9 or \$10/hr, \$18 to \$20 per week or **\$936 to \$1040** annually.

2600.161 (g) ... Other beverages shall be available and offered to the resident at least every 2 hours.

4 hours a day at a cost of \$9 or \$10/hr, \$36 to \$40 per day, **\$13,140 or \$14,600** annually. Time taken away from other resident duties.

Suggested change: Water available and accessible at all times, other beverages available and accessible at the resident's cost. To save the State money.

2600.184 (a) Develop and implement policy and procedures addressing the methods to ensure the safekeeping of medications.

Administrator **2 hours**

2600.184 (b) (1) documentation of the receipt and administration of controlled substances and prescription medications. Related to 2600.186 (7) ...recorded at the same time each dosage of medication is self-administered.

Staff time taken away from residents to do paperwork **2 hours** for each medication time which occurs at least four times per day; **8 hours** per day at a cost of \$9 or \$10/hr, \$72 to \$80 per day or **\$26,280 to \$29,200** annually. Obviously an additional staff person will be needed to cover tasks that the current staff can not accomplish.

2600.187 (b) The home shall **evaluate** medication errors...

2600.187 (b) (2) ... documentation of the follow-up action...

Technical Wording

2600.24 Word "including" should remain "such as" as it is in the present regulations, otherwise all persons receive personal care, which currently some people receive no services. They just chose to live with us.

2600.26(3) ...has right to rescind the contract for up to 72 hours after the initial dated signature...

A clause should be added that the person must pay for the days that he/she has received room, board and services from the home at a prorated cost stipulated in the initial contract. Otherwise a person would not have to pay for the six days he/she has eaten, slept, and received services from the home.

2600.41 (b) ...shall be communicated in an easily understood manner...

How and who interprets an easily understood manner especially since the present resident's rights section is no longer easily understood by me. Please look at the present resident's rights and the proposed. You will see that it

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2912 Lincoln Highway East Gordonville, P.A. 17529 ph (717) 687-8920 fax (717) 687-7372

is no longer simple to understand. They went from 13 understandable rights to 26 wordy, redundant, and unreasonable ones in some cases.

2600.42 (b) A resident may not be neglected, abused, mistreated or subjected to corporal punishment.

Isn't mistreated and corporal punishment – abuse? It is redundant and makes the rights harder to understand.

2600.42 (i) ...assistance in accessing medical, behavioral health, rehabilitation services and dental treatment.

Add at the end “when these services are available to the resident.” In Lancaster dental service is not available for persons on medical assistance and some people can not make the long drive to another county where services can be attained.

2600.42 (j) ... attaining clean, seasonal clothing that is age and gender appropriate.

It is hard enough to find seasonal clothing during the season if you have money. Stores do not carry the clothing that is needed for the actual season occurring. If a person comes with no clothing a provider can not be expected to furnish clothing at no cost. Presently the provider does not receive any money for the person for up to 6 months when that person is on SSI, and does not receive any money at all for the first month according because of the operation of Social Security. That person has no medical insurance and can not pay for his/her medications. And now you expect the provider to clothe the person, also. It seems as though DPW does not want providers to care for persons on SSI with these regulations.

2600.42 (k) ... request modifications to the resident's record.

Add “ if record is found with evidence accordingly to be inaccurate.”

2600.42 (z) ...right to be free from excessive medication.

Home does not prescribe medications. We are only to assure that they take their medication as prescribed by a licensed physician. Who determines what is excessive?

2600.52 (c) (6) (iii) Care for persons with mental retardation.

Has nothing to do with 2600.52 (c) (6) which deals with Mental Illness and Gerontology. It needs its own heading or it simply should be added to read Mental Illness, Mental Retardation, and Gerontology...

2600.88 (b) the home may not use asbestos products for renovations or new construction.

Is asbestos even sold? I did not think anyone could use asbestos anymore.

2600.103 (l) does not have the Guide dog clause that 2600.104 (e) contains.

2600.132 (g) ...not routinely held when additional staff persons are present, and not routinely held at times when resident attendance is low.

Wording is derogatory and belittling.

2600.142 (a) Add or held liable if no provider of these services can be found.

2600.161 (c) Additional portions of meals and beverages at meal-times shall be available for the resident.

Add: If not prohibited by doctor's order or prescribed diet.

2600.162 (e) Add “When resident **unavoidably** misses a meal...”

2600.162 (F) Take out.

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2600.181 (d) Reintroduce the word reasonable in the sentence. "The administrator shall take reasonable precautions to assure..."

2600.182 (d) Prescription, OTC and CAM shall be stored separately.
Confusing. Should they each be stored separately and why?

2600.182(h) Combine with 2600.182 (b)

2600.184 (b) (1) documentation of the receipt and **administration** of controlled substances and prescription medications.

Not allowed to administer medication

Suggest adding: help with self-administration ... in place of administration

2600.202 Prohibition on the use of seclusion and restraints

This section should be in the interpretive guidelines not in the regulations. It is redundant and makes these regulations longer and more cumbersome than need be.

Suggestion: Change Section 2600.42 (p) to read: A resident shall be free from restraints and seclusion as defined in the interpretive regulations.

2600.240 (h) (2) & (3) & (4) & (6) are contradictory to the resident's rights section 2600.42 (u) This section sounds better than what is found in the residents rights.

Suggest that 2600.42 (u) be dropped in favor of 2600.24 (h) It will make the reading of the resident's rights less cumbersome.

2600.252 (c) The emergency information ...

wording in original regulation is better 2620.64 (24)

Infringing on right of Personal Care Home

2600.42 (g) ...assurance that personal care home shall be open 365 days and provide the services...

If a private enterprise notifies every applicant, applicant's family member, and/or applicant's designee, that they will not be open on specific days and the applicant is made aware of this ahead of time and still chooses to stay at that personal care home that should be permitted.

Homes open on major holidays must pay up to twice as much as normal to have staff on these days, even though the majority of the residents are home with family anyway.

2600.42 (u) ... right to remain in the personal care home

2600.42 (x) ... right to immediate payment by the personal care home to resident's money stolen or mismanaged by the home's staff.

Where is due process? Who is to determine there was money and if there was, the resident should have some responsibility to protect money in his possession. If a resident chooses to have \$100 on his/her person she should have that right, however, it should not be up to the home to replace that \$100 if he/she misplaces it or leaves it in an unprotected place where anyone, a guest, another resident, or a staff member could access.

Add from resident's financial fund being managed by the home.

Impractical

2600.82 (a) Poisonous materials shall be stored in their original containers.

Chemicals are purchased in concentrated forms and diluted. They can not remain in original containers. Things such as Garden pesticides etc.

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2912 Lincoln Highway East Gordonville, PA 17529 ph (717) 657-8920 fax (717) 657-7372

2600.84 Heat sources,, exceeding 120 degrees that are accessible to the resident, shall be equipped with protective guards.

Base board heat exceeds 120 degrees. Previous regulation is adequate 2620.51 (d)

2600.89 (b) ... Hot water temperature... may not exceed 120 degrees.

This temperature is so cool that bacteria will breed in water system and cause a health problem. The old temperature of 130 degrees does not burn anyone and is hot enough to inhibit bacteria growth.

2600.102 (j) Toiletries and linens shall be in the possession of the resident in the resident's living space.

This will conflict with 2600.105 (e) Clean linens and towels shall be stored in an area separate from soiled linen and clothing.

Presently our linen closet has towels and linens accessible to every resident, so that when he/she needs new sheets he/she can get them and they can also get a clean towel every time they bathe. If they are in the resident's room there is no assurance that they will be stored properly.

Suggested change: "Toiletries and linens shall be made available on request or accessible to the resident."

2600.105 (g) To reduce the risks of the fire hazards, the home shall ensure all lint is removed from all clothes. How will removing lint from everyone's clothing prevent fire?

2600.107 (a) ... emergency procedures developed and approved by qualified fire, safety and local emergency management offices.

The way it is written we must have three different agencies reviewed and updated annually our emergency procedures. This is not feasible and if it was it would cost approx. \$500.

Suggest: ... develop emergency procedures and have them approved by, qualified fire, safety or local emergency management offices.

2600.107 (b) ... reviewed and updated annually by the administrator, qualified fire, safety and local emergency management offices.

The way it is written we must have our emergency procedures review and update annually by three different agencies. This is not feasible and if it were, it would cost approx. **\$500 annually**

Suggest reviewed and updated annually by the administrator, qualified fire, safety or local emergency management offices.

2600.107 (c)(3) Alternate means of supply of utilities shall be identified and secured.

I assume this means a generator but our stove and dryer works with gas does this mean we must also purchase an electric stove and an electric dryer just in case.

\$400 – Generator

\$200 – Stove

\$200 – Dryer

Take **secured** out.

2600.126 (b) Furnaces shall be cleaned according to the manufacture's instructions. Documentation of the cleaning shall be kept.

Suggest: "If cleaned by trained staff person, furnace shall be cleaned according to the manufacturer's instructions." We have no control over a professional furnace cleaner's procedures. We hire a professional because we assume that he know what he is doing. If we tell him to follow the manufacture's instructions, we soon will not have a professional.

2600.130 Smoke detectors and fire alarms.

This is in the realm of Labor and Industry. This section is unnecessary and just makes the regulations cumbersome.

Dutch Acres

2942 Lincoln Highway East Gordonville, PA 17529 ph (717) 687 8920 fax (717) 687 7372

2600.251 (b) The entries in a resident's record shall be permanent legible, dated and signed...
We currently use a computer it is impossible to sign but we could initial.

Against Resident's rights

2600.129 (c) A resident shall be permitted to tend to the fire under staff supervision.
If a resident is capable and wants to sit before a fire, he/she should be allowed to do that without the constant presence of a staff person, treating him/her like a baby.

Original: 2294

October 28, 2002

RECEIVED
2002 NOV -4 AM 9:12
INDEPENDENT REGULATORY
REVIEW COMMISSION

Robert Nyce, Executive Director
Independent Regulatory Commission
333 Market Street
Harrisburg, PA 17101

Dear Mr. Nyce:

My name is Jim Duman and I have worked in an Assisted Living facility for about fourteen years. It has been a joy for me to be part of a team who are dedicated to their work of serving others. It has been rewarding for me personally as I have learned by experience that it is more blessed to give than to receive. In meeting the needs of the elderly, one learns early on that the satisfaction gained far outweighs any inconvenience one might experience. The older folks among us have so much knowledge to pass on to us if we would only take the time to listen. Which brings me to the point of this letter. I am not writing to bash the Department or to give the impression that people in the Assisted Living arena are totally against new regulation. But my fear is if the regulations are signed into law, as proposed, the quality of life for the average resident in Assisted Living would not improve but could, in fact, be compromised. Time does not allow me to elaborate totally on this so I will site just a few of the many areas that are cause for concern:

1. ***The added cost to the home to implement the proposed regulations.*** The current average cost to house a resident in Assisted Living in Pennsylvania is \$1,800.00 per month (for our facility it is just over \$1,500.00 per month). Implementing & following the proposed regulations would add another \$200.00 to \$400.00 per month to that amount. Only a few of the proposed regulations could be implemented without incurring more on-going costs.
2. ***SSI recipients would be displaced.*** The current amount paid to the Assisted Living facility for each SSI resident is \$898.30 per month. If you look at the average cost per month to house a resident you will easily see that a facility is losing \$600.00-\$900.00 per month for each SSI resident they are caring for. Add to this figure the added costs associated with the proposed regulations and that figure increases accordingly. A facility housing even a small percentage of SSI recipients will not be able to survive such losses very long. The only alternative for such a facility would be to discharge all SSI recipients & replace them with those who can afford private- pay rates or file for bankruptcy and close down the facility. In either case the SSI recipient would

be without a place to live. (I fail to see how this is supposed to improve the quality of life for these folks.)

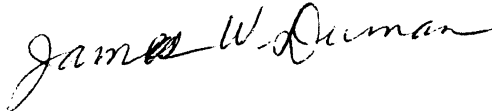
3. ***Other residents would be displaced.*** Our facility also serves people who can only afford to pay what we call budget rates. These rates fall somewhere between the SSI rate & the semi-private rate of \$1,550.00 per month. The facility would lose anywhere from \$300.00-\$600.00 per month on these folks. They would then be in the same predicament as the SSI recipients.
4. ***Residents would receive less direct care.*** With all the extra paperwork, documentation, in-services, staff training, etc. associated with the proposed regulations the direct care staff would have less time to do what they were hired & trained to do, namely, assisting the residents with the tasks of daily living. The amount of training & continuing education required under the proposed regulations is excessive when you consider that personal care homes are not medical institutions. The amount of continuing education required by the proposed regs far exceeds what is required for nurses in hospitals and nursing homes. This kind of continuing education comes with a hefty price tag that will need to be paid for by the resident and/or their families. Many residents can only barely afford personal care now.
5. ***Staff training plan (2600.59) and Individual staff training plan (2600.60) would be very costly.*** A home the size of ours (approx. 45 full and part time employees) would have to hire a full time person to keep track of staff training & maintain the associated records. Again, the resident would have to pick up the tab for this requirement.
6. ***2600.130. Smoke detectors and fire alarms.*** The alarm system in our facility is such that when a detector malfunctions the panel will give a trouble signal to the monitoring center. The monitoring center in turn notifies our facility and our alarm system contractor immediately. Also our panel displays the trouble and sounds an alarm so we can see, hear, and correct the problem right away. It would be more reasonable and more cost effective for regulation to require all facilities to install this type of system than to require monthly testing of all detectors for all facilities. There again, the cost of this expensive testing would have to be passed on to the residents.

There are many more areas that I could have addressed which will add cost and/or inconvenience but I will stop with the few I have listed. The bottom line is the personal care home residents will be the ones who will suffer the most from the increased costs associated with the proposed regulations not to mention the loss of income for the staff members when many homes in Pennsylvania close their doors because they will no longer be able to afford to operate.

It seems to me that if the DPW would just enforce the regulations already in place (with perhaps just a few modifications) the problems that necessitated the rewriting of the current regulations would be alleviated at a tremendous savings to the residents in personal care.

My plea is that you would take a long look at what the impact on the elderly population will be if the regulations are past into law. The reality is that instead of improving their quality of life it will, indeed, have the opposite affect when you consider the stress caused by increased costs to them or, in many cases, relocation.

Sincerely,

A handwritten signature in cursive script that reads "James W. Duman". The signature is written in black ink and is positioned above the typed name.

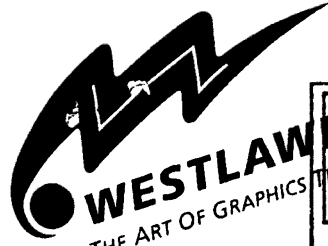
James Duman
Director of Plant Operations

James W. Duman
12-A Tranquility Lane
Reading, PA 19607

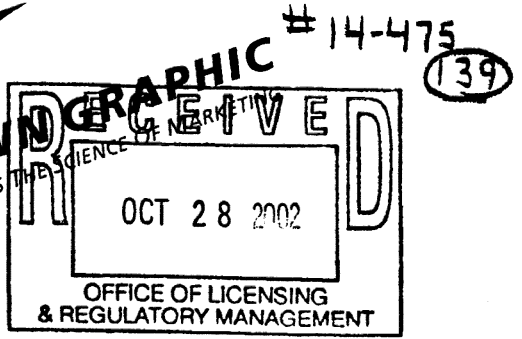
Original: 2294

20 OCT 30 AM 10:35

REVIEW COMMISSION



THE ART OF GRAPHICS



Dear Sirs; Telta Nevius

I am requesting that you please refrain from implementing the burdensome and high cost regulations you are presently considering. They will most assuredly force some assisted living facilities out of business or at the very least double or triple costs which most residents can not afford, my mother included!

801 Commerce Street • P.O. Box 2195 • Sinking Spring, PA 19608-0195
610-678-2640 • FAX 610-678-2799
www.westlawndgraphic.com • info@westlawndgraphic.com



My mother lives at Green Hills Manor, Assisted living facility, and is very happy there, well maintained, good food, very clean, staff great, and something she can afford at present. If costs skyrocket because of all the new regulations, she most assuredly would have to leave, to where I don't know, maybe out on the curb. Please, please do not run the costs so upward that none of the

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residents can afford to
live a respectful final
years. Thank You

Sincerely

Terry Rissmiller

3524 Oak St

Laureldale, Pa 19605

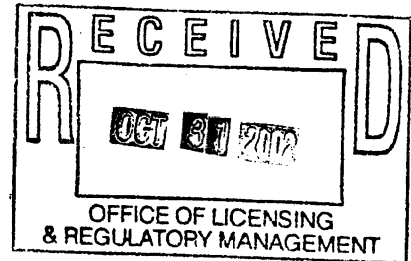
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Original: 2294

14-475 (288)



Victorian Gardens Personal Care Home



October 28, 2002

Teleta Nevius, Director
Department of Public Welfare
Room 316 Health & Welfare Building
P.O. Box 2675
Harrisburg, Pa 17120

RECEIVED
OCT 31 2002
OFFICE OF LICENSING
& REGULATORY MANAGEMENT

Dear Teleta Nevius,

We are writing to you on behalf of our family business, which is Victorian Gardens Personal Care Home. Our desire was to establish a facility that would provide a safe, comfortable place for those who are in need of some assistance with their activities of daily living. If you were to speak to our residents, we are certain that they would agree that we have done just that. We deal on a daily basis with the families of these residents and know for a fact that a majority of these people are on a fixed income, with little extra money for anything except the things that are vital for their health and well being.

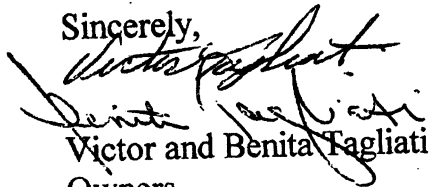
While reading the proposed new regulations, we couldn't help but wonder where these residents are going to get the money to pay for their necessities when the price of their room and board is going to have to double or even triple to pay for the increase in staffing that will be required.

We as care providers for these individuals can certainly understand that Personal Care Homes should be regulated by standards that are in the best interest of the those who reside in these facilities, but after reading the new regulations, a lot of it is simply not feasible for these types of homes.

We feel it should be more important to enforce the current regulations rather than to over-regulate to the point of forcing most of these homes to close. Also, the idea of fewer inspections just doesn't make sense. Why over-regulate then inspect less often. These new regulations are better suited for skilled nursing facilities and are simply not applicable to the type of care provided in a personal care setting. The type of care provided in skilled homes, and that which is provided in personal care homes is not the same. We must also question the experience of those who have written these regulations. Have they ever worked in a personal care home? If not, maybe they should at least visit some of the wonderful homes that exist in Pennsylvania.

We can all see that while these regulations are intended to increase patient care the effect could be just the opposite. Some families may seek out unregulated homes that would operate outside of the law. The care of our elderly citizens is definitely important, but increasing the costs to the already burdened families and depriving them of a choice of locations is not the proper way to go about it.

Sincerely,


Victor and Benita Tagliati
Owners

Original: 2294

#14-475 (302)

October 28, 2002

Mr. Robert Nyce, Executive Director
Independent Regulatory Review Commission
333 Market Street
14th Floor
Harrisburg, PA 17101

2002 OCT 30 AM 9:36

INDEPENDENT REGULATORY
REVIEW COMMISSION

Dear Mr. Nyce:

I have received a letter from my mother's assisted living home with indication that many new changes are being reviewed for implementation. Reference is made to an Executive Order issued by the Governor regarding regulations of state agencies in February 1996. In an attempt to comply, the Office of Licensing and Regulatory Management of the Department of Public Welfare began the process of reviewing regulations for community-based long-term residential care services in the fall of 1996. In April 2001 an informal draft of new regulations was issued that contradicted almost every item in the General Requirements of the Executive Order.


My concerns are to have my mother live in an environment that is "like home", offers the utmost in safety, mobility, and personal care. To this end I concur with several of your issues but to what economic cost to my mother? My mother as well as many others has savings accounts that are not endless. The more the rates go up, the shorter period of time that we have the means to pay for her upkeep. After personal funding runs out, it is in the hands of SSI to sustain my mother. At that time, she will be forced to go from two residents in a room to three; she does not want to do that.

I feel that assisted living facilities must have certain requirements in place to offer safety, mobility, and the proper staffing for the residents. If these are presently not up to standard, then it should not be the responsibility of the resident to pay for the upgrade. If you are continually changing the rules and regulations, thus causing more burdens for the facility, then there should be monetary assistance for the facility to comply. Your new changes should not impose on the residents to pay for upgrades.

Some of the changes you are proposing, as I have said before, are warranted, but how can you contradict so many of the General Requirements of the Executive Order? Tax dollars have gone into preparing the previous General Requirements of the Executive Order, so why are they now being changed? Is this bureaucratic job security or is it absolutely necessary?

The bottom line is, we do not want to be forced into paying higher resident fees. It was generally stated by my mother's assisted living facility that we would be forced into paying more if implementation of the changes is enacted.

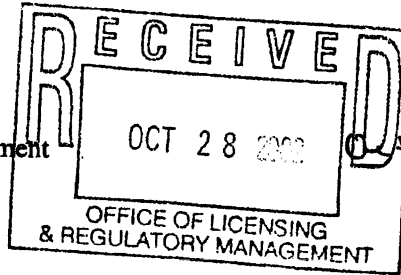
Sincerely,



Randall Sweitzer
301 Silverwood Drive
Lititz, PA 17543

#14-475 (141)

Ms. Teleta Nevius, Director
Department of Public Welfare,
Office of Licensing & Regulatory Management
Room 316 Health & Welfare Building
PO Box 2675
Harrisburg, PA 17120



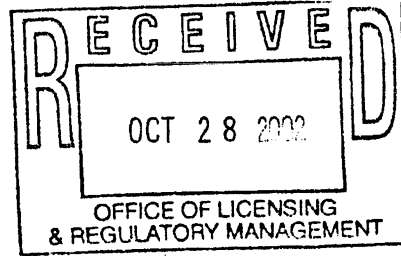
October 25, 2002

Dear Ms. Nevius

This letter provides formal public comment to the Chapter 2600 Personal Care Home Regulations published in the 10/4/02 edition of the Pennsylvania Bulletin. I am extremely concerned that these proposed regulations will harm or even close many fine Personal Care Homes, and also seriously reduce housing options and the quality of life of low-income individuals- many of whom are disabled. One of the greatest features of Pennsylvania's PCH market is that it can offer consumers a home-like, even family, environment- not a "facility"- in which to live. I feel that the proposed regulations will place an insurmountable burden on PCH providers and are a definite shift to an institutional/facility model. The quality of life of PCH residents is not best served by forcing them back to an institutional setting.

Smaller, family style homes (possibly all those from 4-50 beds, representing over 1200 homes throughout the State), and those that serve the poor (10,500 beds in the State) simply will not be able to comply. The closure of many homes, or at best higher costs, will result in a transfer of the resulting costs to the consumer, or to the Commonwealth in cases of low-income residents. My major points of concern are as follows:

- Administrator qualification requirements (2600.57) have been increased from 40 hours of training, and 6 hours annual continuing education, to 60 hours of training, 80 hours of internship in another PCH, and 24 hours of annual continuing education, with no demonstrated need. In addition, new administrators must have some form of secondary education, or be a licensed nursing home administrator. Smaller, family style homes, and those that serve the poor simply will not be able to afford this level of qualification when seeking new administrators. Furthermore, to require PCH providers to assist in training their competitors is unreasonable.
- Direct care staff training has also significantly increased (2600.58-60), with extensive written training plans, individualized training plans for each employee (including required orientation, demonstration of duties, guided practice, and testing before they may work unsupervised). This is excessive in a residential living environment. PCH's are not skilled care as are nursing homes. Smaller, family style homes, and those that serve the poor, will not be able to comply.
- PCH providers will be required to assume greater responsibility- and insurance liability- by proposed statutes in 2600.226 that make the Home responsible for developing Support Plans that document all the resident's needs, and how they are met. The regulations (2600.41) also require that the Home be the primary source of assistance in obtaining clothing, transportation, rehab, health and dental care. These tasks have been historically, and more appropriately, the responsibility of Social Service agencies such as Dept of Aging, MH/MR, and DPW. By forcing these tasks upon the home, DPW will open up PCH's to increased frivolous lawsuits, affect insurance coverage/availability, and force PCH to hire Social Workers- a cost which smaller homes and those that serve the poor can not bear.
- The proposed regulations (2600.4, 2600.54-56) have also confused the terminology of direct care staff and personal care staff as they pertain to staffing ratios. "Direct care staff" is a new term introduced in this draft, and applies only to non-administrative personnel who assist with "Activities of Daily Living"



#14-475
142

419 East Market Street
Blairsville, PA 15717
October 21, 2002

Dear Teleta Nevius,

It has recently come to my attention that there will be some new changes in regulations for Personal Care Homes that could ultimately place this care out of my financial reach.

My mother, who is suffering from cancer, has been in a personal care home since June. Although she is still capable of performing some small tasks, she does need 24 hour supervision to assist her. I had investigated many larger nursing facilities in Indiana County, and realized they would not be the ideal environment for my mother. She needs the calm atmosphere and repetitive routine which is only possible in a small home. She would be totally lost and confused in a larger facility.

The care she is receiving in her present living situation is excellent. I know that she is in a safe, home-like environment and her needs are being met.

I am hoping this letter will enlighten you to the proposed changes, and you will do your part to keep Personal Care Homes an affordable option for families.

Sincerely yours,

Monica Bell
Elementary Teacher
Blairsville-Saltsburg School District

RECEIVED
OCT 28 2002
OFFICE OF LICENSING
& REGULATORY MANAGEMENT

Original: 2294

14-475
345

MARK R SCHRUM
636 N SECOND ST
READING PA 19601

STATION - 4 PM 8-35
OFFICE OF LICENSING & REGULATORY
MANAGEMENT REVIEW COMMISSION

October 28, 2002

Department of Public Welfare
Office of Licensing and Regulatory Management
Teleta Nevius, Director
P O Box 2675
Harrisburg, PA 17120

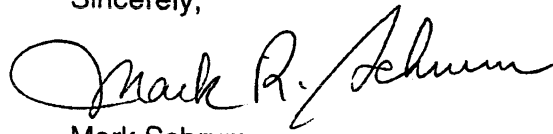
Dear Teleta Nevius,

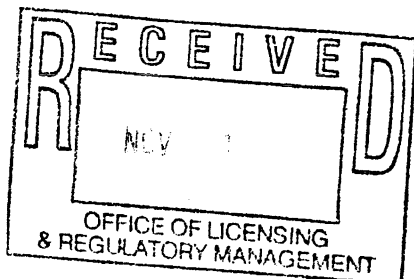
I am writing to give my comments on the proposed legislation regarding personal care homes, as printed in the *Pennsylvanian*. I work for a mom and pop assisted living facility in Berks County. If the legislation passes, I and everyone else at the facility are out of a job, and 60 - 70 people are out on the street.

While the new rules might make sense to regulatory personnel, it does not to those working in the industry. And, I don't know if it would make a difference on the level of the residents themselves. At the facility where I work there is in the background a strong religious tradition going back to the founding itself. I think this makes ALL the difference as regards the quality of life of the residents.

I have worked in more than one health care facility. I hope that the attempt to create more bureaucracy and place added burdens on this industry will not be successful.

Sincerely,

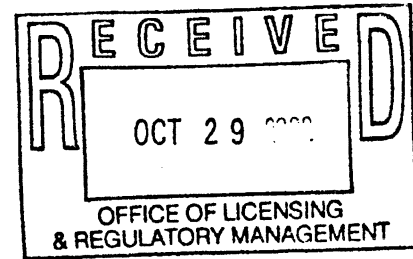

Mark Schrum



Original: 2294

#14-475(162)

Ms. Teleta Nevius, Director
Department of Public Welfare,
Office of Licensing & Regulatory Management
Room 316 Health & Welfare Building
PO Box 2675
Harrisburg, PA 17120



Dear Ms. Nevius

This letter provides formal public comment to the Chapter 2600 Personal Care Home Regulations published in the 10/4/02 edition of the Pennsylvania Bulletin.

I am a resident in a Personal Care Home. In the proposed regulations you say that people who had an interest in the new regulations were involved with their development, but nobody asked me what I thought. In fact, nobody asked anyone that lives here with me what he or she thought about the regulations either.

I want you to know that I want you to make sure my home stays a nice place to live. I want you to make sure that when there is somebody who moves in, and they turn out to be a troublemaker, they can be made to move out again. I want you to make sure that the people who work here will still have time to spend with me personally, not just with paperwork that is about me. And I want you to make sure I can still afford to live here after you make new regulations.

This is my home and I want it to stay that way.

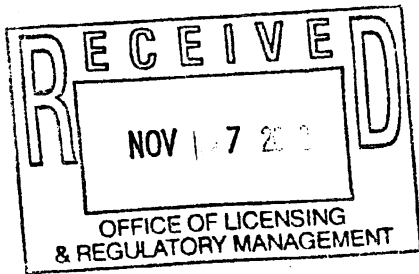
Sincerely,

Darryl Pennington

10/28/02

10/28/02 10:30 AM
OFFICE OF LICENSING & REGULATORY MANAGEMENT

14-475 (645)



Caroline D. Murray
 460 North Avenue
 Pittsburgh, PA 15209

NOV 17 2002
 REVIEW COMMISSION

October 28, 2002

To Whom It May Concern:

It has come to my attention that the regulations for Personal Care Homes and Assisted Living Homes may be changing. While I agree some changes are necessary, I am concerned about the low-income people who call these places home. Where will they go? Higher quality care will push them out of their home. Higher paid professionals, such as RN's, and LPN's on duty at these homes will not only burden the owners, but the residents as well. These residents do not require skilled care.

Eighteen years ago I found out that my youngest child of four has Cerebral Palsy. I immediately sought out help and guidance for him. It has been extremely hard over the past nineteen years, but with the GRACE of GOD we have made it through numerous pitfalls. I am one of a very few that has a very sensitive family that is willing and able to care for my son in the event that anything happens to me. Most of these residents don't have a family or one that could care for them.

Fifteen years ago I joined a Volunteer Ambulance Service in this area. To my surprise I thoroughly enjoyed working with the sick and injured to get them to the proper facility to give them quality care. I ended up being paid staff for an ambulance service. Two and a half years ago a nurse that was taking care of my son in my home while I was at work burned him in the bathtub. I stopped working for a while to take care of him 24 hours a day 7 days a week. I've been through a number of nurses either incompetent or just didn't like this type of work. My son is considered skilled care.

In June of this year, there was an add in the paper for workers needed at this assisted living house. I applied and was hired. I started out with the intentions of working two days a week. It turned into full time, 7a-3p Monday through Friday. I feel I have the best job in the world. I am there to assist the residents with: getting to their doctors appointments, getting to group sessions, listening to them, being their friend, laughing with them, and crying with them. I take my work to heart. Even though I'm not a RN or LPN, I've learned to assist the residents with their every day needs and wants. This house is common sense. I'm grateful to have experienced the work of an Emergency Technician, EKG Technician, and Phlebotomy. The most joyful experience is one of being a mother and friend. We as caregivers are not left alone. We have the ICM, CM, Social Workers, Department of Aging, Nurses, and Doctors, and a pharmacy to call for any assistance.

The people that live in this house only need a place to live with minimal assistance. They all know what medications they take and when they need to take them. They can feed themselves, bath themselves, and know how to get from one place to another. They do not require skilled assistance. They do not have anywhere else to go because they have no family and they definitely have no money. If these low-income homes are forced to have RN's or LPN's staff them, they will have to close. This will leave the

residents with no were to live. Secondly this will leave a void in my life. It isn't the money, because we do not get a very large income. I left a job bringing home \$1,000 a week because I didn't like what I was doing.

It would not be fair to these people to put this burden on them. They have a difficult time as it is with no one out there that can help them and to take their independence away from them. This is their home and we are their family. I agree that there is a need for education, we are supplied with in house training on a regular basis. If the state would require more training in medications I would be more than willing to go for a certificate.

Sincerely,

Caroline D. Murray

7-14-410 (172)



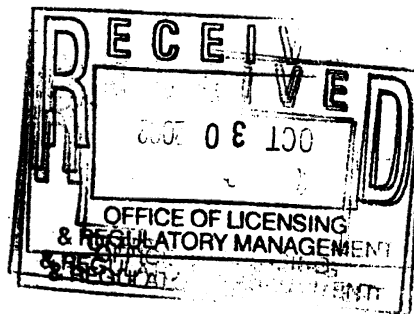
Original: 2294

Northwest Interfaith Movement

6757 Greene Street
Philadelphia, Pennsylvania 19119
Tel (215) 843-5600 • Fax (215) 843-2755

October 28, 2002

Teleta Nevius, Director
Office of Licensing and Regulatory Management
Department of Public Welfare
Health and Welfare Building, Room 316
P.O. Box 2675
Harrisburg, PA 17120



To Whom It May Concern:

Enclosed with this letter are the written comments from the ombudsman program of Northwest Interfaith Movement in response to the newly proposed personal care home regulations -- 55 PA Code Chapter 2600 -- published in the PA Bulletin, October 5, 2002.

In general, the ombudsman program I represent feels the proposed regulations point toward a more positive future for personal care home residents. The regulations offer promise of quality of care protections that have too long been absent from personal care homes.

We have tried not to be "nitpicky" in our comments, knowing that a great deal of discussion and compromise have already gone into these proposed regulations. We also want to be sensitive to the needs of smaller established personal care homes in Philadelphia who have risen to the challenge of caring for many SSI recipients over the years -- with limited resources and a good measure of care and compassion. We know these homes have and will face special challenges and we want regulations that protect and enhance the quality of care of their residents without forcing the owners/operators of these homes out of business.

While we feel there is room for improvement in these regulations (as our comments will indicate), we definitely do not support efforts currently afoot to throw out these proposed regulations, long in the making, and start over again. Saying this, we also must say that no set of regulations, no matter how good, will ultimately make a great deal of difference unless and until DPW takes quite seriously its role of enforcement.

Sincerely,

Don Carlin, Director
Long Term Care Program -- 215-843-5600 ext. 202

dgcarlin@dca.net

cc: Office of the State Ombudsman

What follows are comments regarding the proposed **personal care home regulations** published in the **PA Bulletin, October 5, 2002. (55 PA Code Chapter 2600)**

My name is Don Carlin, and I write as director of the Long Term Care Program of Northwest Interfaith Movement in Philadelphia. The Long Term Care Program is a subcontractor of the Philadelphia Corporation for Aging and provides ombudsman services to the 60 licensed personal care homes in Northwest and Northeast Philadelphia.

2600.4 Definitions.

Direct care staff -- "A person who assists residents with activities of daily living, provides (*add* personal care) services or is otherwise responsible . . ."

Long-term care ombudsman -- ". . . seeks to resolve complaints made by or on behalf of (*drop* older) individuals who are consumers . . ." (Many pch residents are younger individuals who are served by the ombudsman program.)

Relative -- (*add* cousin)

2600.11 Procedural requirements for Licensure or Approval of homes.

(b) -- Retain first sentence. *Drop the remainder of the paragraph.* *Add* "After initial approval, all homes need to be inspected at least annually, and inspections need to be unannounced." (From an ombudsman perspective, the inspection of any home, no matter how well run, only every 3 years is absolutely inexcusable and unacceptable.)

2600.15 Abuse reporting covered by statute.

(b) -- Reword this paragraph so that *supervision is not an option*, only suspension. Insist that the investigation be done in an expeditious manner so that no innocent staff member is suspended for a long period of time.

2600.19 Waivers.

(f) -- "Waivers are subject to (*change to* an annual) review by the Department . . ."

2600.32 Specific rights.

(q) -- ". . . Residents (*change to* may) perform personal housekeeping tasks . . ."

(u) -- ". . . except in the circumstances of nonpayment following a documented (*add* 60-day) effort to obtain payment . . ."

(w) -- Re: "the right to appeal" and "resident appeal policies" as also applies to (f) in this section -- Individual homes cannot have their own written appeal policies and hear appeals of their own

residents and be expected to render unbiased decisions. Nor should appeals simply end up in the DPW Hearings and Appeals Office. The appeals process is an important right for residents, but who writes the appeal policy and who hears appeals needs more thought. The involvement of neutral community parties needs to be explored.

2600.53 Staff titles and qualifications for administrators.

(a) -- Add "(5) A GED or HS diploma and documentation of completion of the state-required training for a pch administrator."

2600.55 Exceptions for staff qualifications.

c) "... but shall not perform (change to any personal care services)." Drop the remainder of the sentence.

2600.57 Administrator training and orientation.

c) (5) "Recreation (add and activities programming)."

(e) (8) "Recreation (add and activities programming)."

(e) (9) (iv.) Add "(K) Understanding grief and loss issues."

2600.58 Staff training and orientation.

c) (8) "Recreation (add and activities programming)."

(f) (7) Add "(xi) Understanding grief and loss issues."

2600.83 Temperature.

(b) Delete existing sentence. Add "Air conditioning must be available to residents in their living areas and bedrooms when the indoor temperature exceeds 80 degrees F."

2600.162 Meal preparation.

c) Add a new sentence at the end. "Between supper and bedtime, all residents shall be offered an evening snack."

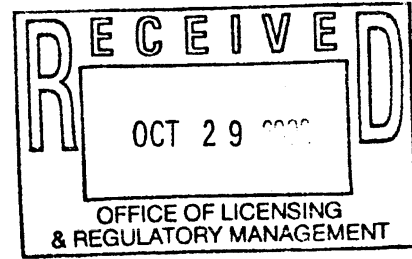
2600.228 Notification of termination.

(h) (5) "If the resident has failed to pay (add for at least 60 days past the due date) or has failed to cooperate with efforts (add to secure payment over these 60 days or) to obtain public funding."

#14-475(41)

Original: 2294

Ms. Teleta Nevius, Director
Department of Public Welfare,
Office of Licensing & Regulatory Management
Room 316 Health & Welfare Building
PO Box 2675
Harrisburg, PA 17120



Dear Ms. Nevius

This letter provides formal public comment to the Chapter 2600 Personal Care Home Regulations published in the 10/4/02 edition of the Pennsylvania Bulletin.

I am a resident in a Personal Care Home. In the proposed regulations you say that people who had an interest in the new regulations were involved with their development, but nobody asked me what I thought. In fact, nobody asked anyone that lives here with me what he or she thought about the regulations either.

I want you to know that I want you to make sure my home stays a nice place to live. I want you to make sure that when there is somebody who moves in, and they turn out to be a troublemaker, they can be made to move out again. I want you to make sure that the people who work here will still have time to spend with me personally, not just with paperwork that is about me. And I want you to make sure I can still afford to live here after you make new regulations.

This is my home and I want it to stay that way.

Sincerely,

Robert E. Smith Jr.

10/28/02

14-475
352

Memo

2002 NOV -4 PM 3:35

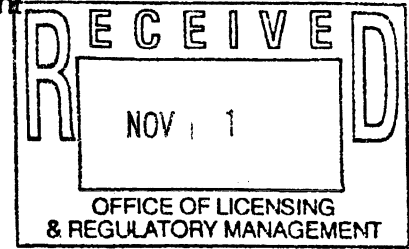
REGULATORY
REVIEW COMMISSION

To: Department of Public Welfare
Office of Licensing and Regulatory Management
Attn: Teleta Nevius, Director
Room 316 Health and Welfare Building
P.O. Box 2675
Harrisburg, PA 17120

From: Sister Phyllis McCracken
President/CEO
Saint Mary's Home of Erie
607 East 26th Street
Erie, PA 16504

Date: October 28, 2002

Subject: Comments on Proposed Personal Care Home Regulations



-
- 2600.53 4 (c)-A licensed Nursing Home Administrator should not need to complete this training if maintains licensing and continuing education requirements.
 - 2600.55 (a)-Requirements should not apply to anyone already holding approval to be a Personal Care Home Administrator whether presently working as one or not.
 - 2600.56 (c)-An Administrator designee should not have to meet all the requirements (Example: Administrator may be available by phone, etc. in this day and age.
 - 2600.56 (e)-If multiple buildings are physically connected, this should not apply.
 - 2600.56 (j)-These staff—at least—housekeeping and some food service workers e.g. waitresses and even cooks should count toward staff hours.
 - 2600.57 (b)-A licensed Nursing Home Administrator should not be required to complete this the training NOR the internship. They already are educated and tested. They could attend the Orientation Program.
 - 2600.57 (e) and (l)-This is costly training with little or NO reimbursement from government programs for most individuals.
 - 2600.57 (g)-The nursing home administrator should be exempt if currently approved as a Personal Care Home Administrator whether currently employed or NOT. A Nursing Home Administrator hired after the regulations are approved should NOT need to pass the test. They should only need to go to the Orientation.

2600.58 (c)-Some of this is included in Nurse Aide Training; and if they are Nurse Aides, this requirement should be lessened. A requirement of 24 hours of training in a program needs to have reimbursement to the providers by the government for this. You are going to increase costs to the Resident by all of these requirements. Safety issues are a must for training as well as rights and abuse prevention.

2600.60-If a comprehensive staff-training plan is developed, why do you need individual plans. It seems this is much paperwork and will increase costs due to need for trainers, off-time for training from direct care givers and may increase Resident costs.

2600.101 (K-1)-What if the resident chooses not to have this or any of these? (Resident Rights)

2600.109-Firearms, weapons, and ammunition should not be permitted on the premises by any resident at any time. The Administrator should not have to take care of security for this! Also, these should be permitted if by security personnel or police officers. We should not need to be in the policing business. They should be prohibited for residents.

2600.121-What about locked (secured) units? (See 2600.231) This should be referenced.

2600.132 (d) "within the past year" should be deleted.

(j)—add unless the fire department uses them. (Different areas of the building.)

2600.144—Smoke detectors in smoking areas does not seem right. Perhaps a heat deflector or smoke detector outside?

2600.231 (s)—"year round" "inclement weather"—perhaps delete year round. (Winter temperatures?)

2600.236—This training should not be required of a licensed Nursing Home Administrator. This training will be costly. (will require a "trainer")

The section on Medication Administration is difficult to work through.

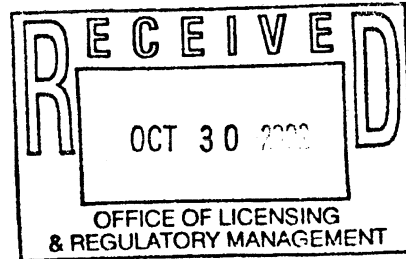
These regulations are going to put small and medium-sized homes and those giving charity allowances out of business, I fear, due to the amount of additional paperwork, training, and time for training that is earmarked. They will increase costs.



A Hallmark Senior Community

#14-475 (169)

Original: 2294



October 28, 2002

Teleta Nevius, Director
Office of Licensing and Regulatory Management
Room 316 Health/Welfare Bldg.
P.O. Box 2675
Harrisburg, Pa. 17120


Dear Ms. Nevius;

I am asking that you review the suggested and attached comments before making these regulations permanent. I feel that there are some very important changes that need to be made so that we aren't putting small facilities out of business and causing larger facilities to raise rates. Our staff today could not accomplish all the tasks that might be added under the proposed regulations as they stand.

We all need to work together so that Pennsylvania is giving the best possible care to our elderly citizens.

Thank you for your time and consideration.

Sincerely,


Sherry L. Mutchler
Administrator

**PROPOSED PCH REGULATIONS
WRITTEN COMMENT FROM LOCUST GROVE**

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|--|---|
| | General Overall Comments | These new regulations eliminate home and community based services. We are institutionalizing personal care. The intervention and responsibility of family, guardian, and POA is removed. All responsibility is on the provider. |
| Subchapter A | General | |
| 2600.1 | Purpose | |
| 2600.2 | Scope | |
| 2600.3 | Inspections and licenses or certificates of compliance | |
| 2600.4 | Definitions | |
| 2600.5 | Access requirements | |
| General Comments | General Requirements | |
| 2600.11 | Procedural requirements for licensure or approval of homes | |
| 2600.12 | Appeals | |
| 2600.13 | Maximum Capacity | |
| 2600.14 | Fire Safety Approval | |
| 2600.15 | Abuse Reporting Covered by statute | What about reporting family abuse? |
| 2600.16 | Reportable Incidents | 3. What about fractures? Are we to report them? |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|--|--|
| 2600.17 | Confidentiality of Records | |
| 2600.18 | Applicable Health & Safety Laws | |
| 2600.19 | Waivers | |
| 2600.20 | Resident refunds | |
| 2600.21 | Off-Site Services | |
| 2600.22 | Legal Entity | |
| 2600.23 | Personnel Management | |
| 2600.24 | Tasks of daily living | |
| 2600.25 | Personal hygiene | |
| 2600.26 | Resident-home contract: information on resident rights | |
| 2600.27 | Quality Management | |
| 2600.28 | SSI Recipients | |
| 2600.29 | Refunds | |
| 2600.30 | Fees | |
| 2600.31 | Notification of rights and complaint procedures | <p>a. if attempts to take statements are made by a resident a disrupt facility has money & operation the provider should have a right to give a 30 day notice</p> <p>g. staff investigations - personal details are confidential</p> |
| 2600.32 | Specific Rights | <p>(e) Private access to phone & free local - Recommend remove, free phone calls</p> <p>(j) Assist in clean seasonal age & gender appropriate clothing - Recommend remove.</p> <p>(k) Res right to access review & request modification to resident record -</p> |

l - (over)

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|---|--|
| 2600.33 | Prohibition against deprivation of rights | Recommend strike "request modification to the resident records". |
| Subchapter B | Staffing | |
| 2600.51 | Resident Abuse and Criminal History Checks | |
| 2600.52 | Staff Hiring, Retention, and Utilization | |
| 2600.53 | Staff titles and qualifications for administrators | |
| 2600.54 | Staff titles and qualifications for direct care staff | (2) direct care staff high school diploma or GED – Recommend delete or change wording to preferred. (4) Would this require medical physical and drug and alcohol testing on hire? – imposes cost, especially in such a high turnover industry. Recruitment and retention would be difficult. |
| 2600.55 | Exceptions for staff qualifications | |
| 2600.56 | Staffing | (c) 24 hours requirement: 2600.54 specifies 18 years old not 24 years old. Also concerned with the 20 hours per week requirement for a certified administrator. Cost to licensing multiple administrators (i.e. if administrator is ill or on vacation). (l) Delete "including substitute personnel" – adds nothing. |
| 2600.57 | Administrator training and orientation | (b) 60 hour training + 80 hour internship – costly. Recommend delete 80 hour internship requirement. (e) shall include but not limited to sounds mandatory - should be worded as recommended topics. 24 hour training requirement – Recommend current 6 hour requirement. Cost of wages, program, and replacement administrator is extensive. |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|---------------------------------------|---|
| 2600.58 | Staff training and orientation | <p>(e.9.iv) E and G need definition</p> <p>(e.11.i) i does not relate to staff supervision budgeting or financial record keeping</p> <p>(f) Does this mean the same set-up as an NHA license, licensed under Bureau of Occupational and Professional Affairs? Does this refer to initial and/or annual training? What does "shall provide" mean?</p> <p>(g) Absolutely appalled at the requirement to take the PCH admin test for licensed NHA's every time they move to PCH admin. Also 40 hours appears to be in conflict with b above.</p> <p>(e) Direct care home staff 24 hours annual: CNA's in skilled nursing facilities are only required 12 hours of annual training. Why is more required in personal care when the acuity of the residents should be much less?</p> <p>(f)) shall include but not limited to sounds mandatory - should be worded as recommended topics</p> |
| 2600.59 | Staff Training Plan | <p>A comprehensive staff training plan as shown here will require each facility to have a designated staff development person, which would incur cost of \$45,000 annual.</p> <p>Recommend strike entire section. Much too comprehensive for assisted living.</p> |
| 2600.60 | Individual Staff Training Plan | |
| 2600.81 | Physical Accommodations and equipment | Add "for new construction or renovations only". |
| 2600.82 | Poisons | |
| 2600.83 | Temperature | |
| 2600.84 | Heat sources | |
| 2600.85 | Sanitation | <p>(b) Does this preclude resident pets?</p> <p>(d) covered trash cans will incur a huge cost to the industry and in areas where there is a county health department, why should we exceed code? Also resident ease of use with a covered trash</p> |
| 2600.86 | Ventilation | |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|-----------------------------|---|
| 2600.87 | Lighting | |
| 2600.88 | Surfaces | |
| 2600.89 | Water | |
| 2600.90 | Communication System | (b) Recommend delete |
| 2600.91 | Emergency Telephone numbers | Delete nearest hospital and delete personal care home hotline number. Residents do not need to contact hospital directly. |
| 2600.92 | Screens | |
| 2600.93 | Handrails and Railings | |
| 2600.94 | Landings & Stairs | (a) Should be for renovation and new construction only. |
| 2600.95 | Furniture and Equipment | |
| 2600.96 | First Aid Supplies | (a) Delete: syrup of ipecac. Why are manual, thermometer and breathing shield required <u>in</u> the first aid kit? |
| 2600.97 | Elevators and Stair Glides | |
| 2600.98 | Indoor Activity Space | (b) Is this intended to mean the same as current reg 2620.52 q? Some facilities use recreation or dining rooms to fill this requirement (not just living room). Also the word "or" is confusing used with the word "combined". (c) Remove words like ensure and implemented. Residents have freedom of choice. |
| 2600.99 | Recreation Space | |
| 2600.100 | Exterior Conditions | |
| 2600.101 | Resident bedrooms | (i) Is this the same interpretation as the old regulations or do we need dividers between beds in shared bedrooms? (r) Delete "The resident shall determine what type of chair is comfortable." |
| 2600.102 | Bathrooms | (a) Delete family and personnel. How can we evaluate how many family and personnel will be in the facility? (g) A small facility not necessarily able to provide free or to staff a store. Also what if one resident uses one type of deodorant and another resident uses |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|----------------------|--|---|
| | | <p>what if one resident uses one type of deodorant and another resident uses another?</p> <p>f, g, i and j Why do they pertain to bathrooms? Do these items need to be in the bathroom? Can we charge for these items? There's a cost for providing a dispenser with soap in all bathrooms.</p> <p>j This wording is too broad. The term linens: does it pertain to bed linens or towel and washcloth? If it pertains to bed linens, it's not appropriate to store bed linens in a resident room.</p> |
| 2600.103 | Kitchen Areas | <p>(a) replace "cabinets for storage" with "appropriate storage areas".</p> <p>(e) Delete "inventoried weekly".</p> <p>(l) Service animals must be allowed as per Americans with Disabilities Act.</p> |
| 2600.104 | Dining room | <p>(c) Recommend delete. Could be dangerous to residents with certain health conditions. Comments is too broad a term. Recommend: modify to available, without the "at the table".</p> |
| 2600.105 | Laundry | <p>(a) Remove "This service shall also be made available to all residents that are unable to perform these tasks independently." Addressed in b,c,d & e</p> |
| 2600.106 2600.107 | Swimming Areas Internal and External Disasters | <p>(5) Delete. Should be available through the pharmacy provider.</p> |
| 2600.108 | General Health and Safety | |
| 2600.109 | Firearms and weapons | |
| 2600.121 | FIRE SAFETY Unobstructed Egress | |
| 2600.122 | Exits | <p>Add "for renovations and new constructions".</p> |
| 2600.123 | Emergency Evacuation | |
| 2600.124 | Notification of | |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|---|--|
| | Local fire officials | |
| 2600.125 | Flammable & Combustible materials Furnaces | |
| 2600.126 | Space Heaters | |
| 2600.127 | Supplemental Heating Sources | |
| 2600.128 | Fireplaces | |
| 2600.129 | Smoke Detectors and Fire Alarms | |
| 2600.130 | Fire Extinguishers | |
| 2600.131 | Fire Drills | (d) 2.5 minutes is not sufficient. Old regulations state 5 minutes. |
| 2600.132 | Exit Signs | |
| 2600.133 | RESIDENT HEALTH | |
| 2600.141 | Resident health exam and medical care | |
| 2600.142 | Physical and behavioral health | This entire section does not allow for resident choice. (a) What is a resident support plan? |
| 2600.143 | Emergency medical plan | Don't know where to begin . . . too absurd to comment. |
| 2600.144 | Use of Tobacco & tobacco related products | |
| 2600.145 | Supervised care | Modify from: shall be referred to the appropriate assessment agency, to: shall be referred appropriately by the facility". |
| 2600.161 | NUTRITION Nutritional | (f) Modify final statement to Documentation of the Therapeutic diet ordered shall |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|---------------------|--|--|
| 2600.160 | Adequacy | be retained in the resident's record. (g) Modify to: Other beverages shall be available at the request of the resident. Offering other beverages every two hours will incur the cost of a hydration aid. Also are we offering every two hours throughout the night? |
| 2600.162 | Meal Preparation | |
| 2600.163 | Personal Hygiene for Food Service Workers | |
| 2600.164 | Withholding or forcing of food prohibited | |
| | TRANSPORTATION | |
| 2600.171 | Transportation | |
| | MEDICATIONS | If you live at home, the pharmacy has responsibility for advising any side-effects or contra-indications. This should apply in personal care homes as well. |
| 2600.181 | Self-Administration | (c) What is a resident support plan? (e) Delete section e. |
| 2600.182 | Storage and disposal of medications and medical supplies | |
| 2600.183 | Labeling of medications | |
| 2600.184 | Accountability of medication and controlled substances | |
| 2600.185 | Use of medications | |
| 2600.186 | Medication Records | (b. 2 and 3) Listing all side effects possible and contra-indicated medications would increase the costs associated with providing assistance with the |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|--|--|
| | | <p>medication. Who absorbs this cost since pharmacies will not provide this service free of charge?</p> <p>(b.7) Dosage date, time, and the name of the person is not done in a private home setting—this is an institutional concept.</p> <p>(c) Dosage date, time, and the name of the person is not done in a private home setting—this is an institutional concept.</p> <p>(d) Delete this section. Even in nursing homes, you don't have to call a physician the first time a resident refuses a medication, and by shift's end. Nursing home is three times.</p> |
| 2600.187 | Medication Errors | <p>(a) Legal liability and confidentiality issue: Documentation of medication errors shall be kept in a place designated by the administrator, apart from the medication record.</p> <p>(b) This entire section, 1 and 2, should be deleted. This is nursing home. Delete because this is a physician's responsibility and accountability. Any change to a resident's condition is reported to the physician.</p> |
| 2600.188 | Adverse reaction | |
| | SAFE MANAGEMENT TECHNIQUES | |
| 2600.201 | Safe management techniques | Delete this entire section. A quality improvement program is a nursing home technique and will add significant cost to design and implement. |
| 2600.202 | Prohibition on the use of seclusion and restraints | (4) Delete all except last sentence. A psychotropic drug ordered by a resident's physician is the physician's responsibility. |
| | SERVICES | |
| 2600.221 | Activities program | This is a repeat of 2600.98. Refer to comments there. |
| 2600.222 | Community social services | Remove "and assist" residents to use social services in the community. |
| 2600.223 | Description of services | Delete this section. Development of a description of services, i.e. a brochure, can be very costly. Development of written procedures will also be very costly. |
| 2600.224 | Pre-admission screening tool | |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|----------------------|--|--|
| 2600.225 | Initial assessment and the annual assessment | Is this still the MA51? (b. 3, 6 and 8) What is it and who will do it? (d.2) Change wording from materially to significantly (d.4) Delete. Or add comment "if there is a significant change". |
| 2600.226 | Development of the support plan | This will require significant costs to the PCH industry, requiring case managers. This is the exact same thing as a care plan in a nursing home and is not necessary. There is not a care plan out there that has done a good job of taking care of a resident. Delete it. |
| 2600.227 | Copies of the support plan | Delete |
| 2600.228 | Notification of termination | |
| 2600.229 | Secured unit requirements | (a.1.i.) for new construction and renovation only (c.2) What is a geriatric assessment team? (e) Replace 60-day written discharge notice to 30 day notice (conflicts with earlier section & is not consistent with current regulations) (f.2) Why is competency testing required? These requirements are stricter than what is required of a physician. |
| 2600.230 | Mobility standards RESIDENT RECORDS | |
| 2600.241 2600.242 | Resident records Content of Records | (b.6) Incident reports should be available on-site but not required on the resident's record. (c) Emergency medical plan should be eliminated. (d.2) Support plan delete (see section 226) (d.5) Delete. Obtaining some of this information may be difficult or impossible. Delete items 2 and 3 |
| 2600.243 | Record Retention and disposal | |
| 2600.244 | Record Access and Security | (b) Delete this policy and procedure requirement. (c) much too specific |

| REGULATION NUMBER | SECTION TITLE | COMMENT/SUGGESTION |
|-------------------|--|---|
| 2600.251 | ENFORCEMENT Classification of violations | <p>Something with the potential for such a significant impact to the industry needs to be further evaluated and implemented on a staging process.</p> <p>(b) If they are going to assess class violations and monetary penalties associated with that, the guidelines must be objective and not subjective/open for interpretation.</p> <p>Extremely cost-prohibitive to the industry.</p> |
| 2600.252 | Penalties | <p>Something with the potential for such a significant impact to the industry needs to be further evaluated and implemented on a staging process.</p> <p>We are moving from no monetary penalties to substantial penalties without clear and objective indications of what will be penalized. This section needs further review and consideration/development before rushing it through.</p> <p>If they are going to assess class violations and monetary penalties associated with them, the guidelines must be objective and not subjective/open for interpretation.</p> <p>(g) This statement is very subjective. Depending the problem, it may take longer than 15 days to correct.</p> |
| 2600.253 | Revocation or non-renewal of licenses | <p>Something with the potential for such a significant impact to the industry, needs to be further evaluated and implemented on a staging process.</p> |
| 2600.254 | Policies, plans, and procedures of the home | <p>Policies, plans and procedures will be costly to the industry to develop. There is no time-frame for the development of these plans, no training schedule for the staff, just a broad-based statement that they will be implemented.</p> |

1-001 1-0007 001 1-001
14-475 (742)
'SAME Commenter
as # 398

PISANO'S PERSONAL CARE HOME

October 30, 2002

Dear Ronald G. Waters

I would like to give you a little history on my Personal Care home. I started this business in 1972; we have a small facility with only 8 residents. All residents are women and all have a mental disorder.

24-hour training: I believe that the 24-hour training is absolutely excessive. I have been in this business for 30 years now. We were told in 1992 that we had to have schooling. I complied with all of the classes and am still going 6 hours yearly, which has been nothing but a waste of my time and money. Perhaps you don't understand how my personal care home is run. Here is a typical day at my personal care home: First thing in the morning I make breakfast, pass out medication, pack lunches for those who go to partial hospitalization Program, wash dishes, start laundry for the day, begin baths for those who need help to do so, clean up bathrooms, make beds, by this time it's lunch time, prepare lunch, serve lunch, pass out medication. After lunch, more laundry run sweeper, take out the garbage, prepare supper, serve meal, pass out medication, wash dishes, wipe tables. I think you people forget the word "HOME" in personal care home. My personal care home is run like a home! If there's a new way to clean a commode or an easier way to keep the laundry baskets empty, I'm all for education. If not then until you can actual come up with something to teach me - don't waste my money or my time!

This of course was a typical day. Many times there are Doctor appointments to be scheduled into this busy day, as well as unexpected phone calls, illnesses, family deciding to visit, etc. I have 2 Volunteer workers, and family members that help out. Please understand that I am not complaining about my job, but with the 24-hour training to be mandatory for everyone, even volunteers, I probably will have to go out of business because no one has said that they will take the training! As of now, if they have CPR & FIRST AID, They can be here at the home as my designee. Without my family and my volunteer workers, I would have to be under house arrest in my own home, and that I will not tolerate.

I attended a meeting of other Personal Care Homes in the area and was told to write letters, but not to complain about how this would affect me because you only care about the residents, not the owners, of the Personal Care Homes. You can see that I wrote about how just one requirement will affect me, but it will affect the residents as well, because they may have to leave my home if I cannot comply with these regulations, and I have residents that has lived here for many years, and they will lose their HOME! You can't get affected more than that.

Please reconsider these regulations and leave as is.

Josephine E. Pisano

Josephine E. Pisano
Owner/Administrator

14-475 (708)

Dear Teleta Nevius,

RECEIVED
JAN 21 2 30 PM '80
PENNSYLVANIA
NURSING COMMISSION

I am not in the habit of writing letters, but I have been compelled to do so because of the new rules and regulations that are about to go through for personal care homes across Pennsylvania. These new rules do not give more quality care they only create rhetoric for the operators.

This letter is to call your attention to a probably well intentioned but misguided attempt by our PA Legislators to regulate what they see as a shortcoming in the personal care homes in PA. They are trying to pass legislation to require that many of the duties in the personal care homes now performed by the trained and competent staff members be restricted to nursing staff. While there is no argument that nurses can and do provide a wide range of very valuable services to critically ill patients there is also a cost factor associated with an increase in the number of hours worked and having RN's on duty. The types of homes I am talking about are not for critically ill patients, they are for either elderly or otherwise challenged patients who generally need assistance with some personal care issues such as cleaning, meals and other less critical duties. By making the proposed changes many of the smaller personal care home operators could be forced out of business. This could lead to a decrease in the overall number of beds available for our senior citizen population and deprive families of the ability to frequently visit their elderly relatives at convenient, local personal care homes.

Another issue associated with these proposed regulations is the very simple fact that there is already a very well known shortage of nurses. There may simply not be enough nurses to go around. This once again leads to the closing of many personal care homes that currently exist. Tie this in with the increased costs to the already financially strapped families and we can all see that while these regulations are intended to increase homes that would operate outside of the law. The care of our elderly citizens is definitely important but increasing the costs to the already burdened families and depriving them of a choice of locations is not the proper way to go about it.

Sincerely,

Calhoun Duff

RECEIVED
JAN 21 2 30 PM '80
PENNSYLVANIA
NURSING COMMISSION

Original: 2294

14-475

(148)

To Teleta Nevius,

You think you will be helping residents but you won't. You will be helping them to become homeless. Some of the things that you want the homes to do is going to cost more money than what you think, which will make the costs for the residents to go up and not be affordable. Where are the SSI residents going to go? They can't afford it as it is. It will also cost a lot of money to supply a fire retardant mattress for every resident. If there would be a fire that is not going to save their lives because they will die of smoke inhalation. I don't see how people can make up regulations when they don't work @ a Personal Care home.

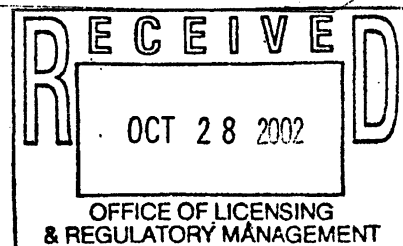
It is hard to find Nurse's as it is and you are going to make it harder. It doesn't matter if they are 16 or 18 years old, what matters is how they treat the elderly.

I hope you take these points into consideration before you make any decisions because you will be affecting a lot of elderly people.

Sincerely,

Stacy A.

Annie Byars
Beck Terrell
John Munk



Original: 2294

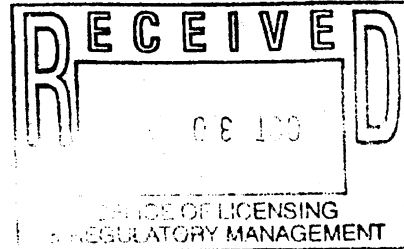
House of Care

515 W. Beaver Ave. • State College, PA 16801

#14-475 (171)

October 28, 2002

Patricia Shockloss
License and Regulatory Management
Rm 623
Health and Welfare Building
Harrisburg, PA 17120



Dear Ms. Shockloss:

I am a Administrator for a five bed personal care home in State College. Our home is basically run by donations and fundraisers beyond the minimal amount the residents are able to pay. I am concerned with the proposed regulations for personal care homes. I will highlight a few points.

1. Training for staff. I understand that training is important to staff. I think the jump to 24 hours annually will be a hardship for the smaller organizations such as ours. We would not only have to worry about paying for people to be trained we would have to worry about paying someone to staff the facility. All of the topics I have read and understand that they are important but I think with annual trainings after their orientation training I truly believe that it will not take 24 hours. To help us offset the cost of training we have developed a staff training manual that covers the topics that are required by the Department of Public Welfare. Honestly I would not know how we would manage this if this was passed.

2. Training for Administrators. Again I think the jump from 6 hours to 24 hours annually will be a hardship for the smaller organizations especially the non profits. I think you should consider that maybe 24 hours over a two year period. I think that Personal Care Homes look for the trainings that cost the least amount. The topics that you are suggesting I think will be redundant year after year especially if nothing has changed regarding new information and regulations. I believe that Administrators need to look for new thing to benefit their "home" along with being "reminded" of the old. **If the goal of DPW is for Administrators to have this annual trainings on all of these topics then they will need to make the trainings available.** Speaking from experience I had a hard time finding good informational trainings pertaining to the elderly or even the topics that you are suggesting. Again DPW has to keep in mind the cost factor especially the non profits where they may not have the financial resource to pull from. It would not be a bad idea for DPW to hold a mandatory training annually for administrators to remind us of the regulations and discuss the new regulations.

3. I am in favor in having more information required in the screening. It is important that we as agencies know as much as possible about incoming residents and the change in status of our residents. I also think that it is important that Personal Care Homes use the same screening tool. As director I have seen many versions of a screening tool some are great and some are not that user friendly. Anything that gives us more information regarding the residents is important and a valuable tool in assisting them in their daily activity.

I hope you consider this input. If you have any questions please contact me at 814-237-5517. Thank you very much for allowing me to give you this input.

Sincerely,

A handwritten signature in cursive script that reads "Suzanne Bartley".

Suzanne Bartley
Administration

Telata Nevius:

I am an 85 year old, protesting the need for an RN or LPN to give me my medicine in a personal care home. if one can not see to their own medications, they should be in a nursing home.

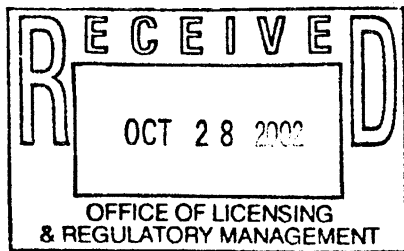
Patients in a personal care home are well taken care of and the ones working there can oversee that medication is done properly.

I am still at home taking care of my son, and if I need to go to a home anyone can help me with my medication, so far I can still do it myself.

Has anyone been neglected in a personal care home?

Sincerely

Augusta Hatstein
891 Palmetto Rd.
Blauerville, Pa 15717



RECEIVED
OCT 28 2002
OFFICE OF LICENSING & REGULATORY MANAGEMENT

Original: 2294

14-475 (516)

THE *Hickman*

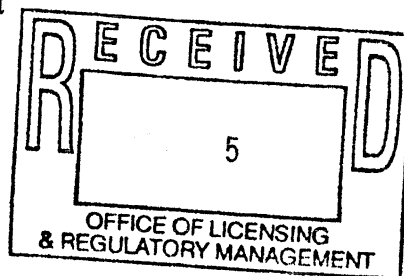
2002-10-27 10:11:20

REVIEW COMMISSION

400 North Walnut Street
West Chester, PA 19380-2487

Teleta Nevius, Director
Office of Licensing and Regulatory Management
Commonwealth of Pennsylvania
Department of Public Welfare
P. O. Box 2675
Harrisburg, PA 17105-2675

October 28, 2002



Dear Ms. Nevius:

Enclosed are detailed comments regarding DPW's proposed rulemaking, compiled by residents and staff of The Hickman, a not-for-profit, Quaker-sponsored licensed Personal Care Home located in West Chester, Pennsylvania.

In reviewing the proposed regulations, we identified a number of areas where the changes will mean substantial costs to providers. We are concerned that these additional costs will force providers to increase board rates to a level where personal care services are no longer affordable to low and moderate income residents. According to DPW statistics, in Pennsylvania, 41% of PCHs have 20 beds or under, and 72% of all PCHs have 50 beds or under. These smaller facilities will be particularly affected, and may be forced to close because they and their residents will be unable to absorb the additional cost requirements.

The draft regulations do not take into account the under-funding of personal care residents unable to private pay. Cost analysis from 1996 showed us that the average PCH costs were at that time \$60.00 per day. Currently, PCH's receive approximately \$29.00 per day for those qualified for SSI. Without additional funding, and with additional costs, it will be increasingly impossible to care for the indigent citizens of Pennsylvania.

In September of 1996, the Pennsylvania Department of Aging compiled statistical information on persons aged 65 and older living alone, correlated to their income bracket. This data reveals that 80% of all persons in that category have an annual income of under \$20,000, or \$54.79 per day. Therefore, under the current regulations, a minimum of 80% of all individuals living alone aged 65 and older are unable to private pay from current income to live in a Personal Care Home. Considering the additional costs which would be incurred since 1996 and by the proposed regulations, an even greater percentage of Pennsylvania elderly will not be able to afford a PCH.

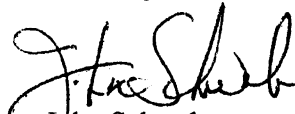
The proposed regulations also lean towards the creation of a medical model of care. Consumers have told us that they prefer the social, residential model provided by Personal Care Homes. Focusing on a medical model of care imposes unnecessary costs on providers and confuses the long term care consumer by making Personal Care Homes look very similar to skilled nursing facilities. This program was never intended to be all

things to all people. In addition, the proposed regulations make no attempt to define Assisted Living or to distinguish between Assisted Living and Personal Care, further confusing the consumer.

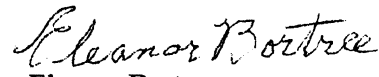
While we recognize and support the need for regulations in order to protect Pennsylvania elderly living in Personal Care Homes, the increased costs incurred by these proposed regulations will make it increasingly difficult to care for all but the elderly who are better off financially. As you review our concerns and suggestions, we hope that you will take into consideration the overwhelming numbers of low-income elderly living in the Commonwealth.

We thank you for the opportunity to provide our comments.

Sincerely,


John Schwab
Director

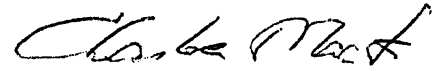

Susan Hartz
Assistant Director


Eleanor Bortree
Resident

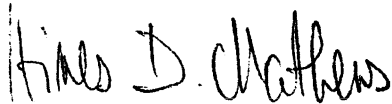


Donald H. Byerly
Resident

Veronica Hildebeitel
Resident




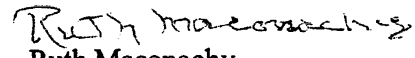
Charles Mack
Resident




Hines Mathews
Resident

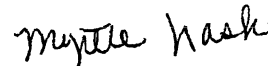




Rebecca McIlvain
Resident


Ruth Maconachy
Resident


Thomas W. Moore
Resident


Leroy Muller
Resident


Myrtle Nash
Resident


Holly Silverthorne
Resident

Suggested Modifications to:
Changes to 55 PA CODE CHAPTER 2600
Personal Care Homes

Submitted by: ***The Hickman***, a Personal Care Home with 72 Residents

Of Overall Importance are:

1. Considerable additional costs to providers and residents.
2. A faulty definition of *resident*.
3. Forcing PCHs either to go out of business or to add additional facilities or staff.
4. The importance of resident volunteers to both residents and providers.
5. Both residents and providers have the right to live with acceptable residents.

The details on later pages match these section numbers and appear in larger type.

1. Considerable **costs** to provider and residents. See the references on later pages:

- a. One-time costs for residents: \$ 500 - 2600.101, (k), (1): Fire-retardant mattress.
b. One-time costs for provider: \$ 500 - 2600.107, (c), (4): 3-day drinking water supply.
Total one-time costs: \$ 1,000

- c. Annual costs for provider: \$ 17,000 - 2600.27: Quality management.
\$ 6,000 - 2600.57, (e): Administrator 24 hours training.
\$ 6,500 - 2600.58, (e): 24 hours training direct care staff.
\$ 40,000 - 2600.59 & 2600.60, (2): Staff training.
\$ 135,000 - 2600.130, (e) Alarm for hearing impaired.
\$ 14,400 - 2600.130, (f) Monthly smoke detector test.
\$ 65,000 - 2600.181, (e): Self-administration
\$ 20,000 - 2600.225, (b), (3) & (b), (8): Assessments.
\$ 20,000 - 2600.226, (a): Support plan.

Total annual costs for provider: \$ 323,900

- d. For each of our 72 residents that would mean a too-large annual increase of \$4,499, or monthly \$375 or daily \$12.

Other providers may have different estimates.

Continued Items of Overall Importance:

2. The faulty definition of *resident*: Section 2600.4.
3. It seems unfortunate that this document does not clearly state its apparent **intent** to extend the capabilities of PCHs to offer **more therapeutic care** than what is presently licensed, so that it can care for those residents who need more care than a PCH can currently offer, but who do not need the services of a licensed nursing home.
In pursuing this intent, in the proposed changes to 2600, DPW is forcing all PCHs to extend their capabilities, thereby forcing them to pass on the increased costs to residents. More appropriately, the proposed changes could have allowed some PCHs to remain in their present stance and permitted others to extend their therapeutic offerings as noted.
4. The importance of resident volunteers to both residents and providers: **2600.32, (q)**.
5. Both residents and providers have the right to not live with residents who are not acceptable to both: **2600.32, u**.

2600.4. Definitions. *Direct care staff*, 2nd sentence: **Replace:** *The term includes full and part time employees, temporary employees and volunteers.* **With:** *The term includes full and part time employees and temporary employees.* **Reason:** Volunteers are not part of direct care staff.

2600.4. Definitions. *Personal Care Home*, lines 3-4, uses the undefined term "licensed long-term care facility" and *Personal care resident*, line 3, uses the undefined term "long-term care facility". A suggested **solution:**

Rename the present *Long-term care nursing facility* as *Long-term care facility* (without the word *nursing*, which is used in its definition) and **use** that new name in *Personal care home* as follows:

Personal Care Home (home)-A premise in which food, shelter and personal assistance or supervision are provided for a period exceeding 24 hours, for four or more adults who are not relatives of the operator, who do not require the services in or of a *long-term care facility*, but who do require assistance or supervision in matters such as dressing, bathing, diet, financial management, evacuation of a home in the event of an emergency or medication prescribed for self-administration.

This lets *long-term care facility* be correct in the definition of *Personal care resident (resident)*.

2600.4. Definitions. *Personal care resident (resident)*, line 2: In order to match the definition of a PCH, **delete** the word *may* and **correct** the grammar. The definition then reads: *A person, unrelated to the licensee, who resides in a personal care home and who requires and receives personal care services but does not require the level of care provided by a hospital or long-term care facility.*

Alternatively, insert among the definitions: *Tenant: a paying occupant of a PCH who does not require personal care services.* There are over 2100 individuals living in PCHs who do not receive PC services. These people have elected to live in a PCH as a life choice and should not be burdened with the added cost associated with being a PC resident.

2600.4. Definitions. *Support plan-SP*, line 1: **After each insert personal care and after personal care resident insert needing and receiving 4 or more ADLs**, to read: *Support plan-SP – A written document for each personal care resident needing and receiving 4 or more ADLs describing the resident's care, service or treatment needs, and when the care, service or treatment will be provided, and by whom.* **Reason:** to emphasize the exclusion of those not needing and receiving much personal care. Support plans are very costly to develop and implement, and we suggest utilizing them for only the frailest residents.

2600.11. Procedural requirements for Licensure or Approval of homes, (b), line 2: **Replace** the second sentence **with:** *After initial approval, only those homes whose quality rating was in the bottom half of those inspected shall be inspected annually. The others shall be inspected in accordance with a plan that provides for the coverage of at least 75% of the licensed homes every two years and all the homes shall be inspected at least once every three years.* **Reason:** The better PCHs need the fewest inspections.

2600.14. Fire safety approval, (c), line 1: " ... *structurally renovated or altered* ..." needs clarification. We hope this does not include something like replacing a defective window.

2600.16. Reportable incidents, (a), (3), line 1: Since the error requires *treatment*, **omit** the word *serious*, so that the first sentence reads: *A physical bodily injury, trauma or medication error requiring treatment at a hospital or medical facility.*

2600.16. Reportable incidents, (a), (11): **Add** the italicized words: An incident requiring the services of an emergency management agency, fire department or law enforcement agency, *excluding false alarms.*

2600.17. Confidentiality of records: As stated, no member of the staff of a PCH may examine resident records. Stipulating which members of the staff *may* examine resident records will exclude the others. *Provider* added to the list would include *all* staff members.

2600.20. Resident funds (b), (4): **Change** the 2nd sentence to read: This service shall be offered on a daily basis *except on weekends or holidays.* **Reason:** Many PCHs have weekend and holiday staff who are not authorized to open the safe.

2600.26. Resident-home contract: information on resident rights, (a), (1), (ii), line 1; (a), (2), line 1: To eliminate unnecessary paper work, at the end of the first sentence **add:** *not included in the periodic monthly charge.* The first sentence then reads: *The actual amount of allowable resident charges for each service or item not included in the periodic monthly charge.*

2600.26. Resident-home contract: information on resident rights, (d), line 2: Because of leap years, replace *365 days a year* with *every day of the year.* (d) then becomes: *All service needs addressed in the resident's support plan shall be available to the resident every day of the year.*

2600.27. Quality management. The staff time requirements of this proposal would cost us \$17,000 annually.

2600.29. Refunds, (b): Because section 2600.26 does not tell about a resident giving notice of intent to leave, omit the italicized words in the first line: *in accordance with 2600.26.* (b) then reads: *After a resident gives notice of the intent to leave, and if the resident moves out of the home before the expiration of the required 30 days, the resident owes the home the charges for rent and personal care services for the entire length of the 30-day time period for which payment has not been made.*

2600.32. Specific rights, (g): Because of leap years, **replace 365 days with every day of the year** so that (g) **becomes:** *A resident shall have the assurance that personal care homes shall be open every day of the year and shall provide the service needs identified in the resident's support plan.*

2600.32. Specific rights, (q), line 1: Since residents should have the basic right to volunteer their services, **insert** the words: *Unless done on a volunteer basis, at the beginning* of the first sentence, so that it **reads:** *Unless done on a volunteer basis, a resident shall be compensated in accordance with State and Federal labor statutes for labor performed on behalf of the personal care home.*

2600.32. Specific rights, (u): lists within (u) itself the three conditions for the right to remain in the home. These duplicate only 3 of the 6 items on **2600.228. Notification of termination, (h):** (1) through (6). **Add:** *(7) If the resident's conduct is absolutely incompatible with the provider's standards and unacceptable to both residents and provider to 2600.228* and make **2600.32** agree with **2600.228** if the duplication is necessary. **Reason:** The residents of a PCH should expect the right to share the home with compatible people.

2600.53. Staff titles and qualifications for administrators, after (a), (4), **insert:** *(5) A mature person whose life experience demonstrates competence.*

2600.54. Staff titles and qualifications for direct care staff, (2): After "GED" **insert** *or proven competency,* so that it **reads:** *Have a high school diploma or GED or proven competency.*

2600.57. Administrator training and orientation, (e): As stated, the additional annual cost might be \$6,000 plus the cost of the trainer. We recommend **changing** 24 to 12, to save us \$3,000 annually plus the cost of the trainer. Even at 12, it's a doubling of present requirements. Proposed **new statement:** *An administrator shall have at least 12 hours of annual training relating to the job duties, which includes the following:*

2600.58. Staff training and orientation, (a): Since there are various categories of volunteers, on line 2, **after volunteers insert** the words, *used in lieu of staff* so that the full statement reads: *Prior to working with residents, all staff, including temporary staff, part-time staff and volunteers used in lieu of staff, shall have an orientation that includes the following:*

2600.58. Staff training and orientation, Append to the end of each of (a), (4) & (a), (5) the words: *appropriate to their position.* They will then read:

(4) Personnel policies and procedures appropriate to their position.

(5) General operation of the personal care home appropriate to their position.

2600.58. Staff training and orientation, (e): (1) *Direct care home staff* is not in the definitions on page 11. **Instead use direct care staff.** (2) *Experienced direct care staff* **hardly need** as many as 24 hours of annual training; **limit it** to 12 hours.

2600.58. Staff training and orientation, (e): Nearly doubling staff training time would add an annual cost of \$6,500 for direct care staff at our institution.

2600.59. Staff training plan. These additional provisions would likely add an annual cost of \$20,000 to our institution.

2600.60. Individual staff training plan. These additional provisions would likely add an annual cost of \$20,000 to our institution.

2600.82. Poisons, (c): **After Poisonous materials insert** *excluding housekeeping substances while in use.* The statement then reads: *Poisonous materials, excluding housekeeping substances while in use, shall be kept locked and inaccessible to residents unless all of the residents living in the home are able to safely use or avoid poisonous materials.*

2600.85 Sanitation, Delete (d) as taking too much time and risking contamination with food when lifting the lid. **Alternatively,** exclude from this requirement those kitchens which empty their refuse promptly at the end of each meal.

2600.91. Emergency telephone numbers. In an area having the 911 emergency system, **posting** phones with the 911 number **suffices.**

2600.94. Landings and stairs, (b): We hope that this does not include walkways on public right-of-ways around the building.

2600.101. Resident bedrooms, (k), (1): Most residents use their own mattresses. Replacing them with fire-retardant ones would **cost** them \$500 or more.

2600.104. Dining room, (f), line 1: **Add** to the beginning of the first sentence: *Except at the request of the residents.* [See the next item.]

2600.104. Dining room, (f), line 3: **Omit** the word *temporary*. With both these changes, it will **read:** *Except at the request of the residents, midday and evening meals shall be served to residents in a dining room or dining area, except that service in the resident's room shall be available when the resident is unable to come to the dining room due to illness.*

2600.107. Internal and external disasters, (c), (4): Placing 2-gallon water storage containers in each resident's room might **cost** \$500. Additionally, such storage would impinge on the resident's very limited space. The **cost** of a collective water storage tank allowing for 1.5 gallons of water for our 72 residents would be much more.

2600.130. Smoke detectors and fire alarms, (e): Installing visible as well as audible fire alarms in individual rooms for our 72 present residents would likely **cost** \$135,000. (This figure is a contractor's quote for our 75,000 square foot facility.)

2600.130. Smoke detectors and fire alarms, (f): Italics represent changes in the first sentence: *The system of* smoke detectors and all fire alarms shall be tested for operability at least monthly. **Reason:** To test our 300 individual smoke detectors each year might **cost** \$14,400. Additionally, modern smoke detectors are self-testing.

2600.132. Fire drills, (e): On the advice of a medical doctor, the risk of physical damage to our frailer residents in case of a fire drill during sleeping hours is so great as to impel us to apply for an exempting waiver.

2600.141. Resident health exam and medical care, (a), (6), Immunization history: Delete this item, as it is almost impossible to be complete with records since childhood. Renumber the succeeding numbered items.

2600.141. Resident health exam and medical care, (a), presently (7): **After medications, delete and medication side effects.** It then **reads:** *Medication regimen, contraindicated medications.* **Reason:** Physicians are unlikely to comply and there are a number of other sources for this information.

2600.142. Physical and behavioral health, (a), line 3: Insert *annual before health exam* so that the first sentence reads: *Each home shall address in the resident's support plan the dental, vision, hearing, mental health or other behavioral care services that will be made available to the resident or referrals for the resident to outside services if deemed necessary by the annual health exam.*

2600.143. Emergency medical plan, (d), (9): Replace *Power of attorney.* with: *Name of a power of attorney if there is one.*

2600.161. Nutritional adequacy, (g) would make a severe impact on the provider; as it is not feasible to offer beverages every 2 hours. **Change** the second sentence to: *Other beverages shall be available to the resident.*

2600.181. Self-administration, As stated, (e) would require an annual expense of \$65,000 to us for a 3rd shift LPN or RN, an exorbitant expense to smaller providers, if not to the largest, for someone whose duties would be minimal. Reference the Nurse Practice Act. It would be better to **replace** those 7 lines with: *Let medical doctors determine who can self-administer.*

2600.201. Safe management techniques, (a) Covers crisis management. **Omit** (b), since it is not the role of a PCH to provide treatment facilities to residents whose ongoing behavior endangers others. Under such circumstances, a PCH should promptly find a replacement establishment for such a resident.

2600.225. Initial assessment and annual assessment: These requirements, especially (b), (3): Social assessment, and (b), (8): Psychological assessment, are time-consuming and would require hiring an additional staff person. **Annual cost:** \$20,000 or more. The initial assessment is too detailed. The form to be used should be user-friendly and cost-effective.

2600.226. Development of the support plan, (a): This is a labor-intensive requirement requiring additional staff. **Annual cost:** \$20,000 or more. **Either omit this item or restrict it** to those who require assistance with four or more ADLs.

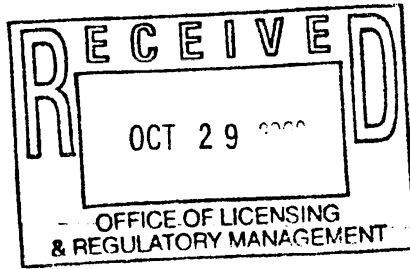
2600.228. Notification of termination. To (h) (1)-(6) add this seventh: *(7) If the resident's conduct is absolutely incompatible with the provider's standards and unacceptable to both residents and provider.* 2600.32 (u) has only 3 of these now 7 items. Make sure that all of the now seven in 2600.228 (h) are included in 2600.32, (u) if the duplication is necessary. **Reason:** The residents of a PCH should expect the right to share the home with compatible people.

2600.228. Notification of termination, (h), (4): Omit the word *fundamental* to read: *If the resident's needs would require an alteration in facility program or building site.*
Reason: Any alteration which adds unreasonable cost, changes basic programs or modifies the nature of the institution should be sufficient cause.

2600.228. Notification of termination, (h), (5): Replace *If the resident has failed to pay or cooperate with efforts to obtain public funding.* with: *If a resident who is unable to pay is unwilling to cooperate with efforts to obtain other funding, including public funding, to a level acceptable to the provider.* **Reason:** A provider has the right and obligation to operate a financially responsible home.

2600.232. Content of records, (a), (3): Since a resident's appearance changes too little in 2 years, **change 2 years to 5 years**, so it reads: *A current photograph of the resident that is no more than 5 years old.*

Original: 2294



#14-475(153)

Oct. 28, 2002

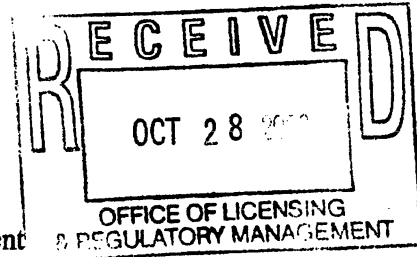
To Whom It May Concern,

As an employee in a personal care home my heart goes out to the many residents who only have staff members to depend on for love and care. We provide their daily living needs.

The many regulations proposed cannot be possible because of financial reasons. A lot of the regulations are unnecessary because the residents are self-care, not like in a nursing home. I worked in a nursing home and it is very different from a personal care home. It is truly sad to grow old and to worry about your daily living needs.

I hope and pray all the residents in personal care home can stay and live their last days surrounded by friends and staff who truly love and care about their needs.

Bett Ferrell



Commonwealth of PA
Department of Public Welfare
Office of Licensing and Regulatory Management
Teleta Nevius, Director
P.O.Box 2675
Harrisburg, PA 17105-2675

RE: Proposed Regulations for the Personal Care Home Industry

To whom it may concern:

We commend you for proposing legislation designed to improve the quality of care in Personal Care Homes.

Although some of the new regulations may be advantageous, we feel that some are not necessary.(see attached memo)

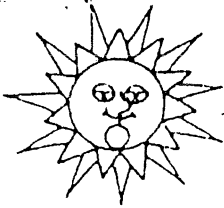
My 89 year old mother is an Alzheimer's disease resident of a local Personal Care Home. I am the sole caretaker and am responsible for providing financial aid for her care. The proposed increases in the cost of care would place a great burden on me because I am retired, in ill health, and am on a fixed income.

Please reconsider some of the regulations that are not necessary for quality care and would greatly increase the cost of her care.

Sincerely,

David N. Ferrari

David N. Ferrari
1404 Graham Ave.
Monessen, PA 15062-1908



Original: 2294

#14-475 (170)

Erdley's Sunnyside Personal Care Home

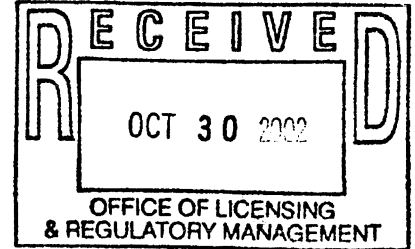
R.D. #5, Box 49 • Kittanning, PA 16201

Olivia A. Erdley, Administrator

October 28, 2002

(724) 545-9668

Ms. Teleta Nevius, Director
Department of Public Welfare
Room 316 Health and Welfare Building
P.O. Box 2675
Harrisburg, Pa. 16120



RE: CHAPTER 2600 PERSONAL CARE HOMES - PROPOSED REGULATIONS

Dear Ms. Nevius:

I am a proud member of NAPCHAA, and after all of the hard work this organization has been doing this past year regarding the proposed regulations, I am still in a state of shock from reading the publication in the Pa. Bulletin. I was at a meeting in which you were there and many ideas were shared between our group and you. I recall many times you would say "that is a good suggestion - write it down". Apparently, these notes and comments were only made to create a false hope to our organization - because I do not see any of these suggestions in the proposed regulations.

To point all of the areas I object to as an owner of a personal care home would take pages of paper. Therefore, I would like to list the main points and possibly refresh your memory of some of the suggestions brought up at our meeting:

2600.11(b) After initial inspection, inspections to cover 75% of homes every 2 years and all homes inspected at least every 3 years. - MY COMMENT: Is this for the safety and welfare of the resident or for the benefit of DPW to be able to staff fewer inspectors? I feel yearly inspections should be continued with every home. Two-three years is far to long for inspections.

2600.53 - Staff titles and qualifications for administrators -- MY COMMENT: - These qualifications are entirely overboard and serve no need. They would cause many of our "family" owned business not to be able to pass our business down to family members unless that person has a college education. Many of our family members are involved and work in our homes at a very young age - receiving many years of experience. Experience is not being given any value. Families are being penalized for having a personal care home business. I agree with the additional training and feel this is an area that can be developed.

2600.54 - Staff titles and qualifications for direct care staff - (2) -high school or GED - MY COMMENT: the training and skill that a staff person has is not being considered - only this piece of paper. Training and skill should be given merit and replace the diploma or GED. Hiring qualified staff is very difficult and eliminating good people because of a piece of paper is not acceptable.

2600.55 Exceptions for staff qualifications. (b) - one year break. MY COMMENT: cannot take more than one year off work in this field without needing the high school diploma or GED to be hired - no matter how much experience and training a person has. For what purpose is this included. Are you saying experience and knowledge is forgotten in a year?

2600.56 Staffing (b) referred to a local assessment agency or agent - MY COMMENT: who is this?

2600.56 Staffing (b) referred to a local assessment agency or agent - MY COMMENT: who is this?

2600.132 Fire Drills

(d) 2-1/2 minutes evacuation time - MY COMMENT: This is totally not acceptable and will cause a safety hazard to residents. Drills are for practice and to determine problems - not create them - and to rush my residents to evacuate in 2-1/2 minutes for a drill will cause falls and confusion. I really do not feel there should be a time sat into the regulations. The time to evacuate a building is determined by many things and a drill should be for practice and training.

(e) fire drill during sleeping hours every 6 months - MY COMMENT: - This is not acceptable as it is upsetting to the residents to be torn out of their beds in the middle of the night one time a year - now you want two times a year. I have always felt that a simulated drill stressing the training for staff during these hours was more reasonable and important than actually evacuating the resident. AGAIN - this is what is required in hospitals. The safety of the residents is the consideration. With the writing of new regulations, this is the time to be reasonable regarding the evacuation of the elderly during sleeping hours.

2600.181 Self administration - Medications (e) Self administering medications - MY COMMENT: cannot place medications in resident's own mouth (someone who only shakes), cannot give eye drops (this is easier for anyone to have help with). Most residents would not know medications, dosages and condition or illness. Confusion with medications is often one of the main reasons residents are placed in personal care homes. If they lived with a relative they would be given assistance with medications by the relative who, in most cases, would not have special training. Personal care is not a medical facility and the resident is not paying for medical care. This regulation would require me to hire a nurses for 24 hours because I do not feel it is possible to find nurses who would be willing to come into my home just to dispense medications for the times indicated and leave. And there are always the resident who needs pain medication in between the scheduled times. I estimate this would cost me an additional \$15,000 per month in payroll increase. This additional expense would be passed to my residents. All of this for a staff member that is not necessary. Does having a nurse insure no mistakes will occur - of course not. I have read that most medications errors are made in hospitals. Who dispenses medications in hospitals - Registered Nurses. With the shortage of nurses - how will we find them, if the resident could afford them. What other jobs will a nurse do in their 8 hour shift in my home? Prepare food, take residents to bathrooms, make beds, laundry, serve meals and feed residents. I do not think so!!! The solution to this entire regulation is to require additional training in medications for the administrator and staff required to give medications. Very simple, and additional cost that can be affordable to the owners and residents. Don't add additional and unnecessary expense to personal care by turning our homes into medical facilities.

2600.182 - Storage and disposal of medications and medical supplies (d) prescription, OTC and CAM stored separately. MY COMMENT: for what reason? This will open the door for mistakes because medications for each resident will not be kept together.

2600.185 Use of medications (b) only ones prescribed - MY COMMENT: we will now have to tell residents and families that since they are in a personal care home they cannot take vitamins, herbs, etc. they are used to taking for years at home without a Dr. order. Where is the rights and privacy of a resident in this regulation?

2600.186 Medication records (d) refuses medication - notify physician by end of shift. - MY COMMENT: I am sure a doctor is going to be thrilled with a phone call notifying him that resident refused a stool softener because they had diaherra. Lets get real!!! I agree that Dr. needs notified if a resident refuses medications for several days, and the type of medication being refused must be considered.

2600.252 Content of records (b)(3) previous 2 years physicians examination reports. MY COMMENTS: this is adding a burden to physicians to provide us with information that is not necessary. As busy as Drs. are is it reasonable to think they are going to go back 2 years with information for us and what

(c) administrator in the home 20 hours per week or an alternative meeting administrators qualifications. MY COMMENT: all homes would need two administrators in order for one administrator to take a week's vacation. A well trained designee under direct care staff would be sufficient for a short period of time.

2600.57 Administrator training and orientation

(c)(iii) mental retardation - MY COMMENT: if we do not have these types of residents - why do we need training - this should be included only if your home has these residents.

(d) 80 hours - licensed personal care home under supervision of a Department trained Administrator. - MY COMMENT: what is a Department trained administrator? - does this mean administrators grandfathered with these regulations are not Department trained?

(1) budgeting - MY COMMENT: for what? Should a personal care home not be able to decide if they want a budget or not - why in regulations?

(iv) Marketing - MY COMMENT: what? Should it not be up to the personal care home if they want to market their home and how - not in regulations?

(iii) mental retardation - MY COMMENT: not necessary if not taking these types of residents.

(e)(iii) mental retardation - MY COMMENT: not necessary if not taking these types of residents.

(11) budgeting - MY COMMENT: should not be in regulations - up to personal care home

2600.58 Staff training and orientation

(a) and (c) prior to working with residents - MY COMMENT: this would create additional costs to hiring employees. I estimate in my home this cost would be \$270-\$300 per each new staff before that person could work with the resident. It is a known fact that staffing is very difficult in this industry and it is not unusual to hire a person and have them quit after a few days or after receiving their first paycheck. Like most business, hands on training is the best and most effective, as long as there is quality supervision.

(e) direct care staff - 24 hours annual training - MY COMMENT: I believe in training and feel that almost very day my staff is learning or being trained in something because of the needs of residents. I understand that hospitals require 8 hours of annual training and nursing homes require 10 hours of annual training. Why than is 24 hours going to be required in personal care homes where residents are not as sick as in these other facilities? I estimate my additional cost for this training to be approximately \$625 a year per staff.

2600.101 Resident bedrooms

(c) additional space for physical immobility - MY COMMENT: I cannot provide this additional space with my already existing rooms. This regulation would require me to convert semi-private rooms into private rooms - causing the resident who has a physical immobility to pay for private rooms or leave my facility. Or, not take residents with the physical immobility. NOTE: these physical immobility's include wheelchairs, walkers and oxygen - this is approximately 95% of my current residents. My staff and current residents do not have trouble maneuvering in the rooms. Outcome of this single regulation would mean loss of beds and residents in my facility and additional expense to the resident who could afford the private room. Where did these sizes come from and for what purpose? And what guidelines is a Dr. to use to state that a person with these physical immobility's does not require the additional space? This entire section is not necessary or acceptable.

do we really need them for? In a lot of cases having a Dr. complete a current MA51 is difficult. A current MA51 has provided us with enough information.

(8) Documentation of physician visits and order for services - MY COMMENT: in most cases services are ordered directly by the Dr. and we do not see or get an actual written order. Doctors are not covered under our regulations and requiring us to have this type of documentation is not acceptable.

SUMMARY: I estimate that to implement these regulations in my home an additional cost of \$1,000-\$1,500 per month per resident would be necessary just to cover the expense of them. This is not taking the SSI into consideration (I currently have six) because I have no way to apply this kind of an increase to them. Therefore, the private paid resident will have to absorb their share. This does not cover the possibility of hiring an additional staff to replace the hands on work I perform myself by working shift work so I will have time to do the additional paper work for support and quality assessment and management plans required. There is also the issue of a second administrator.

Feather Houstoun stated under Private Sector, General Public that there will be no costs to the general public as a result of this proposed rulemaking. ARE RESIDENTS AND PERSONAL CARE HOME OWNERS NOT GENERAL PUBLIC????

These regulations are full of areas of interpretation that can cause problems with individual inspectors. I have seen this with the current regulations. Personal care home owners have stated in many meetings and letters written over this past year that many homes will be forced to close as a result of the approval of these regulations. This is a very true statement but one that has apparently fallen on deaf ears. I know this statement to be true because I am one of those homes!

I have no objection to the writing of new regulations. I am proud of my personal care home and the care I and my staff give my residents. Their safety and well being is always a concern and I do look on them as family members who I love and respect. Do not close homes like mine because of the few "bad apples" in our industry and cause a hardship to the elderly in Pennsylvania.

Please explain to me why our suggestions and input were not considered in the final writing of the regulations. Is it so hard to understand that all we want is to be able to care for the elderly in Pennsylvania and provide them with homes in a "family like" environment at a cost that they can afford? For the well being of the elderly in Pennsylvania these regulations must not be approved as written. Hearings need to be scheduled and personal care home owners, families and residents need to be heard.

I apologize for the length of this letter but I feel this is my last chance before the residents and the elderly I serve lives are changed forever. I am pouring my heart out to you - please listen!!! I look forward to hearing from you.

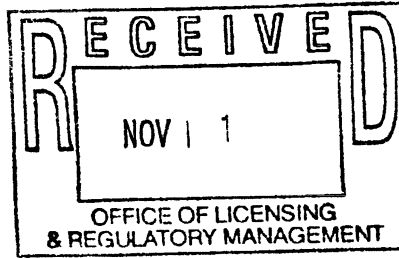
Sincerely,



Olivia A. Erdley

CC: Harold Mowery, Jr., Pa. Senate Public Health and Welfare Committee
George T. Kinney, Jr., Pa. House of Representatives Health & Human Services Committee
Independent Regulatory Review Commission
Representative Fred McIlhattan, Member Health & Human Services Com.
Representative Jeffrey Coleman
Senator Don White

Original: 2294
October 28, 2002



14-475
325

Ms. Teleta Nevius, Director
Department of Public Welfare
Office of Licensing and Regulatory Management
Room 316 Health and Welfare Building
P.O.Box 2675
Harrisburg, PA 17120

NOV 1 11 30 AM '02
RECEIVED
OFFICE OF LICENSING & REGULATORY MANAGEMENT

Dear Ms. Teleta Nevius:

My name is Jim Duman and I have worked in an Assisted Living facility for about fourteen years. It has been a joy for me to be part of a team who are dedicated to their work of serving others. It has been rewarding for me personally as I have learned by experience that it is more blessed to give than to receive. In meeting the needs of the elderly, one learns early on that the satisfaction gained far outweighs any inconvenience one might experience. The older folks among us have so much knowledge to pass on to us if we would only take the time to listen. Which brings me to the point of this letter. I am not writing to bash the Department or to give the impression that people in the Assisted Living arena are totally against new regulation. But my fear is if the regulations are signed into law, as proposed, the quality of life for the average resident in Assisted Living would not improve but could, in fact, be compromised. Time does not allow me to elaborate totally on this so I will site just a few of the many areas that are cause for concern:

1. **The added cost to the home to implement the proposed regulations.** The current average cost to house a resident in Assisted Living in Pennsylvania is \$1,800.00 per month (for our facility it is just over \$1,500.00 per month). Implementing & following the proposed regulations would add another \$200.00 to \$400.00 per month to that amount. Only a few of the proposed regulations could be implemented without incurring more on-going costs.
2. **SSI recipients would be displaced.** The current amount paid to the Assisted Living facility for each SSI resident is \$898.30 per month. If you look at the average cost per month to house a resident you will easily see that a facility is losing \$600.00-\$900.00 per month for each SSI resident they are caring for. Add to this figure the added costs associated with the proposed regulations and that figure increases accordingly. A facility housing even a small percentage of SSI recipients will not be able to survive such losses very long. The only alternative for such a facility would be to discharge all SSI recipients & replace them with those who can afford private- pay rates or file for

bankruptcy and close down the facility. In either case the SSI recipient would be without a place to live. (I fail to see how this is supposed to improve the quality of life for these folks.)

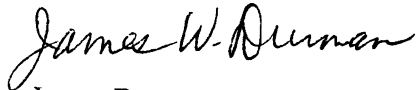
3. ***Other residents would be displaced.*** Our facility also serves people who can only afford to pay what we call budget rates. These rates fall somewhere between the SSI rate & the semi-private rate of \$1,550.00 per month. The facility would lose anywhere from \$300.00-\$600.00 per month on these folks. They would then be in the same predicament as the SSI recipients.
4. ***Residents would receive less direct care.*** With all the extra paperwork, documentation, in-services, staff training, etc. associated with the proposed regulations the direct care staff would have less time to do what they were hired & trained to do, namely, assisting the residents with the tasks of daily living. The amount of training & continuing education required under the proposed regulations is excessive when you consider that personal care homes are not medical institutions. The amount of continuing education required by the proposed regs far exceeds what is required for nurses in hospitals and nursing homes. This kind of continuing education comes with a hefty price tag that will need to be paid for by the resident and/or their families. Many residents can only barely afford personal care now.
5. ***Staff training plan (2600.59) and Individual staff training plan (2600.60) would be very costly.*** A home the size of ours (approx. 45 full and part time employees) would have to hire a full time person to keep track of staff training & maintain the associated records. Again, the resident would have to pick up the tab for this requirement.
6. ***2600.130. Smoke detectors and fire alarms.*** The alarm system in our facility is such that when a detector malfunctions the panel will give a trouble signal to the monitoring center. The monitoring center in turn notifies our facility and our alarm system contractor immediately. Also our panel displays the trouble and sounds an alarm so we can see, hear, and correct the problem right away. It would be more reasonable and more cost effective for regulation to require all facilities to install this type of system than to require monthly testing of all detectors for all facilities. There again, the cost of this expensive testing would have to be passed on to the residents.

There are many more areas that I could have addressed which will add cost and/or inconvenience but I will stop with the few I have listed. The bottom line is the personal care home residents will be the ones who will suffer the most from the increased costs associated with the proposed regulations not to mention the loss of income for the staff members when many homes in Pennsylvania close their doors because they will no longer be able to afford to operate.

It seems to me that if the DPW would just enforce the regulations already in place (with perhaps just a few modifications) the problems that necessitated the rewriting of the current regulations would be alleviated at a tremendous savings to the residents in personal care.

My plea is that you would take a long look at what the impact on the elderly population will be if the regulations are past into law. The reality is that instead of improving their quality of life it will, indeed, have the opposite affect when you consider the stress caused by increased costs to them or, in many cases, relocation.

Sincerely,

A handwritten signature in cursive script that reads "James W. Duman".

James Duman
Director of Plant Operations

Original: 2294

October 27, 2002

INDEPENDENT REGULATORY REVIEW COMMISSION

333 Market Street
14th Floor
Harrisburg, Pa. 17101

Dear Commission Members,

I have read the proposed new regulations that are to be put in place for personal care homes and am very concerned about what will happen to many of us.

My brother and I placed our mother in Harmon House Personal Care Home in Mt. Pleasant, PA. We could no longer take care of her at home because of her advance stage of dementia. My brother and I did the best we could for as long as we could. The last year we needed to do everything for her including seeing that she was bathed.

If these new regulations are put into place the costs will be prohibited to us, so I suppose she will become a ward of the state.

Mother has an income of almost \$1500.00 a month and her monthly charges at Harmon House is \$1875.00 each month, not counting her medicines, hair dresser, etc. She had \$12,000.00 in savings and it is now down to \$7,000.00 and going fast.

We are trying to sell her home, but it needs many repairs so I don't think we will be able to get a huge amount for it.

I am very disturbed by what I have read in the Pittsburgh Post Gazette about the proposed regulations. None of the issues listed in the article have ever been a concern with my mother in Harmon House. Maybe you should spend your time enforcing the rules and regulations that are already in place.

My brother and I appeal to you to cut out the excessive regulations. More rules and regulations don't necessarily make things better, but it definitely adds more costs. Costs that most of us can't afford.

Please do whatever you can to stop these unnecessary regulations. We need your help.

Thanks for taking the time to read this letter.

Sincerely,



Glenn Millslagle
208 Newcomer Drive
Scottsdale PA 15683

INDEPENDENT REGULATORY
REVIEW COMMISSION
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